

## PEST MANAGEMENT TECHNICIAN

### DEFINITION

Performs pest management work on District properties in accordance with the District's Integrated Pest Management (IPM) policy.

### TYPICAL DUTIES

- Identifies pests, or in difficult cases, consults with higher-level Pest Management staff to establish pest identity.
- Uses mechanical, exclusionary, and other IPM-approved methods to trap or exterminate pests (such as termites, wood destroying insects, ants, roaches, spiders, moths, silverfish, lice, fleas, flies, beetles, weevils, bees, snakes, gophers, and skunks) and eradicate weeds.
- Removes and disposes of live or dead animals, including cats, dogs, skunks, rodents, and pigeons from District property.
- Conducts periodic and emergency inspections of structures and reports any presence of pests.
- Makes maintenance-related work order calls to address pest management needs (e.g., to request repair of hole in wall or installation of door sweeps).
- Documents details of work performed, including any mechanical or exclusionary measures taken, the name of pesticide applied, the percent of concentration of material applied, and the location of application.
- Maintains an Integrated Pest Management Handbook Site Visit Log in the school office.
- Posts signs where pesticides are used in accordance with IPM guidelines.
- Confers with site administrators concerning pest management needs and policy.
- Verifies the school's compliance with the IPM notification and posting requirements.
- Confers with gardening personnel regarding weed and plant-disease control.
- Mixes, handles, transports, stores, and applies pesticides and herbicides in a safe manner in accordance with label directions.
- May estimate jobs for time and quantities of materials needed.
- Cleans, repairs, adjusts, sets up, and operates pest management equipment.
- Drives District vehicles and may tow pest management equipment.
- Performs related duties as assigned.

### DISTINGUISHING CHARACTERISTICS AMONG RELATED CLASSES

A Pest Management Technician performs pest management work on District properties to manage pests and weeds in accordance with the District IPM policy.

A Senior Pest Management Technician assists in the planning, scheduling, and execution of pest management activities, and may provide work direction to Pest Management Technicians.

## SUPERVISION

General supervision is received from the Pest Management Supervisor. Technical Supervision is received from the Integrated Pest Management Program Coordinator. Work direction may be received from a Senior Pest Management Technician. Pest Management Technicians provide general guidance to Plant Managers, Gardeners, and Cafeteria Managers regarding pest management issues. No supervision is exercised.

## CLASS QUALIFICATIONS

### Knowledge of:

Methods, processes, equipment, devices, tools, and materials, and supplies used in structural, landscape, ornamental, turf, and wildlife pest management  
Federal, State, and local laws and regulations governing IPM and pesticide use  
State of California's Department of Pesticide Regulation worker health and safety requirements  
The District's IPM policy  
State of California's, Department of Pesticide Regulation worker health and safety requirements  
Biology, ecology, behavior, and characteristics of arthropods, insects, termites, weeds, vertebrates, rodents, birds, wildlife, and other pests found locally  
Structural materials used in general building construction and the basics of building construction as it pertains to structural pest management  
Characteristics, care, and maintenance of common plants found locally  
Commercially available pesticides, their forms, functions, classifications, mode of actions, environmental concerns, and their components, including toxicity levels  
Safety precautions required when using pesticides and toxic chemicals, including the proper care, maintenance, and usage of all necessary protective equipment  
Microsoft Word, Excel, and Outlook

### Ability to:

Identify, evaluate, and eradicate pest-infested areas in building structures or landscapes  
Mix, pour, handle, and transport pesticides and herbicides used in pest management work according to label directions  
Work effectively with District personnel  
Apply various pest management methodologies including mechanical, exclusionary, habitat modification, environmental sanitation, and pesticides  
Communicate effectively orally and in writing  
Estimate material and labor costs

### Special Physical Requirement:

Ability to stand, walk, bend, crawl, climb to a height of 40 feet, reach overhead, crouch, kneel, balance, push, pull, and safely lift up and carry items weighing up to 70 pounds  
Ability to work safely in confined spaces and at heights including the use of aerial lifts, ladders, scaffolds, and other related equipment  
Normal color vision  
Normal hearing  
Normal visual acuity  
Normal sense of smell

## ENTRANCE QUALIFICATIONS

### Education:

Graduation from high school or evidence of equivalent educational proficiency. Completion of college-level courses in agriculture, biology, botany, entomology, environmental science, horticulture, organic chemistry, pest management, or a related field is preferable.

### Experience:

Three years of pest management experience, including ~~in~~ controlling Branch 2 (General Pests). Experience in both Branch 2 (General Pests) and Branch 3 (Termite/Wood Destroying Organisms) is preferable.

### Special:

A valid driver's license to legally operate a motor vehicle in the State of California and the use of a motor vehicle.

A Field Representative or Operator's license in Branch 2 (General Pest) issued by the California Structural Pest Control Board is required.

A Field Representative or Operator's license in Branch 3 (Termite/Wood Destroying Organisms) issued by the California Structural Pest Control Board is preferable.

A Qualified Applicator License in Category B (Landscape Maintenance) issued by the California Department of Pesticide Regulations is desirable.

## SPECIAL NOTE

1. Requires wearing a negative pressure respirator.
2. Employment is subject to medical clearance which meets pertinent provisions of the General Industry Safety orders of the California Code of Regulations regarding protective equipment when exposed to hazardous materials including, but not limited to, asbestos or lead.

This class description is not a complete statement of essential functions, responsibilities, or requirements. Entrance requirements are representative of the minimum level of knowledge, skill, and/or abilities. To the extent permitted by law, management retains the discretion to add or change typical duties of a position at any time, as long as such addition or change is reasonably related to existing duties.

Revised  
11-21-24  
CP