Things do not change: we change.

Henry David Thoreau
Change the environment, not the person.

Buckminster Fuller
There is no power for change greater than a community discovering what it cares about.

Margaret Wheatley
I believe that it’s almost impossible for people to change alone. We need to join with others who will push us in our thinking and challenge us to do things we didn’t believe ourselves capable of.

Frances Moore Lappe
Make your interactions with people transformational, not just transactional.

Patti Smith
The most effective way to forge a winning team is to call on the players’ need to connect with something larger than themselves.

Phil Jackson
Alone we can do so little; together we can do so much

Helen Keller
Individually, we are one drop. Together, we are an ocean.

Ryunosuke Satoro
The strength of the team is each individual member. The strength of each member is the team.

Phil Jackson
Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results.

Andrew Carnegie
A conductor’s happiness does not come from only his own story and his joy of the music. The joy is about enabling other people’s stories to be heard at the same time.

Itay Talgam
As a conductor there has to be, between me and the orchestra, an unshakable bond of trust, born out of mutual respect, through which we can spin a musical narrative that we all believe in.

Charles Hazlewood
There is no power for change greater than a community discovering what it cares about.

Margaret Wheatley
The appearance of control is always an illusion.

Gayle Pergamit & Chris Peterson
To bring health to a system, connect it to more of itself. The primary change strategy becomes quite straightforward. In order to change, the system needs to learn more about itself from itself. The system needs processes to bring it together. Many different processes will work, whatever facilitates self-discovery and creates new relationships simultaneously. The whole system eventually must be involved in doing this work; it can’t be done by outside experts or small teams.

Margaret Wheatley
Diversity is never problematic in and of itself but it is the response of individuals and institutions to diversity that can be problematic.

Barbara Dray
Our emotional system is a complex and error-prone system that is quite resistant to change. Emotion is often a more powerful determinate of our behavior than our brain’s logical or rational processes.

Robert Sylwester
The future comes from where we are now. The future won’t change until we look thoughtfully at our present. We have sufficient human capacity to think and reflect together, to care about one another, to act courageously, to reclaim the future.

Margaret Wheatley
It is possible to prepare for the future without knowing what it will be. The primary way to prepare for the unknown is to attend to the quality of our relationships, to how well we know and trust one another.

Margaret Wheatley
We must have an unconditional commitment to try to keep track of the humanity of each and every person to give us the courage to love, serve, and sacrifice.

Cornel West
The wicked leader is one whom the people despise. The good leader is one whom the people revere. The great leader is one whom the people say, “We did it ourselves.”

Lao Tzu
Leadership and learning are indispensable to each other.

John Fitzgerald Kennedy
Sinawa (the Great Spirit) gave us two ears and one mouth in order that we might listen twice as much as we talk.

Native American Saying
Saying does not ensure listening. The phenomenon of communication depends not on what is transmitted, but on what happens to the person who receives it.

Humberto Maturana
When we begin listening to each other, and when we talk about things that matter to us, the world begins to change. Everyone has the capacity to be able to figure out how to make a difference. Listening and talking to one another heals our divisions and makes us brave again.

Margaret Wheatley
Why is being listened to healing? Listening creates relationship. Our natural state is to be together (though we keep moving away from each other). We haven’t lost the need to be in relationship. Everybody has a story, and everybody wants to tell it in order to connect.

Margaret Wheatley
When you listen generously to people they can hear the truth in themselves, often for the first time.

Rachel Naomi Remen
In organizations, real power and energy is generated through relationships. The patterns of relationships and the capacities to form them are more important than tasks, functions, roles, and positions.

Margaret Wheatley
We don’t see things as they are, we see things as we are.

The Talmud
Diversity without equality = oppression.

Meyer Weinberg
As the world is getting smaller, it becomes more and more important that we learn each other’s dance moves, that we meet each other, we get to know each other, we are able to figure out a way to cross borders, to understand each other, to understand people’s hopes and dreams, what makes them laugh and cry.

Jehane Noujaim
The most basic and powerful way to connect to another person is to listen. Just listen. Perhaps the most important thing we ever give each other is our attention... A loving silence often has far more power to heal and to connect than the most well-intentioned words.

Rachel Naomi Remen
Our need to belong is not rational, but it is a constant that exists across all people in all cultures. It is a feeling we get when those around us share our values and beliefs. When we feel like we belong we feel connected and we feel safe. As humans we crave the feeling and we seek it out.

Simon Sinek
We can always make a difference if we muster the courage to think critically, to care for others, and to sustain hope, so we can organize and mobilize with one another to bring power and pressure to bear on the prevailing status quo.

Cornel West
The only way to maximize group creativity—to make the whole more than the sum of its parts—is to encourage a candid discussion of mistakes. In part, this is because the acceptance of error reduces cost. When you believe your flaws will be quickly corrected by the group, you’re less worried about perfecting your contribution, which leads to a more candid conversation. We can only get it right when we talk about what we got wrong.

Jonah Lehrer
There is no better teacher than adversity. Every defeat, every heartbreak, every loss, contains its own seed, its own lesson on how to improve your performance next time.

Malcolm X