

LOS ANGELES UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION

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LAW AND RULES

(Reissue) January 1, 1996

717 CHANGE OF SERVICE ASSIGNMENT

Education Code 44063

If an employee of a school district, including a district having the merit system as outlined in Article 6 (commencing with Section 45240) of Chapter 5, employed in a position requiring certification qualifications is assigned to a position in the classified service of the same district, the employee shall retain all sickness and injury, sabbatical leave, and other rights and benefits. All seniority and tenure rights accumulated by the employee at the time of assignment to the position in classified service shall be secured to the employee during the period of time he or she occupies a position in the classified service. The employee's return to certificated service at any time shall be treated as if there had not been an interruption in his or her certificated service.

Education Code 44064

If an employee of a school district, including a district having the merit system as outlined in Article 6 (commencing with Section 45240) of Chapter 5, employed in a position in the classified service is assigned to a position in the same district requiring certification qualifications, the employee shall retain all sick leave, vacation, and other rights and benefits accumulated by the employee at the time he or she is assigned to a position requiring certification qualifications. All seniority and permanency rights shall be secured to the employee during the period of time he or she occupies a position in the certificated service. The employee's return to the classified service at any time shall be treated as if there had not be an interruption in his or her classified service.

Education Code 45271

Any employee serving in a certificated position whose position is by virtue of change of law or based upon an evaluation made pursuant to subdivision (a) of Section 44065 of the duties of the employee and subject to Section 45285 shall be deemed to be in the classified service shall without examination become a member of the classified service in accordance with the terms of Sections 45269 and 45270. Full seniority rights shall be retained, except that no seniority credit shall be allowed by virtue of previous certificated service in case of layoff for lack of funds or lack of work.

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CHANGE:

To reflect changes in the Education Code regarding assignment of differentials and placement in the Classified Service.

Remove: January 1, 1996, page 1 of 2. Add: (Reissue) January 1, 1996, page 1 of 2.

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LAW AND RULES

October 3, 2013

- A. A permanent District employee who changes from a classified position to a certificated position may re-enter the Classified Service without examination in any class in which probationary or permanent status has been held, or any lower class in a given line of promotion, upon approval of the receiving division head or Educational Service Center administrator. No appointment under this Rule shall operate to defeat the reemployment rights of persons laid off for lack of work or lack of funds.
- B. A permanent District employee who changes from a certificated to a classified position shall retain unused vacation earned as a certificated employee; said vacation balance shall be assumed by the organizational unit to which assigned.
- C. A permanent District employee who enters the Classified Service from the Certificated Service shall retain any unused illness or injury leave benefits previously accrued. Such an employee is not subject to the restriction on paid illness leave that applies to new probationary employees.
- D. Prior service as a certificated employee shall be counted in determining eligibility for salary-step advancement, vacation, and leave privileges, in accordance with pertinent rules.

CHANGE:

Clerical error clean-up.

Remove: August 28, 2002, page 2 of 2. Add: October 3, 2013, page 2 of 2.

Change of Service Assignment

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