

**LOS ANGELES UNIFIED SCHOOL DISTRICT
EARLY CHILDHOOD EDUCATION
INTER-OFFICE CORRESPONDENCE**

TO: LAUSD Employee

FROM: Early Childhood Education

SUBJECT: CORPORAL PUNISHMENT, DISCIPLINE AND CHILDREN'S PERSONAL RIGHTS

Corporal punishment, generally defined as spanking, pinching, or any other form of punishment, which might involve bodily contact with children, is prohibited. The administering of corporal punishment in any form in preschool programs is not an acceptable form of discipline and is a violation of the Department of Social Services regulations as well as Los Angeles Unified School District Board rules.

Every employee, parent and/or volunteer in the preschool program must adhere to the following State Department of Social Services regulations:

101223 PERSONAL RIGHTS

(a) Each child shall have personal rights, which include, but are not limited to, the following:

- (1) To be accorded dignity in his/her personal relationships with staff and other persons.
- (2) To be accorded safe, healthful and comfortable accommodations, furnishings and equipment to meet his/her needs.
- (3) To be free from corporal or unusual punishment, infliction of pain, humiliation intimidation, ridicule, coercion, treat, mental abuse, or other actions of a punitive nature, including but not limited to: interference with the daily living functions including eating, sleeping, or toileting; or withholding of shelter, clothing, medication or aids to physical functioning.
- (4) To be informed, and to have his/her authorized representative, if any, informed, by the licensee of the provisions of law regarding complaints including, but not limited to, the address and telephone number of the complaint receiving unit of the licensing agency, and of information regarding confidentiality.

101323.1 DISCIPLINE

Any form of discipline or punishment, which violates a child's personal rights, as specified in Section 101223, shall not be permitted.

(Over)

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Any staff member in violation of the above can expect disciplinary action and recommendation for possible dismissal.

Your signature below indicates you have read this memo and will conform with the mandated regulations.

Name: _____ Date: _____

Position: Teacher Assistant School: _____

Suspected Child Abuse and Neglect

The California Penal Code provides that any Child Care Custodian (teacher, care workers, etc.) **must** report suspected child abuse to the proper authorities

I understand that my failure to report suspected abuse within 36 hours is a misdemeanor punishable by up to 6 months in jail and/or a fine of not more than \$1000.00.

Signature: _____ Date: _____

Address: _____

Location: _____