

LOS ANGELES UNIFIED SCHOOL DISTRICT  
PERSONNEL COMMISSION

710

LAW AND RULES

November 17, 1986

---

710 VOLUNTARY REDUCTION IN STATUS

- A. Notwithstanding provisions contained in any other rule relative to the rights and privileges of employees with limited-term status only, any permanent employee who takes a voluntary reduction to substitute or relief status shall retain those rights and privileges earned as a permanent employee that pertain to salary status as provided by Rule 582, step status in the event of future reallocation of the class to which assigned, eligibility for promotional examinations, and the right to appeal disciplinary actions as provided by Rule 904.
- B. Service in a limited-term assignment following voluntary reduction in status shall not qualify for step advancement, vacation, or any leave of absence privilege, including illness leave.
- C. In the event of a return to regular status within 39 months, the period of time in substitute or relief status shall not be considered a break in regular status, and the employee shall have restored all the rights, benefits, and burdens of a permanent employee as if reinstatement had occurred. Time served in substitute or relief status shall not be included for the purpose of determining length of service in regular status, except that in the event of layoff, length of service shall be determined in accordance with Rule 740.
- D. Earned vacation balance for an employee who takes a voluntary reduction in status shall be restored or paid in a lump sum in accordance with Rule 812.

CHANGE:

Editorial changes.

Remove: December 17, 1984. Add: November 17, 1986.

---

710