CLASS DESCRIPTION Class Code 4624 Unit S

SENIOR GRAPHIC DESIGNER

DEFINITION

Provides graphic design services for the creation, design, lay out, and production of printed and digital materials and publications utilizing a wide variety of commercial art media and techniques to promote District programs, services, goals and other information.

TYPICAL DUTIES

Conducts and participates in design project startup meetings with stakeholders to evaluate design project requests and proposals and make recommendations.

Coordinates progress meetings among stakeholders and other staff during multiple phases of design projects.

Leads and develops concepts for printed and digital publications, exhibits, and various other media. Organizes and designs the content of media and makes editorial suggestions to improve and clarify content.

Produces and develops graphic and multimedia designs and provides technical and creative design solutions and guidance to stakeholders as needed.

Ensures project designs and deliverables are consistent and compatible across various devices and platforms while utilizing a variety of graphic and multimedia equipment, technologies, software and cameras to complete graphic design projects.

Prepares photographs for various print and digital media and/or displays by retouching, sizing, and compositing images.

Works with external vendors on the development and production of District materials.

Maintains accurate files and archives of graphics assets and projects.

Travels to various work sites, venues or events to meet with various project stakeholders and complete graphic design-related tasks.

Provides training to District staff as needed.

Makes recommendations on the purchase of graphic design related software, hardware and equipment based on industry standards, trends, and improved business utilization/efficiency. Performs related duties as assigned.

DISTINGUISHING CHARACTERISTICS AMONG RELATED CLASSES

A Senior Graphic Designer provides technical and creative design solutions, guidance, and advice to enhance visual communication of District data and reports through art, technology, and media.

A Graphics Designer II plans, designs and prepares graphics, illustrations, and artwork for a variety of media platforms with greater latitude for independent judgment.

A Graphics Designer I prepares graphic designs, illustrations and artwork for a variety of media platforms under the general supervision of a higher level supervisor or administrator with limited latitude for independent judgment.

SUPERVISION

General supervision is received from the Director of Multimedia & Learning Systems or other designee. Work direction is exercised over Graphic Designers and other personnel performing graphic design functions.

CLASS QUALIFICATIONS

Knowledge of:

Principles of design such as layouts, color and typography, graphic arts, printing, and photography

Cloud based applications including Adobe Photoshop, Illustrator, InDesign, Acrobat, image libraries or others

Artificial Intelligence, animation and motion design software

Photography and camera equipment, composition, portraiture and lighting.

Print and digital designs

The graphic production process

Current and emerging design trends

Ability to:

Apply creative and innovative methods to translate written or verbal ideas or concepts into graphic design projects

Consider relevant factors such as content, intent, audience, media type budget and technical processes, subject matter, general direction, or specific guidelines

Offer a variety of design solutions with attention to detail

Apply style guides creatively while upholding District brand identity

Keep abreast of emerging design technologies, trends and practices

Organize and coordinate the work of others

Manage multiple projects and deadlines at the same time

Train others in creative design, layout, and photographic work

Work effectively with various staff and stakeholders

Communicate effectively orally and in writing

Lead a team effectively

Advise administrative personnel regarding graphic design composition and effective messaging

Work in a team environment

Use technology and photographic equipment.

ENTRANCE QUALIFICATIONS

Education:

Graduation from a recognized college or university with a bachelor's degree in visual arts, graphic design, web design or a related field. Additional qualifying experience may be substituted for the required education on a year-for-year basis provided that the requirement of a high school diploma or equivalent is met.

Experience:

Three years of experience developing, designing and production of web or social media pages, and digital and printed media.

Special:

A valid driver's license to legally operate a motor vehicle in the state of California and the use of a motor vehicle.

This class description is not a complete statement of essential functions, responsibilities, or requirements. Entrance requirements are representative of the minimum level of knowledge, skill, and /or abilities. To the extent permitted by law, management retains the discretion to add or change typical duties of a position at any time, as long as such addition or change is reasonably related to existing duties.

Revised 09-05-24 JAP District Notification Date 08-21-24 Union Notification Date 08-22-24