

LOS ANGELES UNIFIED SCHOOL DISTRICT  
PERSONNEL COMMISSION

581

LAW AND RULES

January 1, 1987

581 SALARY DIFFERENTIAL FOR INCUMBENTS OF POSITIONS SUBJECT TO RECLASSIFICATION

- A. It is the policy of the Personnel Commission to provide at least one opportunity for an incumbent of a position that is subject to upward reclassification to compete in an examination for the higher class.
- B. When the Commission approves the reclassification of a position and when the regular incumbent cannot be immediately appointed to the higher class, the Commission may defer the effective date of reclassification to allow time for an examination and an appointment from the resultant eligibility list.
- C. If the incumbent is assigned duties and responsibilities above the level of the present class, the Commission shall determine the appropriate salary differential to be applicable from a date specified by the Commission until the effective date of reclassification or until the employee leaves the position, whichever is sooner. Such a differential shall not exceed 5.5 percent.
- D. When an incumbent who has been granted a salary differential in accordance with this Rule qualifies and is appointed to a position on the effective date of reclassification, seniority in the new class for purposes of retention in cases of layoff shall be counted from the applicable date of the salary differential.
- E. The differential shall be considered a long-term differential and shall be applicable to all paid service in the position during the period prescribed by the Commission. However, no salary advantage relative to other assignments shall accrue by reason of a differential granted under this Rule.

CHANGE:

Editorial changes.

Remove: September 22, 1980. Add: January 1, 1987.

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