

*Benefits Administration
Los Angeles Unified School District*

2025 Rates - CAL COBRA Actives

(All rates are WITH the applicable CAL COBRA administration charges¹)

Medical Plans	Premium same for under and over 65		
	Single Coverage	Member +1	Family Coverage
Kaiser	731.06	1,460.12	2,065.24
Health Net	1,030.24	2,214.99	3,039.17
*Anthem HMO Select in California ²	718.40	1,436.81	2,155.21
*Anthem EPO E3 in California ³	904.93	1,809.85	2,714.79
*Anthem EPO E3 Outside of California ³	904.93	1,809.85	2,714.79

¹ CAL COBRA administration charges are \$2.00 for Kaiser, 10% for Health Net, and 2% for Anthem plans through WageWorks

² Includes Capitation and estimated claims cost (including hearing aid benefit)

³ Includes estimated claims cost (including hearing aid benefit)

*All Anthem premiums include prescription and mental health benefits costs

NOTE: We are providing tiered COBRA rates as requested by the District and provided by the Carriers.