

LOS ANGELES UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION

784

LAW AND RULES

January 12, 2015

784 WORK RELATED ABSENCES

A. Attendance at Hearings of Worker's Compensation Appeals

When an injured District classified employee appeals the decision of the District or its duly appointed agent relative to a worker's compensation claim and when, in the interests of justice and of protecting the legal rights of the injured employee, it is desirable that other District employees attend the hearing of the appeal, they may attend without loss of salary.

B. District Employment Procedures

Upon at least two days' notice to their immediate supervisor, a classified employee shall be permitted to take any examination and to participate in other District employment procedures during working hours without loss of pay or other penalty. If less than two days' notice is provided, permission to participate without loss of pay is subject to approval by the employee's immediate supervisor.

C. Epidemics and Emergencies

A regular employee shall be paid regular salary for any period during which the employee is unable to work because of closure of the work site due to quarantine, epidemic, or other health or safety conditions. To be eligible for such pay, the employee must be able and willing to perform reasonable and suitable duties. The administration shall endeavor to assign the employee to other District worksites during such closures..

In the absence of specific authorization by the Board of Education, paid leave for absences because of epidemics and emergencies shall not be granted to employees with limited-term status only.

CHANGE:

Editorial changes.

Remove: December 1, 1986. Add: January 12, 2015

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