## LOS ANGELES UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION

LAW AND RULES August 18, 1986

## 681 MERGING OF ELIGIBILITY LISTS

## **Education Code 45291**

Combinations of successive eligibility lists may be made during their first year. Eligibles on lists established within the first year of life of another list may be placed in the order of their relative excellence in the examination on the like list, if lists so merged have been promulgated under conditions and techniques which are sufficiently similar to preserve their competitive character.

- A. An eligibility list that is established during the first year of life of an existing list for the same class shall be merged with the earlier list if the examinations were sufficiently similar to insure their competitive character. If successive eligibility lists may not be merged, certification shall be made from them in the following order, except when dual certification has been authorized for one or all of the successive eligibility lists:
  - 1. earlier promotional eligibility list
  - 2. later promotional eligibility list
  - 3. earlier open eligibility list
  - 4. later open eligibility list
- B. When dual certification has been authorized for one or more of the eligibility lists and the latest list may not be merged with earlier lists, the following order of precedence shall be followed:
  - 1. The earlier promotional or dual-certification list shall have precedence as long as promotional eligibles remain on the list.
  - 2. The later promotional or dual-certification list shall have next precedence as long as promotional eligibles remain on the list.
  - 3. When fewer than three available promotional eligibles remain, the earlier open list shall have precedence over a later open list.
- C. The provisions of this Rule shall not be construed in such a manner as to allow the certification of more than three ranks from the eligibility list for any single vacancy.

CHANGE:

Editorial changes.

Remove: January 1, 1982. Add: August 18, 1986