

LOS ANGELES UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION

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LAW AND RULES

December 8, 2014

597 SALARY DIFFERENTIAL FOR TRAINING RESPONSIBILITY

- A. Incumbents of the classes listed below who are required, in addition to their regularly assigned duties and responsibilities, to train employees other than those normally supervised, in a formal training program, shall be paid a salary differential of 5.5 percent above their salary rates, provided that the total number of employee hours assigned for training equals or exceeds 240 hours in a pay period.

A formal training program means a training program, authorized by the administration, that supplements on-the-job training normally provided by an employee's first-level supervisor.

- B. When a vacancy occurs in a position that is eligible for a trainer differential, the position shall be filled by the most senior employee in the class who has requested such an assignment. Assignments of less than 20 days are exempt from the provisions of this paragraph.

- C. This differential shall be a long-term differential and shall be continued during paid absences. A differential authorized by this Rule shall not affect salary allocation upon promotion, demotion, transfer, multiple assignment, or other assignment action.

- D. An authorized differential shall be withdrawn upon certification by the administration that the incumbent of the position is no longer assigned the training responsibility or by the order of the Personnel Commission when an audit of the position indicates that the duties and responsibilities assigned do not meet the requirements of this Rule.

- E. Incumbents of the classes listed below are eligible for a trainer differential.

Food Service Manager I
Food Service Manager II
Food Service Manager III
Food Service Manager IV
Food Service Manager V
Food Service Manager VI
Food Service Manager VI

- F. Incumbents of the class listed below who are required, in addition to their regularly assigned duties and responsibilities, to train employees other than those normally supervised, shall be paid a salary differential of 5.5 percent above their salary rates provided that authorization for the differential has been received by the Office of the Executive Officer of the Board of Education. The differential shall not be a long-term differential and shall not be continued during paid absences.

Hearing Secretary

CHANGES:

Paragraph E amended to reflect the addition of a salary differential for the class of Hearing Secretary in the Office of the Executive Officer of the Board of Education Remove: April 20, 2011. Add: December 8, 2014

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