

LOS ANGELES UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION

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LAW AND RULES

January 12, 1987

805 PEACE CORPS, RED CROSS, OR MERCHANT MARINE LEAVE OF ABSENCE

A. A leave of absence not to exceed two years and one month may be granted at any time to a regular classified employee to serve in the Peace Corps and to return to duty with the District. During any national emergency declared by the President of the United States and during any war in which the United States is engaged, a Red Cross leave or Merchant Marine leave shall be granted to any regular employee who enters the full time paid service of the American Red Cross or the service of the United States Merchant Marine.

B. The following provisions pertain to leaves of absence granted pursuant to this Rule:

1. Vacation and Illness Leave

Vacation and illness already earned, but not taken, may be granted either prior to or after return from Peace Corps, Red Cross, or Merchant Marine leave in accordance with the vacation and illness policy in effect at the time the vacation or illness leave is taken. Vacation and illness leave shall not accrue during such leaves.

2. Return to Employment

Upon application made within one month of termination of two years or less of service with the Peace Corps, an employee returning from Peace Corps leave shall be returned to a position in his classification if such position exists. An employee returning from Red Cross leave or Merchant Marine leave shall, upon his application made with one year after the termination of war emergency, or within six months of prior termination of service with the American Red Cross or United States Merchant Marine, be returned to a position in his classification if such position exists, in accordance with pertinent provisions of the Military and Veterans Code. If no vacancy exists, the returning employee shall be entitled to displace the employee with the least seniority. If the former class has ceased to exist, the returning employee shall be placed in a vacant position in a comparable class for which the employee is qualified. If no such vacancy exists, the employee's name shall be placed on reemployment list for such classes for a period not to exceed 39 months from the date of application.

3. Examinations and Appointments

During the leave authorized by this Rule, the employee shall accrue seniority credit for examinations and shall be allowed to compete in examinations for classes for which the employee is qualified. If the employee's name is reached on an eligibility list, it shall be certified, and, if appointed, the employee shall be on leave from a different class.

CHANGE:

Editorial changes.

Remove: March 4, 1972, page 1 of 2. Add: January 12, 1987, page 1 of 2.

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Upon return from such leave, the employee shall be given opportunity to take a supplementary examination for any class for which there is an eligibility lists in effect and for which the employee was qualified when the original examination was conducted. A supplementary examination shall be sufficiently similar to the original examination that their competitive character is preserved. If the employee is successful, his/her name shall be added to the existing eligibility list in proper rank according to score, including preferential points, if applicable.

4. Compensation

No person shall be paid any salary as a District employee while on a Peace Corps, Red Cross, or Merchant Marine leave. However, an employee rendering satisfactory service in the Peace Corps while on leave from the District shall be granted credit for salary step advancement as if such experience were an assignment to active service with the District. Acceptable verification of satisfactory service during the period of Peace Corps leave must be received prior to granting of salary step advancement.

CHANGE:

Editorial changes.

Remove: January 1, 1982, page 2 of 2. Add: January 12, 1987, page 2 of 2.

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