School-Wide Positive Behavior Intervention and Support (SWPBIS) Task Force Meeting 333 South Beaudry Avenue

Location: Board Blue Room October 24, 2019 3:30 p.m. – 5:00 p.m.

AGENDA

l.	Welcome	Laura Zeff, Administrative Coordinator
II.	Check-in	Laura Zeff, Administrative Coordinator Paul Gonzales, Specialist
III.	Roll Call	Paul Gonzales, Specialist
IV.	Approval of Minutes	Paul Gonzales, Specialist
V.	School Experience Survey (SES)	Susan Ward-Roncalli
	 Accessing the Data 	Social Emotional Learner Adviser
VI.	Connecting the SES Data With Suspension Data	Laura Zeff, Administrative Coordinator
VII.	Guiding Questions and Discussion	Paul Gonzales, Specialist
VIII.	Public Comment	
	Five Speakers (two minutes each)	
IX.	Adjournment	

Next Meeting Thursday, December 12, 2019 3:30 p.m. – 5:00 p.m.

Los Angeles Unified School District

Division of Student Health and Human Services

School-Wide Positive Behavior Intervention and Support (SWPBIS) Task Force

September 26, 2019 Minutes

OPENING

Laura Zeff called the meeting to order at 3:30 PM.

ROLL CALL

Paul Gonzales conducted the roll call. Quorum was not established.

Laura Zeff began the meeting by welcoming everyone. She stated the format of the Task Force meetings would be a little different than previous years. She continued by informing the members that during the monthly meetings time would be allocated to work on items that benefit all students.

Laura Zeff introduced Ms. Alicia Garoupa, Administrator, Student Health and Human Services (SHHS). Ms. Garoupa welcomed and thanked the members. She shared her excitement about the work of the Task Force and how she is 100% behind the work of Task Force has done and will continue to do.

UPDATE - MS. LAURA ZEFF, ADMINISTRATIVE COORDINATOR - SHHS

Ms. Zeff began by informing everyone that all the meeting material can be found in their packets. She explained that she wants the meetings to be conducted with participation from all members and in an environment where everyone feels comfortable to share and be part of the group.

Ms. Zeff asked the question, why are we here? She continued with sharing the goals of the Task Force and asked the members what their goals for the Task Force. Some of the members provided responses and Paul Gonzales recorded them on chart paper.

Paul Gonzales lead the check-in activity. He asked everyone to form a circle and shared the significance of the talking piece. He asked each person to state their name, position/organization and to give one unique or specialty quality. The check-in activity provided the forum for the members to get to know each other in a safe and comfortable setting.

Laura Zeff once again asked the members about their why? A video by Michael Jr titled, What is Your Why? was shown. At the conclusion of the video, Paul Gonzales provided the members some time to process the video. A discussion about their why was led by Mr. Gonzales. The members were asked to complete a self-reflection activity where they shared their why. After a few minutes, volunteers shared their whys. Mr. Gonzales collected the sheets and mentioned they would be used at the next meetings.

2018-2019 SCHOOL YEAR DISCIPLINE DATA-MS. LAURA ZEFF

Ms. Zeff presented the 2018-19 discipline data which included Out-of-School Suspension Rates from 2007-08 to 2018-2019. The data demonstrated a significant decline over the years. She continued by presenting the Out-of-School Suspensions events, days and by category, Out-of-School Suspensions by ethnicity, grade level, gender, Students with Disabilities (SWD) and by Local District (LD). She asked the members what additional data they would want to explore at future meetings. A few members shared their thoughts. The members were provided guiding questions to reflect on the data and were asked to work in groups to further

discuss. After a few minutes, each group was asked to share their responses. She informed the members that the responses would be addressed at meetings throughout the year.

Ms. Zeff concluded the meeting by thanking everyone for coming and would hope to see everyone again next month. A few of the members shared their gratitude for the format of the meeting and the opportunity to collaborate.

A motion to accept the May 23, 2019 meeting minutes will be made at the next October SWPBIS Task Force meeting since quorum was not established.

ADJOURNMENT

A motion to adjourn the meeting was made by Roger Avila. The motion was seconded by William Etue. All members were in favor. No members opposed. There were no abstentions. The motion carried. The meeting adjourned at 5:02 pm.

Submitted by Anna Perez, Senior Office Technician

Los Angeles Unified School District

Division of Student Health and Human Services – Restorative Justice School-Wide Positive Behavior Intervention and Support (SWPBIS) Task Force May 23, 2019 Minutes

OPENING

Deborah Brandy called the meeting to order at 3:30 PM.

ROLL CALL

Paul Gonzales conducted the roll call. Quorum was not established.

MINUTES

Deborah Brandy asked the members to review the April 23, 2019 meeting minutes. A motion to accept the meeting minutes will be made at the first 2019-20 SWPBIS Task Force Meeting since quorum was not established.

Ms. Brandy began the meeting by welcoming everyone. Before beginning the meeting, she asked Daryl Narimatsu, Administrator of the Division of School Operations to come up to receive a special recognition. Ms. Brandy provided the audience with a brief background of Daryl's work in LA Unified and announced that after 36 years of service, he would be retiring at the end of the school year. She presented Daryl with a plaque from the Restorative Justice (RJ) Team. Daryl was provided a few minutes to address the audience. Ms. Brandy also mentioned that Kimberly Valdez, Intervention Coordinator, Human Relations, Diversity & Equity will also be retiring at the end of the year. Kimberly is a SWPBIS Task Force member and former RJ Specialist.

DIRECTOR'S UPDATE - MS. BRANDY, DIRECTOR - RESTORATIVE JUSTICE

Ms. Brandy began her presentation by stating that all documents presented at the Task Force meetings can be found on the RJ website. She invited Flora Chen, Specialist from Student Discipline and Expulsion Support Unit to address questions regarding MiSiS Law Enforcement Notification Options. Ms. Chen gave an overview on how notifications are entered and the type of notifications entered in MiSiS. Members and attendees made comments and asked questions to which Flora Chen addressed and answered.

Ms. Brandy stated that any questions members had that were not specifically answered could be addressed at a future SWPBIS Task Force meeting. Ms. Brandy ended by mentioning the items included in the meeting packet.

Ms. Brandy introduced Dr. Debra Bryant, Administrator of Operations - LD Northwest (NW).

LOCAL DISTRICT NORTHWEST AT A GLANCE AND PANEL DISCUSSION DR. DEBRA BYRANT, ADMINSTRATOR OF OPERATIONS

Dr. Debra Bryant, welcomed the members and attendees. Dr. Bryant began with stating she works under the direction of Joseph Narcorda, LD NW Superintendent. She introduced Jack Klein, LD NW RJ Adviser and continued by introducing the LD NW School Operations team. Dr. Bryant's presentation began by sharing that LD NW would be reducing the number of RJ Teacher Advisers next year from eleven to four due to budget cuts. She mentioned that one of the positions would be filled by Jack Klein.

Dr. Bryant presented LD NW's 2018-19 student demographics data which includes 126 schools serving over 81,000 students. The data also compared 2017-18 to 2018-19 school suspensions by gender, ethnicity and infraction type. Three-year Rubric of Implementation (ROI) comparison data was included and the numbers

of schools in green has increased. She continued by sharing how LD NW addresses the issues of suspension and days lost to suspension. The presentation concluded with the successes occurring in LD NW. RJ Adviser Jack Klein spoke about the various trainings provided to teachers and how he and his team provide follow-ups and support with them and schools trained. The members commented and asked questions which Dr. Bryant addressed. Ms. Brandy presented Dr. Bryant with a plaque and a RJ journal.

Ms. Brandy introduced Leonor Buza, Operations Coordinator, LD West and Davette Henderson-Brown, RJ Adviser, LD West.

LOCAL DISTRICT WEST AT A GLANCE AND PANEL DISCUSSION LEONOR BUZA OPERATIONS, COORDINATOR AND DAVETTE HENDERSON-BROWN, RJ ADVISER

Ms. Buza began with stating she was presenting on behalf of Mr. Ra'Daniel McCoy, Administrator of Operations, LD West who was on vacation. She introduced Davette Henderson-Brown, RJ Adviser. She began by sharing that LD West has approximately 145 schools and serves over 75,000 students. Ms. Buza, also mentioned due to budget cuts LD west would only have four RJ Teacher Advisers returning including Ms. Henderson-Brown.

Ms. Buza began her data presentation by sharing comparison data from 2017-18 and 2018-19. The data compared out of school suspensions by gender, ethnicity and infraction type. She stated LD West has made progress in the expulsion data by infraction type from 17 in 2017-2018 to two as of February 28, 2019. The data presentation also included ROI data over the past three years. Ms. Buza gave examples of how LD West addresses the issues of suspensions, days lost to suspension and expulsions. Ms. Henderson-Brown also mentioned that LD West offers many community building trainings and professional developments for schools and staff. Ms. Buza continued by discussing LD West's successes which includes; a collaborative approach, open minds to RJ practices, alternatives to suspension and professional development for Principals and Assistant Principals. She concluded with the next steps in LD West. This includes keeping the lines of communication open, encouraging alternatives to suspension, and increasing a positive schools culture at all schools. Members made comment and asked questions. Ms. Buza and Ms. Henderson-Brown addressed them. Ms. Brandy presented plaque to be given to Mr. McCoy for his dedication to the SWPBIS Task Force.

RECONGNITION OF TASK FORCE MEMBERS AND RJ VIDEO THROUGH THE YEARS

Ms. Brandy presented all the members certificates of appreciation for being active members of the SWPBIS Task Force.

A Restorative Justice through the years video was shared with all in attendance. She also mentioned that the RJ website contains a lot of the information she has previously mentioned and discussed. Ms. Brandy thanked everyone for their support throughout the years. She also gave special thanks to RJ Specialist Paul Gonzales and mentioned Jhamed Babatunde-Bey for their service and commitment to RJ.

ADJOURNMENT

A motion to adjourn the meeting was made by Ruth Cusick. The motion was seconded by Danny Dixon. All members were in favor. No members opposed. There were no abstentions. The motion carried. The meeting adjourned at 5:03 pm.

Submitted by Anna Perez, Senior Office Technician

School-Wide Positive Behavior Intervention and Support (SWPBIS) Task Force Data Requests From September 26, 2019

- Is the SPED population duplicated?
- Why does LD NW and West have higher number of suspensions?
- Why does LD West have higher numbers of African American students being suspended?
- Why and how are younger students being suspended (ETK, TK and Kinder)
- Provide school site data by COSAs, cluster or feeder patterns
- What are the criteria for suspension?
- What type of training is provided to staff?
- Does the training or requirements differ in each local district?
- Does the practice of suspensions differ in each local district?

Stands out

- Disproportion suspensions of African Americans students in LD West for physical altercations
- Disproportion suspensions of Hispanic/Latino students in LD Central for physical altercations
- What schools can we learn from in LD West that are not suspending students?
- What other holistic student indictors (attendance, suicidal ideations, etc.)
- What positive indictors should we track that correlate with meaningful implementation of PBIS?
- What schools can we learn from in LD Central that are not suspending students?
- What are NW and West's practices that are different than other LDs?

Additional Information

- Breakdown of LD West by feeder patterns
- How are the local districts addressing this data? (Central and West)
- Breakdown of LD student populations (ethnicity) to review disproportionality
- What supports do we want to see?
- What is the stability of the staff at the school-sites?
- Would like to see in-school suspensions
- How to institutionalize?

Next Steps

- What additional money/implementation might we offer?
- How do we envision implementation to look like?
- Understanding category 3 suspensions
- How does Central staff support school-sites with DEAR tools?
- How does Central staff support school-sites with resources mapped to guide school-site leaders?
- How to share specific data about students
- Begin to drill down on what is happening now at school-sites and provide more support, if needed

School-Wide Positive Behavior Intervention and Support (SWPBIS) Task Force Meeting Requests From September 26, 2019

Vaping

- Exposure/dangers
- What's next
- Staying ahead of the game! Integrating and Informing

Community Complaint Process

- Results
- Revisit survey
- Next steps
- Who can utilize/access the survey (parents, staff, etc.)?
- Streamlining the process

Utilizing District tools (Second Step, Restorative Justice)-Needs to be done routinely

Data

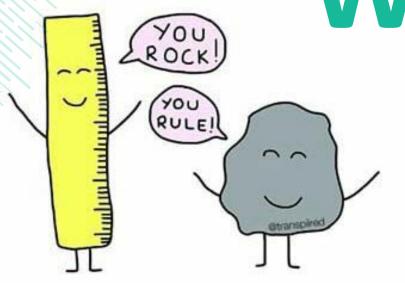
- Celebrate accomplishments (what's going well)
- School Experience Survey (SES)

How does the Task Force collaborate with other District Task Forces?

How to develop a positive school climate – Build community

• Creating schools that are safe, healthy, welcoming and affirming





We support students, families and staff to cultivate a safe, healthy, welcoming and affirming learning and working environment where all students thrive and graduate as empowered members of society.











Each one of us can make a difference.

Together we make change.

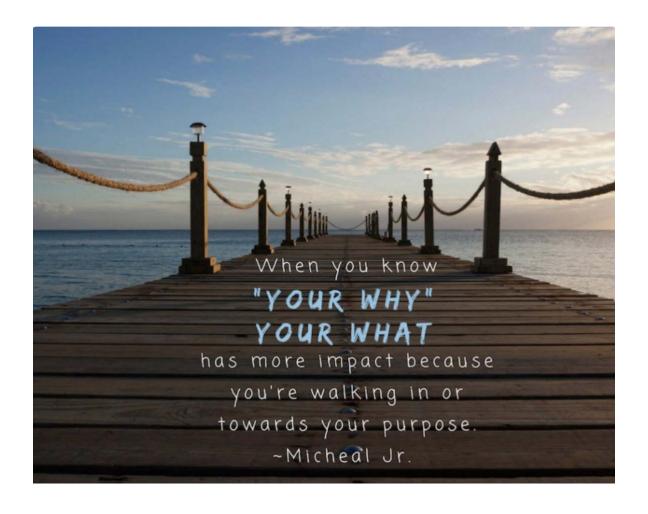
~ Barbara Mikulski















Mentoring youth

My Why...
Students need a voice,
when they are not
invited to the table

difference-visualize themselves as college graduates and enter school every day holistically preparing to succeed in college and beyond

All students-across all lines of

Climate

To inspire a bright future for all kids!

To have kids form a strong connection



Because social emotional skills are important indicators of success later in life

All adults who love our kids are themselves loved, supported, uplifted and sustained to be their best for and with our children every day

Absence of war

Children and families live in communities that have been historically neglected and disenfranchised. We have the tools, the love and the power to create a more equitable future for us all

To unpack discipline or begin to unpack discipline and behavior





I want the Discipline Foundation
Policy (DFP) to be fully and deeply
implemented. I want the concept of
touch each person in the district and
beyond

Help kids see themselves

All students-across all lines of difference-visualize themselves as college graduates and enter school every day holistically preparing to succeed in college and beyond

There are tools available to help staff provide performance feedback without escalating the student further. They need to be used!



The amount of money being spent on non-public services (BII and BID) could be drastically reduced by fully implementation of the DFP and standards-based instruction in a caring school environment Absence of bad behavior

Peace

Since staff seem to have difficulties linking Social Emotional Learning (SEL) and safe school plans, DFP, link them for them

My Why...

We have been "implementing" for years, I would like to see this across the District





My Why...

I was a student with behavioral challenges, but staff decisions allowed me to stay in school and "finish"

To provide students an experience with law enforcement that I didn't have as a youth

Presence of positive culture

For kids to self-reflect on their own behavior

The future where every student attends a school where they are loved and their full potential is encouraged





Brave parent leaders who believe in healing and want to build relationships with our schools

Presence of justice

My Why...
The decisions "we" make today will one day impact my future grandchildren

All students-across all lines of difference-visualize themselves as college graduates and enter school every day holistically preparing to succeed in college and beyond

School can be fun, challenging, creative and family-like





Watching students' change their lives and become successful adults

Help students discover their purpose

Keeping children safe

Give educators tools to support the whole child





To be part of something special! Make our work improve the lives of those we serve

Understand this work from different perspectives

To understand others and promote communication for all (students, teachers, administration and families)

To improve the outcomes of our students





Because social emotional skills are important indicators of success later in life

To promote Restorative Justice and incorporate into LAUSD culture

To find value and purpose in my work

Because we want to produce productive and successful students

For the students





Check-in





Name



Division/Organization



One way you demonstrated being safe, respectful and/or responsible this week





Roll Call







Approval of Minutes May 23, 2019 September 26, 2019

Los Angeles Unified School District
Division of Student Health and Human Services – Restorative Justice
School-Wide Positive Behavior Intervention and Support (SWPBIS) Task Force
May 23, 2019
Minutes

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Please take five minutes to review the Task Force meeting minutes from the May 23, 2019 and September 26, 2019.







Using School Experience Survey Data to Inform Decisions

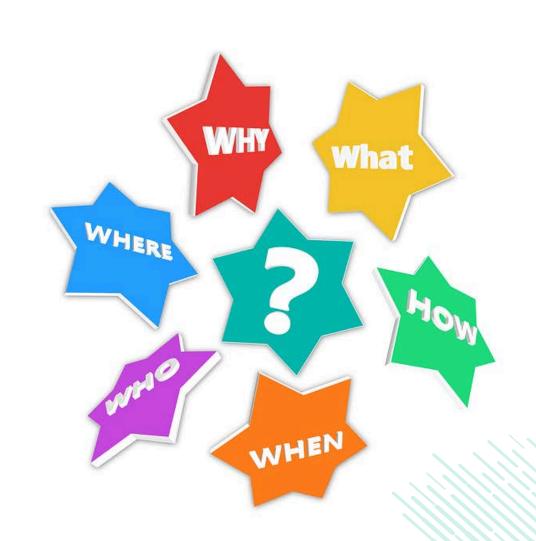


Presented by:

Susan Ward-Roncalli, Social Emotional Learning Adviser Division of Instruction

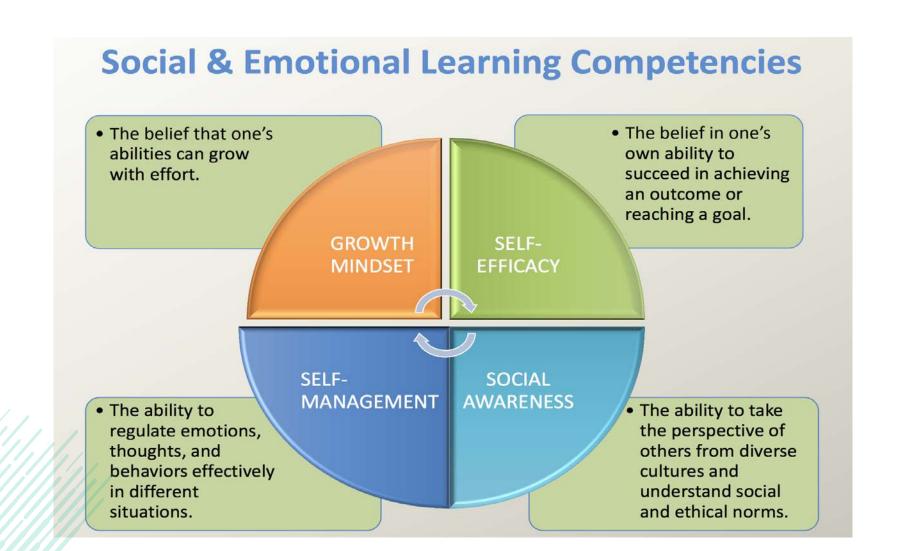
LAUSD School Experience Survey

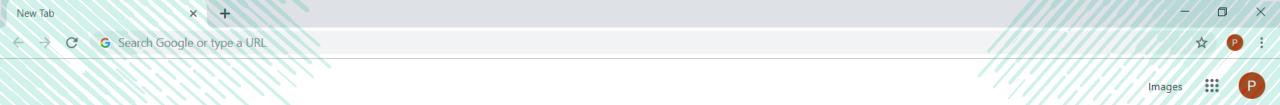




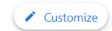
CORE

California Office to Reform Education

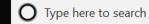




























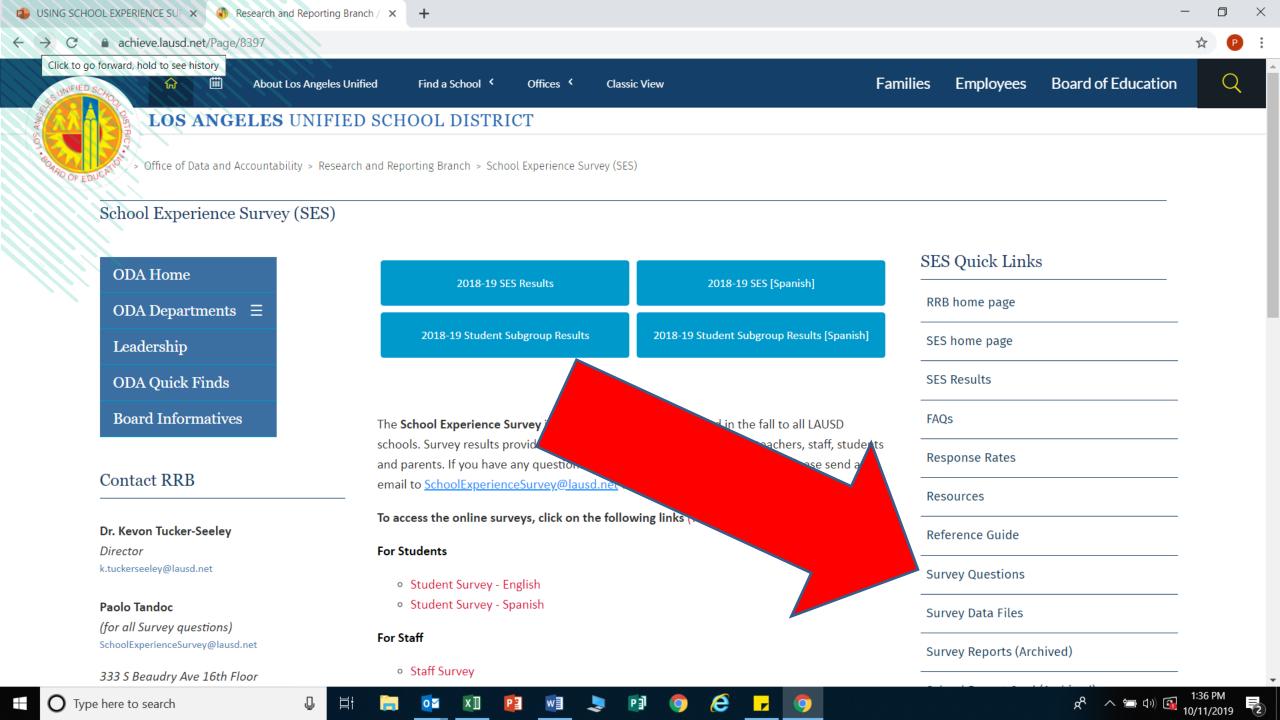


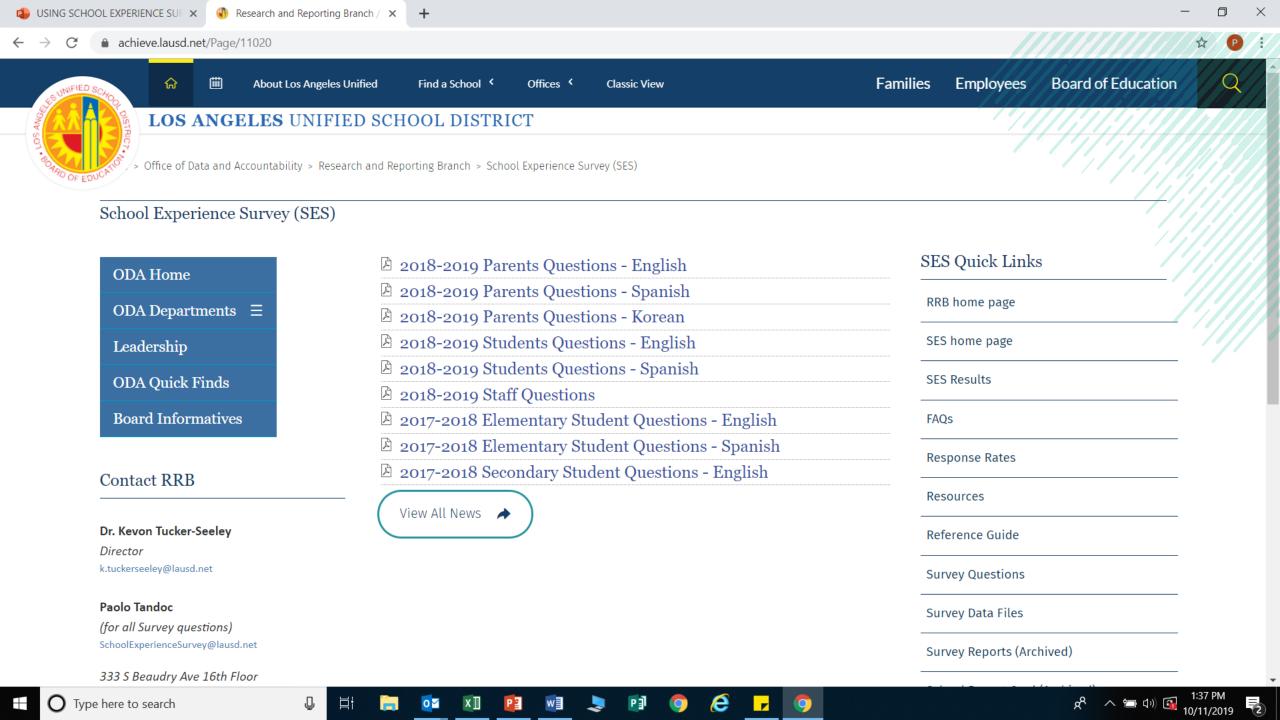


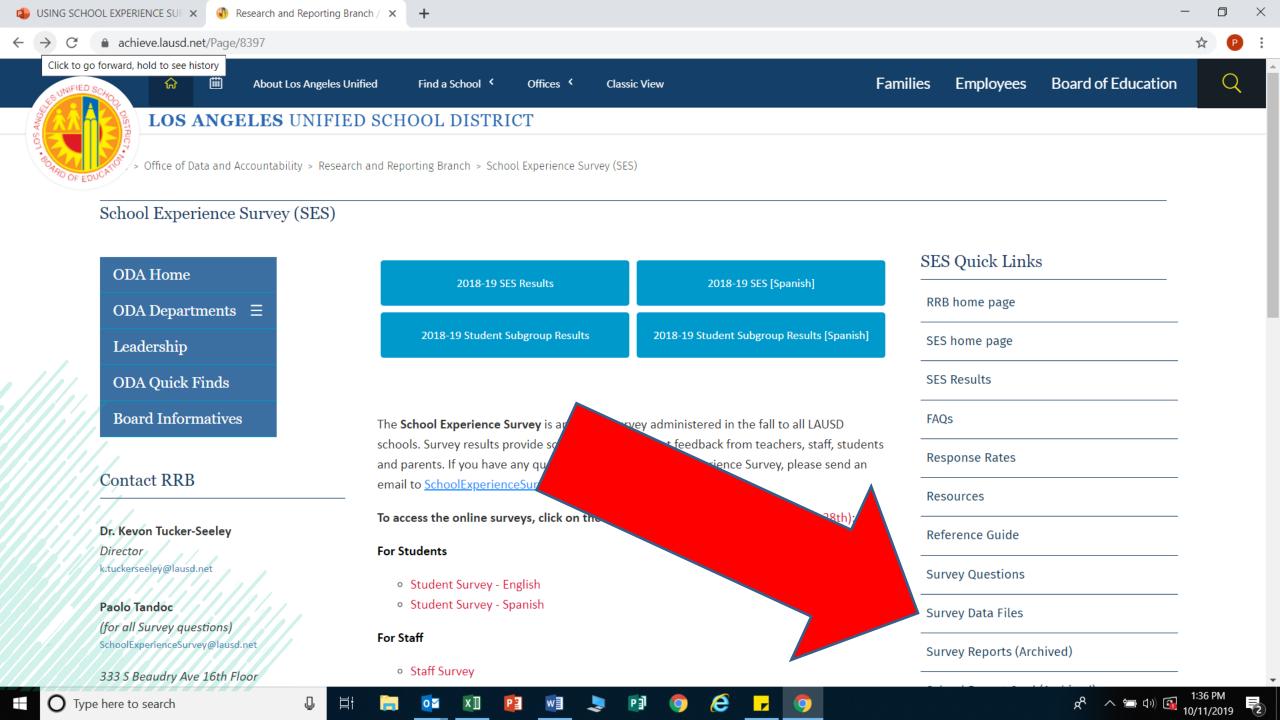


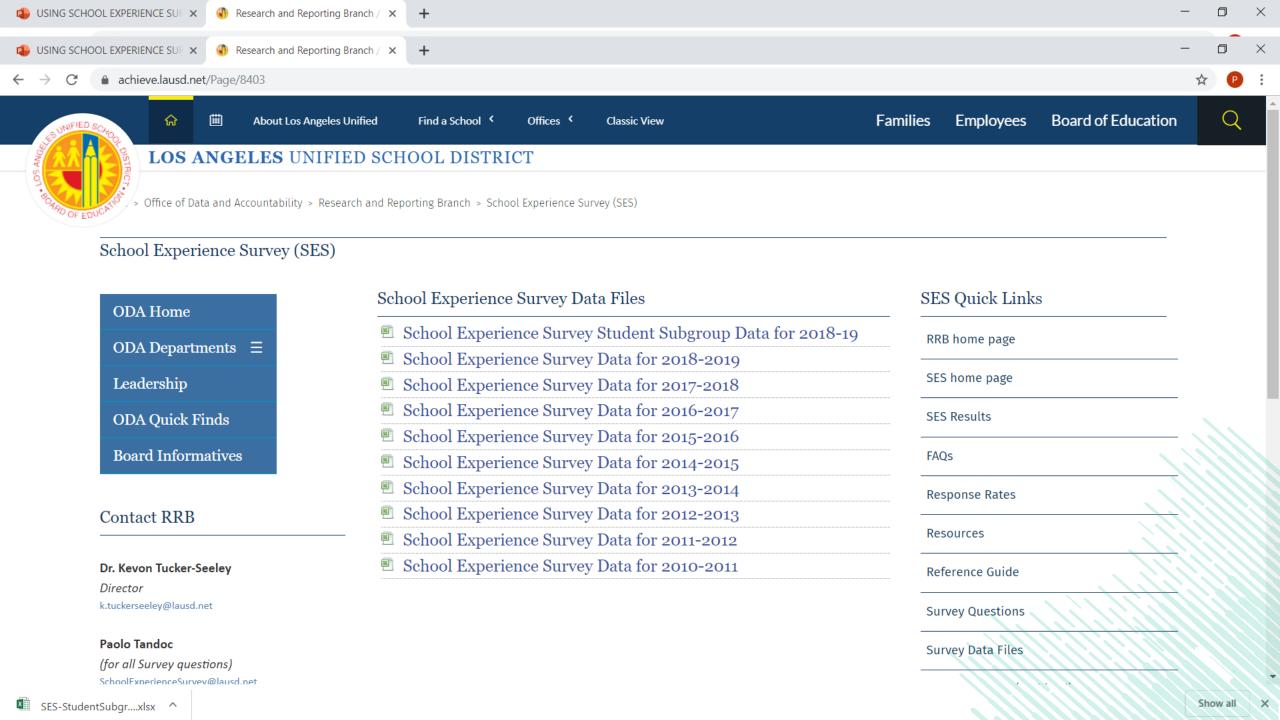












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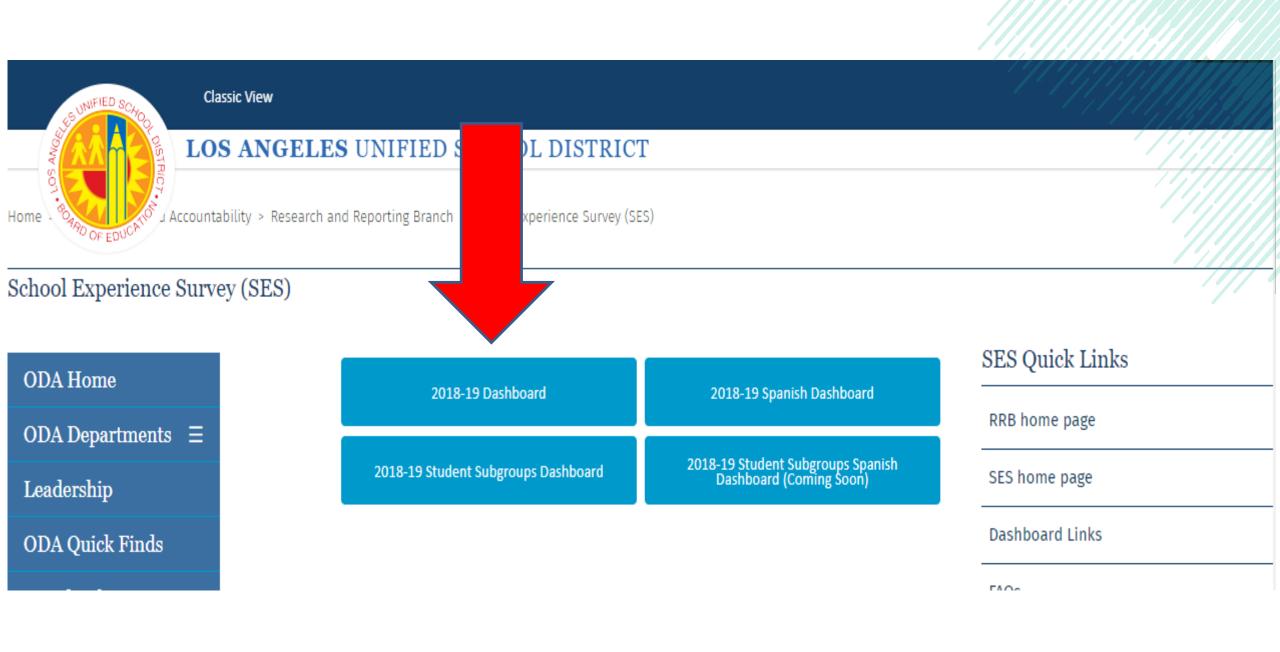
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Wrap Text

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	Number Surveys Total	Overall Group Response Rate	Survey Category		Survey Item	Percent Response Category	Percent Response Category	Percei Respor Categoi
2	84,375	92%	School Climate		A. Had mean rumors or lies spread about you?	47%		
3	84,375		School Climate		B. Been teased about what your body looks like?	63%		
4	84,375	92%	School Climate		C. Been made fun of because of your looks or the way you talk?	64%	18%	
5	84,375		School Climate		D. Been pushed, shoved, slapped, hit, or kicked by someone who wasn't just kidding around?	54%		
6	84,375	92%	School Climate		E. Bullied you online?	86%		
7	84,375	92%	School Climate		Overall Bullying	63%		
8	84,375		Social and Emotional Learning	Self-efficacy	A. I can earn high marks/grades in my classes	2%		
9	84,375		Social and Emotional Learning	Self-efficacy	B. I can do well on all my tests, even when they're difficult	3%		
10	84,375	92%	Social and Emotional Learning	Self-efficacy	C. I can master the hardest topics in my classes	5%		
11	84,375	92%	Social and Emotional Learning	Self-efficacy	D. I can meet all the learning goals my teachers set	2%		
12	84,375	92%	Social and Emotional Learning	Self-efficacy	Overall Self-efficacy	3%	7%	
13	84,375	92%	Social and Emotional Learning	Self-management	A. I came to class prepared	2%	3%	
14	84,375	92%	Social and Emotional Learning	Self-management	B. I remembered and followed directions	1%		
15	84,375	92%	Social and Emotional Learning	Self-management	C. I got my work done right away instead of waiting until the last minute	3%		
16	84,375	92%	Social and Emotional Learning	Self-management	D. I paid attention, even when there were distractions	3%	5%	
17	84,375		Social and Emotional Learning	Self-management	E. I stayed calm even when others bothered or criticized me	8%		
18	84,375	92%	Social and Emotional Learning	Self-management	Overall Self-management	3%		
19	84,375		Social and Emotional Learning	Student Social Awareness	A. How often did you compliment others' accomplishments?	9%		
20	84,375		Social and Emotional Learning	Student Social Awareness	B. How well did you get along with students who are different from you?	2%		
21	84,375	92%	Social and Emotional Learning	Student Social Awareness	C. When others disagreed with you, how respectful were you of their views?	3%		
22	84,375		Social and Emotional Learning	Student Social Awareness	D. How clearly were you able to describe your feelings?	8%		
23	84,375		Social and Emotional Learning	Student Social Awareness	E. How carefully did you listen to other people's points of view?	2%		
24	84,375	92%	Social and Emotional Learning	Student Social Awareness	Overall Student Social Awareness	5%		
25	84,375		Social and Emotional Learning	Growth Mindset	A. I can change my intelligence with hard work	1%		
26	84,375		Social and Emotional Learning	Growth Mindset	B. I can increase my intelligence by challenging myself	3%		
27	84.375 SES	92% -StudSubg	Social and Emotional Learning roupDataFinal-1819 Studen	Growth Mindset tsCodebook (+)	C. Lam capable of learning anything	2%	4%)





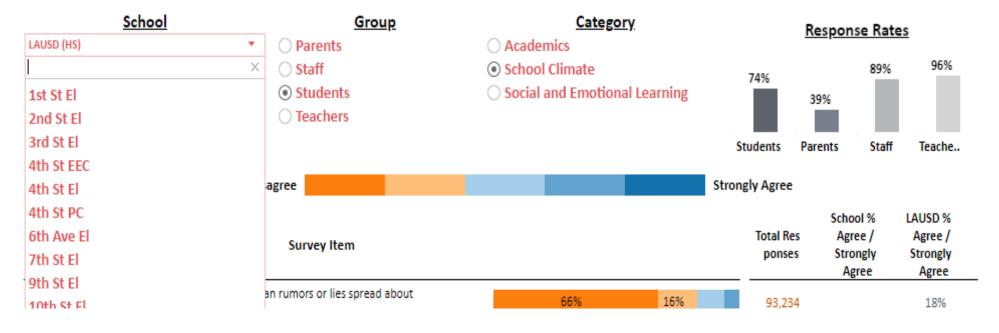
LOS ANGELES UNIFIED SCHOOL DISTRICT

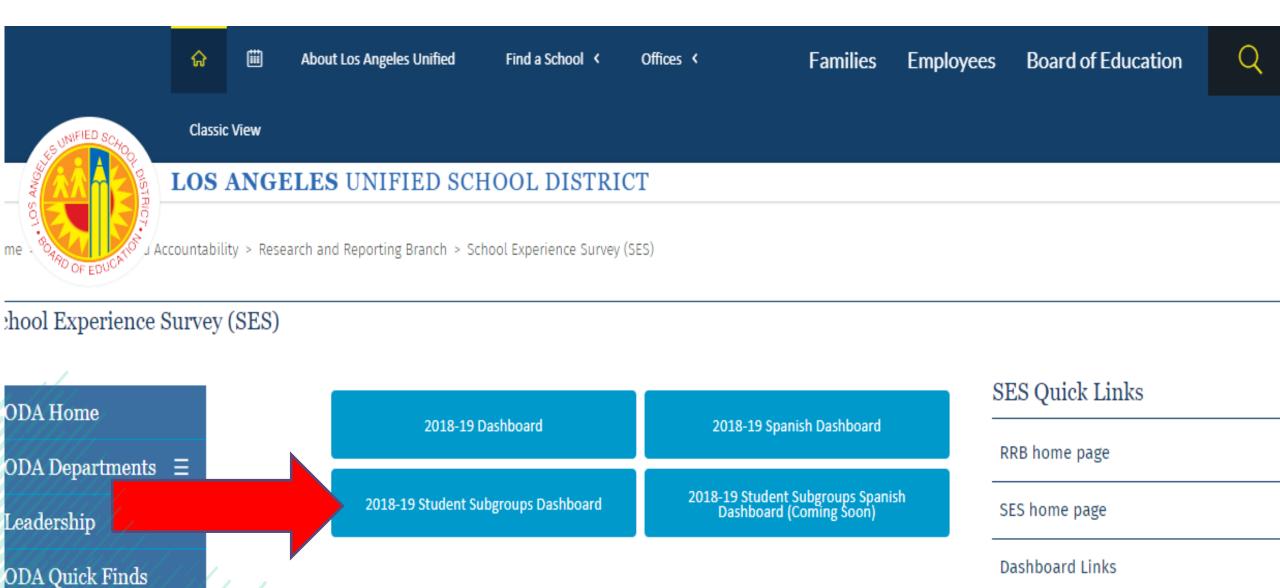


LAUSD SCHOOL EXPERIENCE SURVEY RESULTS 2018-19



The annual School Experience Survey for LAUSD presents survey items organized by three categories: Academics, Social Emotional Learning, and School Climate. The responses by survey items show the percent of responses from "Strongly Disagree to Strongly Agree," as well as, aggregate percentages for the top two most positive responses (Agree/Strongly Agree). To begin, select the school from the dropdown menu. Then select the group and category to view the visualizations. **District (LAUSD) and Local District is available also.** Survey items with an asterisk are not included in the overall percentages for the content area.





 Content Area

Academic Focus

Cognitive Engagement
Future Orientation
Technology

You can hover over the colored bars to see how much students agree with each question or statement. If you hover over the gray bars, you can see the district rates. Survey responses for any subgroup that included fewer than 11 students have been suppressed in order to protect the confidentiality of individual student results.



LAUSD School Experience Survey

https://achieve.lausd.net/Page/8397



Thank You!

Questions?

Susan Ward-Roncalli, Social Emotional Learning Adviser
Division of Instruction



Connecting the School Experience Survey With Suspension Data





Guiding Questions

What data points stood out to you? (strengths/areas of growth)

What actions/strategies could a Local District/school/grade level put into place to positively impact one or more of the school climate or social emotional learning dimensions?

Based on your analysis of the School Experience Survey data, what actions/strategies should continue? What actions/strategies should be implemented?





Public Comments







Thank You!



See you next month!





Los Angeles Unified School District Division of Student Health and Human Services School-Wide Positive Behavior Intervention and Support Task Force Meeting Thursday, October 24, 2019





After the presentation and exploring the School Experience Survey data, take some time to answer the questions below.

What data points stood out to you? (strengths/areas of growth)
What actions/strategies could a Local District/school/grade level/put into place to positively impact one or more of the school climate or social emotional learning dimensions?
·
Based on your analysis of the School Experience Survey data, what actions/strategies should continue? What actions/strategies should be implemented?

Thank you!

