

SENIOR PEST MANAGEMENT TECHNICIAN

DEFINITION

Performs pest management work and assists in the planning, coordinating, scheduling, and execution of pest management activities, and may provide work direction to the District's Pest Management Technicians.

TYPICAL DUTIES

Assists with the planning, scheduling, coordinating, and execution of pest management activities
Confers with supervisors on job requirements, plans, and schedules.
Provides work direction to pest management personnel.
Checks daily with the District's computer work order database, and technician work order lists, and delivers lists to appropriate technicians.
Checks in with technicians each day in order to review their paperwork, and close out work orders as appropriate.
Plans, estimates, and orders required materials, equipment, and supplies.
Ensures that departmental personnel have the necessary tools, equipment, supplies, and materials to do effective and efficient work.
Orients pest management personnel in the proper and safe use of tools, equipment, and materials.
Conducts periodic inspections of the department's service vehicles to ensure that they are in compliance with the law, and that they are organized for efficiency.
Troubleshoots difficult and persistent pest problems in the field, and assists technicians to obtain control of these pest problems.
Prepares project manuals, job specifications, and B-letters for subcontracting pest management work.
Assists in conducting bid walks and job walks, and coordinates and ensures that subcontracted pest management work is completed according to specifications.
Drives District vehicles and may tow pest management equipment.
Assists with training and documents training of new and current department personnel.
Conducts field evaluation of technicians and documents the evaluation.
Completes work orders when the need arises and when asked to do so by the Pest Management Supervisor.

Participates with and directs Pest Management Technicians in the following duties:

- Identifying pests or consulting with the higher-level pest management supervisor to establish pest identity.
- Using mechanical and/or exclusionary methods or application of pesticides in accordance with District's IPM policy.
- Preparing and maintaining District pesticide usage forms and records of pest management activities.
- Conferring with school administrators and cafeteria managers regarding pest management needs.
- Determining pest management strategy within the confines of the District's IPM policy.

Performs related duties as assigned.

DISTINGUISHING CHARACTERISTICS AMONG RELATED CLASSES

A Senior Pest Management Technician assists in the planning, scheduling, and execution of pest management activities, and may provide work direction to Pest Management Technicians.

The Pest Management Supervisor supervises pest management staff in structural, landscape, and turf pest management, and participates as needed.

A Pest Management Technician performs pest management work on District properties to manage pests and weeds in accordance with the District's IPM policy.

SUPERVISION

General supervision is received from the Pest Management Supervisor. Technical Supervision is received from the Integrated Pest Management Program Coordinator. A Senior Pest Management Technician may provide work direction to Pest Management Technicians.

CLASS QUALIFICATIONS

Knowledge of:

Methods, processes, equipment, devices, tools, materials, and supplies used in structural, landscape, ornamental, turf, and wildlife pest management
Federal, State, and local laws and regulations governing IPM and pesticide use
The District's IPM policy
State of California's, Department of Pesticide Regulation worker health and safety requirements
Biology, ecology, behavior, and characteristics of arthropods, insects, termites, weeds, vertebrates, rodents, birds, wildlife, and other pests found locally
Characteristics, care, and maintenance of common plants found locally
Commercially available pesticides, their forms, functions, classifications, mode of actions, environmental concerns, and their components, including toxicity levels
Structural materials used in building construction and the basics of building construction as it pertains to structural pest management
Safety precautions required when using pesticides and toxic chemicals, including the proper care, maintenance, and usage of all necessary personal protective equipment
Microsoft Word, Excel, and Outlook
Work Management Systems (such as Maximo)

Ability to:

Assist in leading, training, directing, monitoring, reviewing, and motivating lower-level staff
Identify, evaluate, and eradicate pest-infested areas in building structures and landscapes
Apply and direct applications of various pest management methodologies including mechanical, exclusionary, habitat modification, environmental sanitation, and pesticides
Work effectively with District personnel
Initiate, follow up on, and see an assignment to completion within assigned time frame
Communicate effectively orally and in writing
Estimate material and labor costs

Special Physical Requirements:

Ability to stand, walk, bend, crawl, climb to a height of 40 feet, reach overhead, crouch, kneel, balance, push, pull, and safely lift up and carry items weighing up to 70 pounds

Ability to work safely in confined spaces and at heights including the use of aerial lifts, ladders, scaffolds, and other related equipment
Normal color vision
Normal hearing
Normal visual acuity
Normal sense of smell

ENTRANCE QUALIFICATIONS

Education:

Graduation from high school or evidence of equivalent educational proficiency. Completion of college-level courses in agriculture, biology, botany, entomology, environmental science, horticulture, organic chemistry, pest management, or a related field is preferable.

Experience:

Four years of pest management experience, including controlling Branch 2 (General Pests) and Branch 3 (Termite/Wood Destroying Organisms) and applying pesticides. Experience in landscape, turf, wildlife, and ornamental pest management is desirable.

Special:

A valid driver's license to legally operate a motor vehicle in the State of California and the use of a motor vehicle.

A Field Representative or Operator's license in Branch 2 (General Pest) issued by the California Structural Pest Control Board is required.

A Field Representative or Operator's license in Branch 3 (Termite/Wood Destroying Organisms) issued by the California Structural Pest Control Board is required.

A Qualified Applicator License in Category B (Landscape Maintenance) issued by the California Department of Pesticide Regulation is required.

SPECIAL NOTES

1. Requires wearing a negative pressure respirator.
2. Employment is subject to medical clearance which meets pertinent provisions of the General Industry Safety Orders of the California Code of Regulations regarding protective equipment when exposed to hazardous materials including, but not limited to, asbestos or lead.

This class description is not a complete statement of essential functions, responsibilities, or requirements. Entrance requirements are representative of the minimum level of knowledge, skill, and/or abilities. To the extent permitted by law, management retains the discretion to add or change typical duties of a position at any time, as long as such addition or change is reasonably related to existing duties.

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CP

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