

**HUMAN RESOURCES DIVISION**  
**K-12 Teachers, Principal, Assistant Principals,**  
**and Non-School Based Administrators**  
**2024-2025**

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# FINGERTIP FACTS

## 2023-24

### STUDENT ENROLLMENT

2023-24 Estimated Enrollment Projections	
Universal Transitional Kindergarten Enrollment*	16,728
K-3 Enrollment	117,216
4-6 Enrollment	91,278
7-8 Enrollment	55,894
9-12 Enrollment	116,507
<b>Total Graded Enrollment</b>	<b>397,623</b>
Special Day Classes in Regular Schools	18,467
Special Day Classes in Special Education Schools	1,909
Pre-K Special Education**	2,455
<b>Total Other Enrollment</b>	<b>22,831</b>
<b>Total Graded &amp; Other Enrollment at TK-12 Schools</b>	<b>420,454</b>
Early Education Centers, California State Pre-School Program and Infant Centers**	7,707
Adult Education	26,220
Independent Charter Schools	108,702
<b>Total Enrollment at Other Sites</b>	<b>142,629</b>
<b>Grand Total</b>	<b>563,083</b>

Source: Budget Services and Financial Planning Division as of July 2023  
 \*Universal Transitional Kindergarten (UTK) includes all 4-year-old students.  
 \*\*Pre-Kindergarten enrollment

### STUDENT CHARACTERISTICS

As of fall 2022, English and 97 languages are spoken in Los Angeles Unified schools. Los Angeles Unified has 86,081 students who are learning to speak English proficiently. The primary languages are Spanish (91% of English Learners), Armenian (1.67%), Russian, Korean, Arabic, Farsi, Vietnamese, K'iche' (a Mayan language of Guatemala), Bengali, Cantonese and other languages each accounting for less than 1% of the total.

Latino/Hispanic	73.8%
White	9.6%
African American/Black	7.1%
Asian	3.3%
Two or more	2.8%
Filipino	1.6%
Pacific Islander	1.6%
American Indian or Alaska Native	1.5%
Not reported	0.1%

Source: Office of Data and Accountability as of September 2022  
 Represents the number of students enrolled in transitional kindergarten through 12th grade on Norm Day (September 23, 2022). This information will be updated following Norm Day 2023.

### STUDENT FACILITIES

Los Angeles Unified has built 136 new K-12 school projects since 1997. More than 23,600 school rehabilitation, modernization and replacement projects have been completed.

Source: Facilities Services Division

### LOS ANGELES UNIFIED BOUNDARIES

Los Angeles Unified covers an area totaling 710 square miles, which includes most of the city of Los Angeles, along with all or portions of 25 cities and unincorporated areas of Los Angeles County. Approximately 4.8 million people live within these boundaries.

### CITIES ENTIRELY WITHIN LOS ANGELES UNIFIED

Gardena	Lomita
San Fernando	West Hollywood
Huntington Park	Maywood
Vernon	

### CITIES PARTIALLY WITHIN LOS ANGELES UNIFIED

Bell	Culver City	Montebello
Bell Gardens	Hawthorne	Monterey Park
Beverly Hills	Inglewood	Rancho Palos Verdes
Carson	Long Beach	Santa Clarita*
Commerce	Los Angeles	South Gate
Cudahy	Lynwood	Torrance

\*Only a few parcels of land generating no enrollment are within Los Angeles Unified

### K-12 INSTRUCTIONAL CALENDAR

- **First Day of Instruction** – August 14, 2023
- **Winter Recess** – December 18, 2023-January 5, 2024
- **Spring Recess** – March 25-29, 2024
- **Last Day of Instruction** – June 11, 2024

### SCHOOL HOLIDAYS

- **Admission Day** – September 1, 2023
- **Labor Day** – September 4, 2023
- **Veterans Day** – November 10, 2023
- **Thanksgiving** – November 23-24, 2023
- **Dr. Martin Luther King Jr. Day** – January 15, 2024
- **Presidents' Day** – February 19, 2024
- **Cesar E. Chavez Day** – April 1, 2024
- **Armenian Genocide Remembrance Day** – April 24, 2024
- **Memorial Day** – May 27, 2024
- **Juneteenth** – June 19, 2024

## SCHOOLS AND CENTERS

Individual schools vary widely in enrollment size. Elementary Schools range from fewer than 200 to more than 1,100 pupils. Middle schools enroll up to 1,800 students. High schools may have more than 2,500 students.

Primary School Centers	19
Elementary Schools	434
Middle Schools	77
Senior High Schools	86
Options Schools	59
Magnet Centers	264
Magnet Schools	67
Multi-level Schools	30
Special Education Schools	12
Home/Hospital	2
Independent Charter Schools	221
Other Schools and Centers	167
<b>Grand Total</b>	<b>1,438</b>

Source: Office of Data and Accountability as of July 2023

## FINANCIAL INFORMATION

Approximately 80 percent of the Los Angeles Unified General Fund comes from the state and serves as the primary operating fund for the K-12 program. These dollars pay for expenses such as:

	2022 – 2023 <sup>1</sup>	2023 – 2024 <sup>2</sup>
<b>Certificated Salaries</b> (Teachers, librarians, counselors, nurses and administrators)	\$3.9 Billion	\$4.2 Billion
<b>Classified Salaries</b> (Instructional aides, office employees, custodians, plumbers, bus drivers and their supervisors)	\$1.3 Billion	\$1.6 Billion
<b>Employee Benefits</b> (Retirement plans, employee health insurance and workers' compensation insurance)	2.8 Billion	\$2.9 Billion
<b>Books and Supplies</b> (Textbooks, instructional materials, general supplies and fuel)	\$3.4 Billion	\$2.5 Billion
<b>Other Operating Expenses</b> (Contracts, utilities, rent and leases, travel expense and instructional consultants)	\$1.0 Billion	\$1.7 Billion
<b>Capital Outlay</b> (Cost of facilities [Land and Buildings], books and media for libraries and equipment)	\$82.3 Million	\$32.5 Million
<b>Other Outgoing Expenses</b> (Pass through of apportionments to county-educated students, transfers of taxes to direct-funded charters, bond redemptions and bond interest)	\$13.0 Million	\$14.2 Million
<b>Total Expenses General Fund</b>	\$12.6 Billion	\$12.9 Billion

<sup>1</sup>2022-23 Final Budget (Adopted in June 2022)

<sup>2</sup>2023-24 (Adopted in June 2023)

Source: Budget Services and Financial Planning Division

## LOS ANGELES UNIFIED EMPLOYEES

Los Angeles Unified is the second-largest employer in Los Angeles County.

	2023-2024
K-12 Teachers	24,629
Adult Education Teachers	791
Early Education Teachers	570
<b>Total<sup>1</sup></b>	<b>25,990</b>
K-12 Administrators	2,847
Adult Education Administrators	44
Early Education Administrators	82
<b>Total<sup>2</sup></b>	<b>2,973</b>
Other Certificated Support Personnel	5,469
Regular Classified Personnel	31,633
Teacher Assistants	1,780
<b>Total Employees<sup>3</sup></b>	<b>67,845</b>
Substitutes	6,896
<b>Total Employees<sup>4</sup></b>	<b>74,741</b>

Excludes independent charters and unclassified employees<sup>1</sup>. Includes active classroom teachers and non-classroom teaching positions, including but not limited to instructional coaches, arts education itinerants and adapted physical education<sup>2</sup>. Includes active school-based administrators and non-school-based and central office administrators<sup>3</sup>. Includes active certificated and classified employees, teacher assistants, non-teaching and non-administrative certificated personnel, including, but not limited to nurses, counselors, and psychologists<sup>4</sup>. Total certificated and classified employees, including substitutes and return retirees.

Source: Human Resources Division as of July 2023.

## DID YOU KNOW?

- Los Angeles Unified is the nation's second-largest school district.
- There are 331 magnet programs available for K-12 students. Themes include Career and Social Entrepreneurship, Center for Enriched Studies, Gifted and Highly Gifted, Liberal Arts, New Media, STEM and Visual and Performing Arts.
- Dual Language Education (DLE) programs are offered in Arabic, Armenian, French, Korean, Mandarin, Japanese and Spanish. In SY 2023-24, a total of 230 DLE programs will be offered across school communities. In addition to these languages in DLE, World Languages and Cultures (WLC) courses are also offered in American Sign Language, German, Hebrew, Italian, Latin, Filipino and Russian for a total of 13 languages. Los Angeles Unified's DLE programs and WLC courses strengthen the multilingual journey of students and families.
- Los Angeles Unified maintains 24 Wellness Centers, operated by district medical and mental health staff, Federally-Qualified Health Centers and/or County mental health providers, two School Enrollment Placement and Assessment (SEPA) Centers and 21 School-Based Health Centers, which are on-campus clinics that provide services directly to students and families.

**Los Angeles Unified Families Hotline:** (213) 443-1300  
**Student & Family Wellness Hotline:** (213) 241-3840  
**Student, Family and Community Engagement:** (213) 481-3350 or [lausd.org/pcss](https://lausd.org/pcss)  
**Health and Wellness Centers:** [lausd.org/wellnesscenters](https://lausd.org/wellnesscenters)



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**All K-12 Classroom Teachers by Employee Subgroup and Job Group**

Employee Subgroup	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
Regular/Permanent	8,975	6,617	2,409	1,104	19,105	83.5%
Probationary	807	1,008	228	105	2,148	9.4%
Qualifying	6	5	10	2	23	0.1%
Limited	11	9	0	3	23	0.1%
District Interns	313	207	277	85	882	3.9%
University Interns	86	111	49	15	261	1.1%
Temporary	2	6	0	0	8	0.0%
Provisionals	125	174	101	30	430	1.9%
<b>Totals</b>	<b>10,325</b>	<b>8,137</b>	<b>3,074</b>	<b>1,344</b>	<b>22,880</b>	<b>100.0%</b>

Regular Credential	93.1%	21,299
District/University Intern	5.0%	1,143
Temporary	0.03%	8
Provisional	1.9%	430
Permanent Teachers	83.5%	19,105
Non-Permanent Teachers*	16.5%	3,775

**All K-12 Classroom Teachers by Gender and Job Group**

Gender	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
Female	8,708	4,337	2,394	982	16,421	71.8%
Male	1,608	3,780	677	361	6,426	28.1%
Nonbinary	9	20	3	1	33	0.1%
<b>Totals</b>	<b>10,325</b>	<b>8,137</b>	<b>3,074</b>	<b>1,344</b>	<b>22,880</b>	<b>100.0%</b>

\* These are Non-permanent teachers in the 2024-2025 classification. Some teachers have underlying permanency in another class.

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025  
K-12 Teachers by Employee Subgroup, School Type, and Gender**

Employee Subgroup	School Type											Totals	%
	Elementary Schools	Middle Schools	Senior High Schools	Special Education Schools	EEC & State Preschools	Primary Centers	Span Schools	Community Day Schools	Continuation Senior High Schools	Opportunity Schools	Other*		
<b>Permanent</b>	9,011	2,940	4,156	145	70	146	1,297	43	162	307	828	19,105	83.5%
<b>Probationary</b>	813	479	614	9	8	14	149	2	11	3	46	2,148	9.4%
<b>Qualifying</b>	12	3	4	1	0	0	0	1	0	1	1	23	0.1%
<b>Limited</b>	6	3	5	0	0	0	2	0	1	1	5	23	0.1%
<b>District Interns</b>	440	162	177	16	13	6	57	0	2	1	8	882	3.9%
<b>University Interns</b>	101	52	65	6	3	1	18	0	2	0	13	261	1.1%
<b>Temporary</b>	1	3	0	0	0	0	4	0	0	0	0	8	0.0%
<b>Provisionals</b>	180	92	101	7	1	3	36	0	3	0	7	430	1.9%
<b>Totals</b>	<b>10,564</b>	<b>3,734</b>	<b>5,122</b>	<b>184</b>	<b>95</b>	<b>170</b>	<b>1,563</b>	<b>46</b>	<b>181</b>	<b>313</b>	<b>908</b>	<b>22,880</b>	<b>100.0%</b>

Gender	School Type											Totals	%
	Elementary Schools	Middle Schools	Senior High Schools	Special Education Schools	EEC & State Preschool	Primary Centers	Span Schools	Community Day Schools	Continuation Senior High Schools	Opportunity Schools	Other*		
<b>Female</b>	8,990	2,312	2,762	123	81	160	1,012	25	86	230	640	16,421	71.8%
<b>Male</b>	1,568	1,414	2,344	61	14	10	549	21	95	83	267	6,426	28.1%
<b>Nonbinary</b>	6	8	16	0	0	0	2	0	0	0	1	33	0.1%
<b>Totals</b>	<b>10,564</b>	<b>3,734</b>	<b>5,122</b>	<b>184</b>	<b>95</b>	<b>170</b>	<b>1,563</b>	<b>46</b>	<b>181</b>	<b>313</b>	<b>908</b>	<b>22,880</b>	<b>100.0%</b>

\*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool, HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center, Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**All K-12 Classroom Teachers by Ethnicity and Job**

Ethnicity/Racial Category	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
American Indian or Alaskan Native	39	40	9	3	91	0.4%
Asian	994	841	173	83	2,091	9.1%
Black or African American	622	608	355	141	1,726	7.5%
Filipino	234	321	118	51	724	3.2%
Hispanic/Latino	5,720	3,502	1,581	630	11,433	50.0%
Pacific Islander	17	21	2	3	43	0.2%
White	2,549	2,573	774	392	6,288	27.5%
Two or More	128	189	50	33	400	1.7%
Undeclared	22	42	12	8	84	0.4%
<b>Totals</b>	<b>10,325</b>	<b>8,137</b>	<b>3,074</b>	<b>1,344</b>	<b>22,880</b>	<b>100.0%</b>

Data includes Active/Inactive employees and excludes Substitutes.

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**All K-12 Classroom Teachers by Ethnicity and Gender**

<b>Ethnicity/Racial Category</b>	<b>Female</b>	<b>%</b>	<b>Male</b>	<b>%</b>	<b>Nonbinary</b>	<b>%</b>	<b>Total</b>	
<b>American Indian or Alaskan Native</b>	60	<b>0.3%</b>	31	0.1%	0	0.0%	91	0.4%
<b>Asian</b>	1,584	<b>6.9%</b>	505	2.2%	2	0.0%	2,091	9.1%
<b>Black or African American</b>	1,241	<b>5.4%</b>	485	2.1%	0	0.0%	1,726	7.5%
<b>Filipino</b>	509	<b>2.2%</b>	214	0.9%	1	0.0%	724	3.2%
<b>Hispanic/Latino</b>	8,365	<b>36.6%</b>	3,056	13.4%	12	0.1%	11,433	50.0%
<b>Pacific Islander</b>	28	<b>0.1%</b>	15	0.1%	0	0.0%	43	0.2%
<b>White</b>	4,294	<b>18.8%</b>	1,979	8.6%	15	0.1%	6,288	27.5%
<b>Two or More</b>	275	<b>1.2%</b>	122	0.5%	3	0.0%	400	1.7%
<b>Undeclared</b>	65	<b>0.3%</b>	19	0.1%	0	0.0%	84	0.4%
<b>Totals</b>	<b>16,421</b>	<b>71.8%</b>	<b>6,426</b>	<b>28.1%</b>	<b>33</b>	<b>0.1%</b>	<b>22,880</b>	<b>100.0%</b>

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl:Ethn&Gender



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**All K-12 Classroom Teachers by Region and Job Group**

Region	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
<b>East</b>	2,570	2,230	706	355	5,861	25.6%
<b>North</b>	3,220	2,466	851	416	6,953	30.4%
<b>South</b>	2,506	1,638	682	248	5,074	22.2%
<b>West</b>	1,749	1,243	337	215	3,544	15.5%
<b>Option Schools</b>	92	350	137	27	606	2.6%
<b>*Other</b>	188	210	361	83	842	3.7%
<b>Grand Total</b>	<b>10,325</b>	<b>8,137</b>	<b>3,074</b>	<b>1,344</b>	<b>22,880</b>	<b>100.0%</b>

\*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool, HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center, Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**All K-12 Classroom Teachers by Region, Ethnicity/Racial Category, and Gender**

Region	Ethnicity/Racial Category									Totals
	American Indian or Alaskan Native	Asian	Black or African American	Filipino	Hispanic/Latino	Pacific Islander	White	Two or More	Undeclared	
East	20	506	165	178	4,100	7	786	87	12	5,861
North	33	537	241	210	2,974	8	2,815	109	26	6,953
South	19	412	800	182	2,532	14	988	101	26	5,074
West	11	489	353	107	1,263	10	1,213	83	15	3,544
Option Schools	3	63	78	23	221	4	206	6	2	606
*Other	5	84	89	24	343		280	14	3	842
<b>Totals</b>	<b>91</b>	<b>2,091</b>	<b>1,726</b>	<b>724</b>	<b>11,433</b>	<b>43</b>	<b>6,288</b>	<b>400</b>	<b>84</b>	<b>22,880</b>

Gender	Gender									Totals
	American Indian or Alaskan Native	Asian	Black or African American	Filipino	Hispanic/Latino	Pacific Islander	White	Two or More	Undeclared	
Female	60	1,584	1,241	509	8,365	28	4,294	275	65	16,421
Male	31	505	485	214	3,056	15	1,979	122	19	6,426
Nonbinary		2		1	12		15	3		33
<b>Totals</b>	<b>91</b>	<b>2,091</b>	<b>1,726</b>	<b>724</b>	<b>11,433</b>	<b>43</b>	<b>6,288</b>	<b>400</b>	<b>84</b>	<b>22,880</b>

\*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool; HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center; Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**All K-12 Classroom Teachers  
Total Minority by Region and Ethnicity/Racial Category**

Region	Ethnicity/Racial Category																Grand Total				
	American Indian or Alaskan Native	%	Asian	%	Black or African American	%	Filipino	%	Hispanic/Latino	%	Pacific Islander	%	Total Minority	%	White	%		Two or More	%	Undeclared	%
<b>East</b>	20	0.3%	506	8.6%	165	2.8%	178	3.0%	4,100	70.0%	7	0.1%	4,976	84.9%	786	13.4%	87	1.5%	12	0.2%	5,861
<b>North</b>	33	0.5%	537	7.7%	241	3.5%	210	3.0%	2,974	42.8%	8	0.1%	4,003	57.6%	2,815	40.5%	109	1.6%	26	0.4%	6,953
<b>South</b>	19	0.4%	412	8.1%	800	15.8%	182	3.6%	2,532	49.9%	14	0.3%	3,959	78.0%	988	19.5%	101	2.0%	26	0.5%	5,074
<b>West</b>	11	0.3%	489	13.8%	353	10.0%	107	3.0%	1,263	35.6%	10	0.3%	2,233	63.0%	1,213	34.2%	83	2.3%	15	0.4%	3,544
<b>Option Schools</b>	3	0.5%	63	10.4%	78	12.9%	23	3.8%	221	36.5%	4	0.7%	392	64.7%	206	34.0%	6	1.0%	2	0.3%	606
<b>Other*</b>	5	0.6%	84	10.0%	89	10.6%	24	2.9%	343	40.7%	0	0.0%	545	64.7%	280	33.3%	14	1.7%	3	0.4%	842
<b>Totals</b>	<b>91</b>	<b>0.4%</b>	<b>2,091</b>	<b>9.1%</b>	<b>1,726</b>	<b>7.5%</b>	<b>724</b>	<b>3.2%</b>	<b>11,433</b>	<b>50.0%</b>	<b>43</b>	<b>0.2%</b>	<b>16,108</b>	<b>70.4%</b>	<b>6,288</b>	<b>27.5%</b>	<b>400</b>	<b>1.7%</b>	<b>84</b>	<b>0.4%</b>	<b>22,880</b>

\*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool, HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center, Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl: Total Minority



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**All K-12 Classroom Teachers by Region and Employee Subgroup**

Region	Employee Subgroup								Totals
	Permanent	Probationary	Qualifying	Limited	District Interns	University Interns	Temporary	Provisionals	
<b>East</b>	5,065	451	3	5	209	50	2	76	5,861
<b>North</b>	5,765	651	11	2	294	79	1	150	6,953
<b>South</b>	4,092	556	3	3	229	75	3	113	5,074
<b>West</b>	2,843	428	3	6	139	42	2	81	3,544
<b>Option Schools</b>	574	19	2	2	4	2	0	3	606
<b>*Other</b>	766	43	1	5	7	13	0	7	842
<b>Totals</b>	<b>19,105</b>	<b>2,148</b>	<b>23</b>	<b>23</b>	<b>882</b>	<b>261</b>	<b>8</b>	<b>430</b>	<b>22,880</b>

\*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool, HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center, Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl:Region\_ESG



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**K-12 Classroom Teachers' Years of Experience**

Job Group	Pay Scale Level										Total
	1	2	3	4	5	6	7	8	9	10+	
<b>Elementary</b>	294	391	561	433	318	259	255	240	229	7,345	<b>10,325</b>
<b>Secondary</b>	484	441	581	409	351	303	253	278	207	4,830	<b>8,137</b>
<b>Special Ed</b>	200	200	258	188	145	210	202	215	191	2,609	<b>4,418</b>
<b>Total</b>	<b>978</b>	<b>1,032</b>	<b>1,400</b>	<b>1,030</b>	<b>814</b>	<b>772</b>	<b>710</b>	<b>733</b>	<b>627</b>	<b>14,784</b>	<b>22,880</b>
	(6.3%)	(6.3%)	(4.7%)	(3.5%)	(3.4%)	(3.2%)	(3.2%)	(2.8%)	(2.4%)	(64.0%)	(100%)

Note: Years of Experience are reported up to 10+; Teachers may be in any PSG (20-26) with more than 10 years of experience.  
Teachers must be on PSG 27 to move to PSL 11-14 and to Career Increments.

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl:YE 10+



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**All K-12 Classroom Teachers by Region and Age**

Region	Age		
	Count	Average Age	Median Age
East	5,861	45	47
North	6,953	45	47
South	5,074	44	46
West	3,544	44	45
Option Schools	606	51	52
*Other	842	48	49
<b>Total</b>	<b>22,880</b>	<b>45</b>	<b>46</b>

\*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool, HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center, Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**K-12 Classroom Teachers by Age and Job Group**

Age	Job Group				Total	Percent
	Elementary	Secondary	Special Education	Resource Specialist		
<b>25 or Less</b>	309	423	34	22	<b>788</b>	3%
<b>26-30</b>	984	1,023	202	82	<b>2,291</b>	10%
<b>31-35</b>	939	1,036	422	154	<b>2,551</b>	11%
<b>36-40</b>	738	831	444	153	<b>2,166</b>	9%
<b>41-45</b>	1,139	1,079	486	211	<b>2,915</b>	13%
<b>46-50</b>	1,978	1,125	491	246	<b>3,840</b>	17%
<b>51-55</b>	2,288	1,206	412	192	<b>4,098</b>	18%
<b>56-60</b>	1,304	818	316	141	<b>2,579</b>	11%
<b>61-65</b>	473	412	172	89	<b>1,146</b>	5%
<b>66-70</b>	125	125	72	35	<b>357</b>	2%
<b>Over 70</b>	48	59	23	19	<b>149</b>	1%
<b>Total</b>	<b>10,325</b>	<b>8,137</b>	<b>3,074</b>	<b>1,344</b>	<b>22,880</b>	<b>100%</b>

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl:Age\_Level 65-70 and above

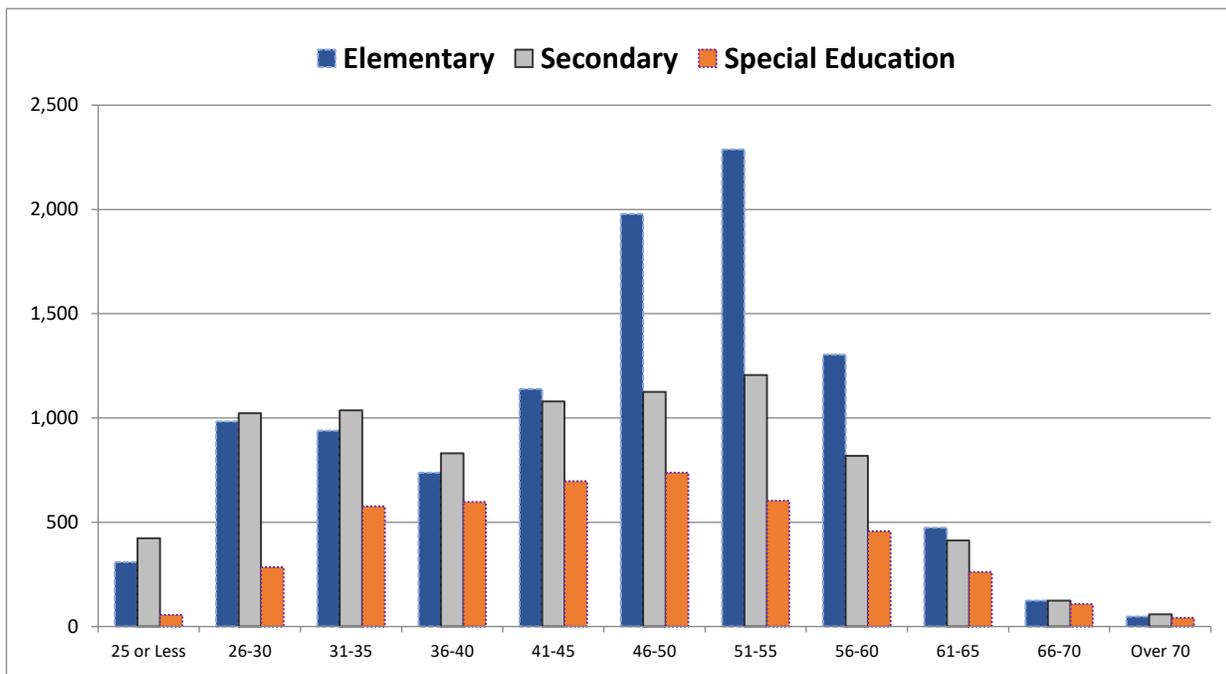


**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**K-12 Classroom Teachers by Age**

Job Group					
Age	Elementary	Secondary	Special Education	TOTAL	PERCENT
25 or Less	309	423	56	788	3%
26-30	984	1,023	284	2,291	10%
31-35	939	1,036	576	2,551	11%
36-40	738	831	597	2,166	9%
41-45	1,139	1,079	697	2,915	13%
46-50	1,978	1,125	737	3,840	17%
51-55	2,288	1,206	604	4,098	18%
56-60	1,304	818	457	2,579	11%
61-65	473	412	261	1,146	5%
66-70	125	125	107	357	2%
Over 70	48	59	42	149	1%
<b>TOTAL</b>	<b>10,325</b>	<b>8,137</b>	<b>4,418</b>	<b>22,880</b>	<b>100%</b>
	(48%)	(32%)	(20%)		



Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl:Age



**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2024-2025**

**All K-12 Classroom Teachers by Pay Scale Group and Job Group**

Pay Scale Group	Job Group				Total	%
	Elementary	Secondary	Special Education	Resource Specialist		
<b>20</b> (Minimum)	638	697	279	96	1,710	7.5%
<b>21</b> (+ 14 Points)	246	164	111	44	565	2.5%
<b>22</b> (+ 28 Points)	649	567	213	78	1,507	6.6%
<b>23</b> (+ 42 Points)	849	810	226	100	1,985	8.7%
<b>24</b> (+56 Points)	821	761	291	114	1,987	8.7%
<b>25</b> (+ 70 Points)	776	697	318	105	1,896	8.3%
<b>26</b> (+ 84 Points)	612	601	272	107	1,592	7.0%
<b>27</b> (+ 98 Points)	979	1,191	534	245	2,949	12.9%
<b>C1</b>	763	788	303	158	2,012	8.8%
<b>C2</b>	1,429	892	263	161	2,745	12.0%
<b>C3</b>	1,916	719	206	102	2,943	12.9%
<b>C4</b>	647	250	58	34	989	4.3%
<b>Total</b>	<b>10,718</b>	<b>8,104</b>	<b>3,024</b>	<b>1,353</b>	<b>22,880</b>	<b>100%</b>

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl:PSG



**NORM DAY, SEPTEMBER 2024**  
**CREDENTIALLED ELEMENTARY AND SECONDARY TEACHERS**  
**DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (T) SALARY TABLE**  
**3% SALARY INCREASE FROM JULY TO DECEMBER 2024**

	PAY SCALE LEVEL														CI	TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14				
<b>PS GROUP</b>																		
<b>20</b>	313	115	110	73	23	12	8	7	10	56							727	4.16
<b>21</b>	4	29	54	29	21	11	12	11	9	78							258	1.48
<b>22</b>	57	195	220	122	68	52	36	24	23	312							1,109	6.34
<b>23</b>	26	114	248	189	125	87	80	81	49	604							1,603	9.17
<b>24</b>	11	67	153	153	132	94	98	69	66	714							1,557	8.91
<b>25</b>	4	21	74	111	121	97	86	88	62	795							1,459	8.35
<b>26</b>	3	9	32	57	75	75	76	71	66	742							1,206	6.90
<b>27</b>	4	10	30	55	77	122	103	155	145	364	350	250	211	275			2,151	12.30
<b>C1</b>															1,551		1,551	8.87
<b>C2</b>															2,325		2,325	13.30
<b>C3</b>															2,637		2,637	15.08
<b>C4</b>															898		898	5.14
<b>TOTAL</b>	422	560	921	789	642	550	499	506	430	3,665	350	250	211	275	7,411		17,481	100
<b>Percent</b>	2.41%	3.20%	5.27%	4.51%	3.67%	3.15%	2.85%	2.89%	2.46%	20.97%	2.00%	1.43%	1.21%	1.57%	42.39%		100.00%	

1 <sup>st</sup> Career Increment:	1,551	8.87 %
2 <sup>nd</sup> Career Increment:	2,325	13.30 %
3 <sup>rd</sup> Career Increment:	2,637	15.08 %
4 <sup>th</sup> Career Increment:	898	5.14 %
Master Degrees:	10,327	59.08 %
Doctorate Degrees:	345	1.97 %

**TOTAL ANNUAL SALARIES = \$1,699,072,125**  
**With 22.73% Mandated Benefits = \$2,085,271,219**

<b>July-Dec 2024 Average Annual Salary =</b>	<b>\$97,195</b>
<b>(Excluding Mandated Benefits)</b>	
Average Monthly Rate =	\$8,100
Average Hourly Rate =	\$79.40768

Data includes active employees, and excludes substitutes and return retirees  
 Source: SAP Norm Day (September 13, 2024)  
 Prepared by the Office of the Chief Human Resources Officer, Data Unit  
 IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl: JULY-DEC 24 3% T Table



**NORM DAY, SEPTEMBER 2024**  
**ELEMENTARY, SECONDARY, AND SPECIAL EDUCATION WITH ALTERNATIVE CERTIFICATION**  
 DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (L) SALARY TABLE  
**3% SALARY INCREASE FROM JULY TO DECEMBER 2024**

	PAY SCALE LEVEL															TOTAL	Percent
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI		
<b>PS GROUP</b>																	
<b>20</b>	467	262	127	22	8	4	5	1	1	4						901	58.28
<b>21</b>	11	75	107	29	12	6	5	7	4	2						258	16.69
<b>22</b>	35	48	48	17	4	12	7	4	2	7						184	11.90
<b>23</b>		27	26	13	6	1	1	1		8						83	5.37
<b>24</b>	2	4	13	4	5	4	1	3	1	5						42	2.72
<b>25</b>		3	6	4	2	2	1	1	1	7						27	1.75
<b>26</b>	1	6	2			1	1	2		5						18	1.16
<b>27</b>	1	4	9	2	3	1	1	2	1	8	1					33	2.13
<b>C1</b>																0	0.00
<b>C2</b>																0	0.00
<b>C3</b>																0	0.00
<b>C4</b>																0	0.00
<b>TOTAL</b>	517	429	338	91	40	31	22	21	10	46	1	0	0	0	0	1,546	100
	33%	28%	22%	6%	3%	2%	1%	1%	1%	3%	0%	0%	0%	0%	0%	100%	

1<sup>st</sup> Career Increment: 0 0.00 %  
 2<sup>nd</sup> Career Increment: 0 0.00 %  
 3<sup>rd</sup> Career Increment: 0 0.00 %  
 4<sup>th</sup> Career Increment: 0 0.00 %  
 Master Degrees: 147 9.51 %  
 Doctorate Degrees: 9 0.58 %

**TOTAL ANNUAL SALARIES = \$93,970,032**  
**With 22.73% Mandated Benefits = \$115,329,420**

**July-Dec 2024 Average Annual Salary = \$60,783**  
**(Excluding Mandated Benefits)**

Average Monthly Rate = \$5,065  
 Average Hourly Rate = \$49.65931

Data includes active employees, and excludes substitutes and return retirees

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer, Data Unit

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl: JULY-DEC 24 3% T Table



**NORM DAY, SEPTEMBER 2024**  
**CREDENTIALLED SPECIAL EDUCATION TEACHERS**  
**DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (SE) SALARY TABLE**  
**3% SALARY INCREASE FROM JULY TO DECEMBER 2024**

	PAY SCALE LEVEL														TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14			CI
<b>PS GROUP</b>																	
20	34	8	10	10	6	4	4	1	3	2						82	2.13
21			16	8	5	3	5	2		10						49	1.27
22	1	5	31	40	30	33	19	15	10	30						214	5.55
23	3	15	31	23	26	32	39	34	24	72						299	7.76
24		8	22	23	22	33	28	34	29	189						388	10.07
25	1	3	14	13	21	30	34	42	33	219						410	10.64
26		4	8	17	3	27	22	25	23	239						368	9.55
27			9	16	19	29	38	53	65	158	110	110	67	91		765	19.85
C1															461	461	11.96
C2															420	420	10.90
C3															306	306	7.94
C4															91	91	2.36
<b>TOTAL</b>	39	43	141	150	132	191	189	206	187	919	110	110	67	91	1,278	3,853	100
<b>Percent</b>	1.01%	1.12%	3.66%	3.89%	3.43%	4.96%	4.91%	5.35%	4.85%	23.85%	2.85%	2.85%	1.74%	2.36%	33.17%	100.00%	

1<sup>st</sup> Career Increment: 461 11.96 %  
 2<sup>nd</sup> Career Increment: 420 10.90 %  
 3<sup>rd</sup> Career Increment: 306 7.94 %  
 4<sup>th</sup> Career Increment: 91 2.36 %  
 Master Degrees: 2,013 52.25 %  
 Doctorate Degrees: 67 1.74 %

**TOTAL ANNUAL SALARIES = \$385,007,388**  
**With 22.73% Mandated Benefits = \$472,519,567**

**July-Dec 2024 Average Annual Salary = \$99,924**  
**(Excluding Mandated Benefits)**

Average Monthly Rate = \$8,327  
 Average Hourly Rate = \$81.63725

Data includes active employees, and excludes substitutes and return retirees  
 Source: SAP Norm Day (September 13, 2024)  
 Prepared by the Office of the Chief Human Resources Officer, Data Unit  
 IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025:JULY-DEC 3% SE Table



**NORM DAY, SEPTEMBER 2024**  
**DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (T, L, and SE) SALARY TABLES**  
**3% SALARY INCREASE FROM JULY TO DECEMBER 2024**

	PAY SCALE LEVEL																TOTAL	Percent
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI			
<b>PS GROUP</b>																		
20	814	385	247	105	37	20	17	9	14	62							1,710	7.47
21	15	104	177	66	38	20	22	20	13	90							565	2.47
22	93	248	299	179	102	97	62	43	35	349							1,507	6.59
23	29	156	305	225	157	120	120	116	73	684							1,985	8.68
24	13	79	188	180	159	131	127	106	96	908							1,987	8.68
25	5	27	94	128	144	129	121	131	96	1,021							1,896	8.29
26	4	19	42	74	78	103	99	98	89	986							1,592	6.96
27	5	14	48	73	99	152	142	210	211	530	461	360	278	366			2,949	12.89
C1																2,012	2,012	8.79
C2																2,745	2,745	12.00
C3																2,943	2,943	12.86
C4																989	989	4.32
<b>TOTAL:</b>	978	1,032	1,400	1,030	814	772	710	733	627	4,630	461	360	278	366	8,689		22,880	
<b>Percent:</b>	4.27%	4.51%	6.12%	4.50%	3.56%	3.37%	3.10%	3.20%	2.74%	20.24%	2.01%	1.57%	1.22%	1.60%	37.98%		100%	

1 <sup>st</sup> Career Increment:	2,012	8.79 %
2 <sup>nd</sup> Career Increment:	2,745	12.00 %
3 <sup>rd</sup> Career Increment:	2,943	12.86 %
4 <sup>th</sup> Career Increment:	989	4.32 %
Master Degrees:	12,487	54.58 %
Doctorate Degrees:	421	1.84 %

**TOTAL ANNUAL SALARIES =** \$2,178,049,545  
**With 22.73% Mandated Benefits =** \$2,673,120,207

<b>July-Dec 2024 Average Annual Salary =</b>	<b>\$95,194</b>
<b>(Excluding Mandated Benefits)</b>	
Average Pay Period Rate =	\$7,933
Average Hourly Rate =	\$77.77288

Data includes active employees, and excludes substitutes and return retirees

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer, Data Unit

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025: JULY-DEC 3% TLSE Table



**NORM DAY, SEPTEMBER 2024**  
**CREDENTIALLED ELEMENTARY AND SECONDARY TEACHERS**  
**DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (T) SALARY TABLE**  
**4% SALARY INCREASE FROM JANUARY TO JUNE 2025**

	PAY SCALE LEVEL														CI	TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14				
<b>PS GROUP</b>																		
<b>20</b>	313	115	110	73	23	12	8	7	10	56							727	4.16
<b>21</b>	4	29	54	29	21	11	12	11	9	78							258	1.48
<b>22</b>	57	195	220	122	68	52	36	24	23	312							1,109	6.34
<b>23</b>	26	114	248	189	125	87	80	81	49	604							1,603	9.17
<b>24</b>	11	67	153	153	132	94	98	69	66	714							1,557	8.91
<b>25</b>	4	21	74	111	121	97	86	88	62	795							1,459	8.35
<b>26</b>	3	9	32	57	75	75	76	71	66	742							1,206	6.90
<b>27</b>	4	10	30	55	77	122	103	155	145	364	350	250	211	275			2,151	12.30
<b>C1</b>															1,551		1,551	8.87
<b>C2</b>															2,325		2,325	13.30
<b>C3</b>															2,637		2,637	15.08
<b>C4</b>															898		898	5.14
<b>TOTAL</b>	422	560	921	789	642	550	499	506	430	3,665	350	250	211	275	7,411		17,481	100
<b>Percent</b>	2.41%	3.20%	5.27%	4.51%	3.67%	3.15%	2.85%	2.89%	2.46%	20.97%	2.00%	1.43%	1.21%	1.57%	42.39%		100.00%	

1<sup>st</sup> Career Increment: 1,551 8.87 %  
 2<sup>nd</sup> Career Increment: 2,325 13.30 %  
 3<sup>rd</sup> Career Increment: 2,637 15.08 %  
 4<sup>th</sup> Career Increment: 898 5.14 %  
 Master Degrees: 10,327 59.08 %  
 Doctorate Degrees: 345 1.97 %

**TOTAL ANNUAL SALARIES = \$1,766,777,660**  
**With 22.73% Mandated Benefits = \$2,168,366,222**

<b>January-June 2025 Average Annual Salary =</b>	<b>\$101,068</b>
<b>(Excluding Mandated Benefits)</b>	
Average Monthly Rate =	\$8,422
Average Hourly Rate =	\$82.57190

Data includes active employees, and excludes substitutes and return retirees  
 Source: SAP September 3, 2024  
 Prepared by the Office of the Chief Human Resources Officer, Data Unit  
 IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025: JAN-JUNE 4% T Table



**NORM DAY, SEPTEMBER 2024**  
**ELEMENTARY, SECONDARY, AND SPECIAL EDUCATION WITH ALTERNATIVE CERTIFICATION**  
 DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (L) SALARY TABLE  
**4% SALARY INCREASE FROM JANUARY TO JUNE 2025**

	PAY SCALE LEVEL															TOTAL	Percent
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI		
<b>PS GROUP</b>																	
<b>20</b>	467	262	127	22	8	4	5	1	1	4						901	58.28
<b>21</b>	11	75	107	29	12	6	5	7	4	2						258	16.69
<b>22</b>	35	48	48	17	4	12	7	4	2	7						184	11.90
<b>23</b>		27	26	13	6	1	1	1		8						83	5.37
<b>24</b>	2	4	13	4	5	4	1	3	1	5						42	2.72
<b>25</b>		3	6	4	2	2	1	1	1	7						27	1.75
<b>26</b>	1	6	2			1	1	2		5						18	1.16
<b>27</b>	1	4	9	2	3	1	1	2	1	8	1					33	2.13
<b>C1</b>																0	0.00
<b>C2</b>																0	0.00
<b>C3</b>																0	0.00
<b>C4</b>																0	0.00
<b>TOTAL</b>	517	429	338	91	40	31	22	21	10	46	1	0	0	0	0	1,546	100
	33%	28%	22%	6%	3%	2%	1%	1%	1%	3%	0%	0%	0%	0%	0%	100%	

1<sup>st</sup> Career Increment: 0 0.00 %  
 2<sup>nd</sup> Career Increment: 0 0.00 %  
 3<sup>rd</sup> Career Increment: 0 0.00 %  
 4<sup>th</sup> Career Increment: 0 0.00 %  
 Master Degrees: 147 9.51 %  
 Doctorate Degrees: 9 0.58 %

**TOTAL ANNUAL SALARIES = \$97,724,957**  
**With 22.73% Mandated Benefits = \$119,937,840**

<b>January-June 2025 Average Annual Salary =</b>	<b>\$63,211</b>
<b>(Excluding Mandated Benefits)</b>	
Average Monthly Rate =	\$5,268
Average Hourly Rate =	\$51.64297

Data includes active employees, and excludes substitutes and return retirees  
 Source: SAP September 3, 2024  
 Prepared by the Office of the Chief Human Resources Officer, Data Unit  
 IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025: JAN-JUNE 4% L Table



**NORM DAY, SEPTEMBER 2024**  
**CREDENTIALLED SPECIAL EDUCATION TEACHERS**  
**DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (SE) SALARY TABLE**  
**4% SALARY INCREASE FROM JANUARY TO JUNE 2025**

	PAY SCALE LEVEL														TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14			CI
<b>PS GROUP</b>																	
20	34	8	10	10	6	4	4	1	3	2						82	2.13
21			16	8	5	3	5	2		10						49	1.27
22	1	5	31	40	30	33	19	15	10	30						214	5.55
23	3	15	31	23	26	32	39	34	24	72						299	7.76
24		8	22	23	22	33	28	34	29	189						388	10.07
25	1	3	14	13	21	30	34	42	33	219						410	10.64
26		4	8	17	3	27	22	25	23	239						368	9.55
27			9	16	19	29	38	53	65	158	110	110	67	91		765	19.85
C1															461	461	11.96
C2															420	420	10.90
C3															306	306	7.94
C4															91	91	2.36
<b>TOTAL</b>	39	43	141	150	132	191	189	206	187	919	110	110	67	91	1,278	3,853	100
<b>Percent</b>	1.01%	1.12%	3.66%	3.89%	3.43%	4.96%	4.91%	5.35%	4.85%	23.85%	2.85%	2.85%	1.74%	2.36%	33.17%	100.00%	

1<sup>st</sup> Career Increment: 461 11.96 %  
 2<sup>nd</sup> Career Increment: 420 10.90 %  
 3<sup>rd</sup> Career Increment: 306 7.94 %  
 4<sup>th</sup> Career Increment: 91 2.36 %  
 Master Degrees: 2,013 52.25 %  
 Doctorate Degrees: 67 1.74 %

**TOTAL ANNUAL SALARIES = \$400,357,569**  
**With 22.73% Mandated Benefits = \$491,358,844**

**January-June 2025 Average Annual Salary = \$103,908**  
**(Excluding Mandated Benefits)**

Average Monthly Rate = \$8,659  
 Average Hourly Rate = \$84.89216

Data includes active employees, and excludes substitutes and return retirees  
 Source: SAP September 3, 2024  
 Prepared by the Office of the Chief Human Resources Officer, Data Unit  
 IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025: JAN-JUNE 4% SE Table



## NORM DAY, SEPTEMBER 2024

DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (T, L, and SE) SALARY TABLES

### 4% SALARY INCREASE FROM JANUARY TO JUNE 2025

	PAY SCALE LEVEL															TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI			
<b>PS GROUP</b>																		
<b>20</b>	814	385	247	105	37	20	17	9	14	62							1,710	7.47
<b>21</b>	15	104	177	66	38	20	22	20	13	90							565	2.47
<b>22</b>	93	248	299	179	102	97	62	43	35	349							1,507	6.59
<b>23</b>	29	156	305	225	157	120	120	116	73	684							1,985	8.68
<b>24</b>	13	79	188	180	159	131	127	106	96	908							1,987	8.68
<b>25</b>	5	27	94	128	144	129	121	131	96	1,021							1,896	8.29
<b>26</b>	4	19	42	74	78	103	99	98	89	986							1,592	6.96
<b>27</b>	5	14	48	73	99	152	142	210	211	530	461	360	278	366		2,949	12.89	
<b>C1</b>																2,012	2,012	8.79
<b>C2</b>																2,745	2,745	12.00
<b>C3</b>																2,943	2,943	12.86
<b>C4</b>																989	989	4.32
<b>TOTAL:</b>	978	1,032	1,400	1,030	814	772	710	733	627	4,630	461	360	278	366	8,689	22,880		
<b>Percent:</b>	4.27%	4.51%	6.12%	4.50%	3.56%	3.37%	3.10%	3.20%	2.74%	20.24%	2.01%	1.57%	1.22%	1.60%	37.98%	100%		

1 <sup>st</sup> Career Increment:	2,012	8.79 %
2 <sup>nd</sup> Career Increment:	2,745	12.00 %
3 <sup>rd</sup> Career Increment:	2,943	12.86 %
4 <sup>th</sup> Career Increment:	989	4.32 %
Master Degrees:	12,487	54.58 %
Doctorate Degrees:	421	1.84 %

**TOTAL ANNUAL SALARIES =** \$2,264,860,186  
**With 22.73% Mandated Benefits =** \$2,779,662,906

<b>January-June 2025 Average Annual Salary =</b>	<b>\$98,989</b>
<b>(Excluding Mandated Benefits)</b>	
Average Pay Period Rate =	\$8,249
Average Hourly Rate =	\$80.87337

Data includes active employees, and excludes substitutes and return retirees

Source: SAP September 3, 2024

Prepared by the Office of the Chief Human Resources Officer, Data Unit

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025: JAN-JUNE 4% TLSE Table



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**DEMOGRAPHICS 2024-2025**

**All School-Based Administrators (Principals and Assistant Principal) by Employee Subgroup and Job Title**

Employee Subgroup	Job Title			
	Principal	Assistant Principal	Totals	%
Permanent	683	935	1,618	88.2%
Qualifying	136	22	158	8.6%
Limited	12	0	12	0.7%
Provisional	37	4	41	2.2%
Temporary	5	1	6	0.3%
<b>Totals</b>	<b>873</b>	<b>962</b>	<b>1,835</b>	<b>100.0%</b>

Excludes return retirees, inactive on a personal leave and detached services employees.

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl: ESG SBA



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**PRINCIPAL AND ASSISTANT PRINCIPAL DEMOGRAPHICS 2024-2025  
School-Based Administrators by Ethnic Origin, Gender, and Job**

Ethnic Origin	Job Title					
	Principal	%	Assistant Principal	%	Totals	%
American Indian or Alaskan Native	0	0%	3	0%	3	0.2%
Asian	66	8%	68	7%	134	7.3%
Black or African American	191	22%	184	19%	375	20.4%
Filipino	12	1%	25	3%	37	2.0%
Hispanic/Latino	424	49%	477	50%	901	49.1%
Pacific Islander	2	0%	4	0%	6	0.3%
White	178	20%	193	20%	371	20.2%
Two or More	0	0%	7	1%	7	0.4%
Undeclared	0	0%	1	0%	1	0.1%
<b>Totals</b>	<b>873</b>	<b>100%</b>	<b>962</b>	<b>100%</b>	<b>1,835</b>	<b>100.0%</b>

Gender	Job Title					
	Principal	%	Assistant Principal	%	Totals	%
Female	595	68%	659	69%	1,254	68.3%
Male	278	32%	303	31%	581	31.7%
<b>Totals</b>	<b>873</b>	<b>100%</b>	<b>962</b>	<b>100%</b>	<b>1,835</b>	<b>100.0%</b>

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl:Ethnicity & Gender



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**PRINCIPAL AND ASSISTANT PRINCIPAL DEMOGRAPHICS 2024-2025  
School-Based Administrators by Region and Job**

Region	Job Title		Totals	%
	Principal	Assistant Principal		
East	233	157	390	21.3%
North	225	201	426	23.2%
South	192	153	345	18.8%
West	156	78	234	12.8%
Adult	10	32	42	2.3%
Option Schools	55	20	75	4.1%
*Other	2	321	323	17.6%
<b>Totals</b>	<b>873</b>	<b>962</b>	<b>1,835</b>	<b>100.0%</b>

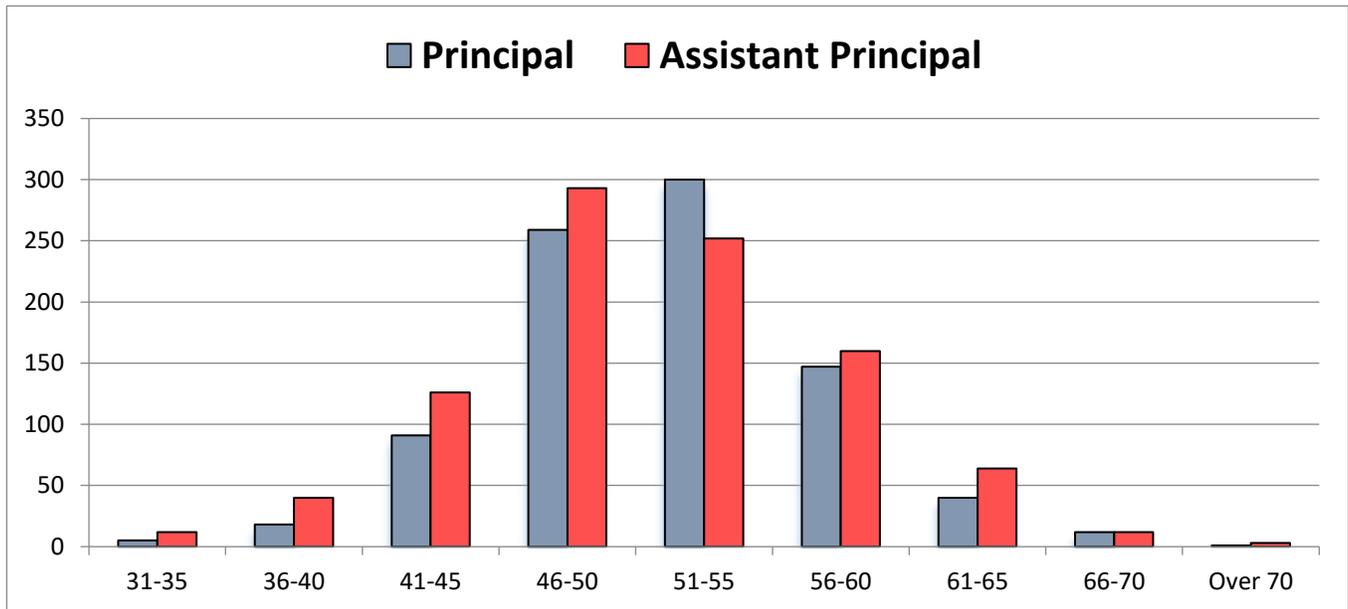
\* Sp Ed Service Center Itinerants, HR-Pool-Administrative Assignments, and Reassigned Administrators.



**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
Human Resources

**PRINCIPAL AND ASSISTANT PRINCIPAL DEMOGRAPHICS 2024-2025**  
School-Based Administrators by Age and Job Title

Age	Job Title			%
	Principal	Assistant Principal	Total	
31-35	5	12	17	0.9%
36-40	18	40	58	3.2%
41-45	91	126	217	11.8%
46-50	259	293	552	30.1%
51-55	300	252	552	30.1%
56-60	147	160	307	16.7%
61-65	40	64	104	5.7%
66-70	12	12	24	1.3%
Over 70	1	3	4	0.2%
<b>Total</b>	<b>873</b>	<b>962</b>	<b>1,835</b>	<b>100.0%</b>



Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl:Age Summary



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2024-2025**

Employee Subgroup	Job Group								Totals	%
	Superintendent, Deputy Superintendent, and Regional Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers		
Permanent	0	0	8	13	2	4	0	2	29	3.0%
Probationary	0	0	0	0	0	1	0	0	1	0.1%
Limited	6	17	1	0	0	0	729	159	912	94.2%
Temporary	0	8	0	0	0	0	13	0	21	2.2%
Provisional	0	0	0	4	1	0	0	0	5	0.5%
<b>Totals</b>	<b>6</b>	<b>25</b>	<b>9</b>	<b>17</b>	<b>3</b>	<b>5</b>	<b>742</b>	<b>161</b>	<b>968</b>	<b>100.0%</b>



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2024-2025**

Ethnicity/Racial Category	Job Group								Totals	%
	Superintendent, Deputy Superintendent, Regional Superintendents	Senior/Executive Directors and Chiefs	Coordinators	Specialists	Directors and Administrators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers		
Asian	0	2	0	3	1	2	68	13	89	9.2%
Black or African American	2	6	1	1	0	1	120	35	166	17.1%
Filipino	0	1	0	0	0	0	21	6	28	2.9%
Hispanic/Latino	2	11	7	6	1	2	346	63	438	45.2%
Pacific Islander	0	0	0	0	0	0	1	0	1	0.1%
White	1	5	1	7	1	0	183	44	242	25.0%
Two or More	0	0	0	0	0	0	3	0	3	0.3%
Undeclared	1	0	0	0	0	0	0	0	1	0.1%
<b>Totals</b>	<b>6</b>	<b>25</b>	<b>9</b>	<b>17</b>	<b>3</b>	<b>5</b>	<b>742</b>	<b>161</b>	<b>968</b>	<b>100.0%</b>

Gender	Job Group								Totals	%
	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers		
Female	2	10	4	16	0	4	532	118	686	70.9%
Male	4	15	5	1	3	1	210	43	282	29.1%
<b>Totals</b>	<b>6</b>	<b>25</b>	<b>9</b>	<b>17</b>	<b>3</b>	<b>5</b>	<b>742</b>	<b>161</b>	<b>968</b>	<b>100.0%</b>

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl:NSB Ethnicity & Gender



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2024-2025**

Age and Job										
Age	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers	Totals	%
<b>Less than 36</b>	0	0	0	0	0	0	11	10	21	2.2%
<b>36-40</b>	0	0	0	1	1	0	38	16	56	5.8%
<b>41-45</b>	0	0	0	4	0	1	111	24	140	14.5%
<b>46-50</b>	2	13	1	4	1	0	224	40	285	29.4%
<b>51-55</b>	2	8	6	7	1	0	187	37	248	25.6%
<b>56-60</b>	1	4	1	1	0	1	134	28	170	17.6%
<b>61-65</b>	1	0	1	0	0	0	28	4	34	3.5%
<b>66-70</b>	0	0	0	0	0	3	7	2	12	1.2%
<b>Over 71</b>	0	0	0	0	0	0	2	0	2	0.2%
<b>Totals</b>	<b>6</b>	<b>25</b>	<b>9</b>	<b>17</b>	<b>3</b>	<b>5</b>	<b>742</b>	<b>161</b>	<b>968</b>	<b>100.0%</b>

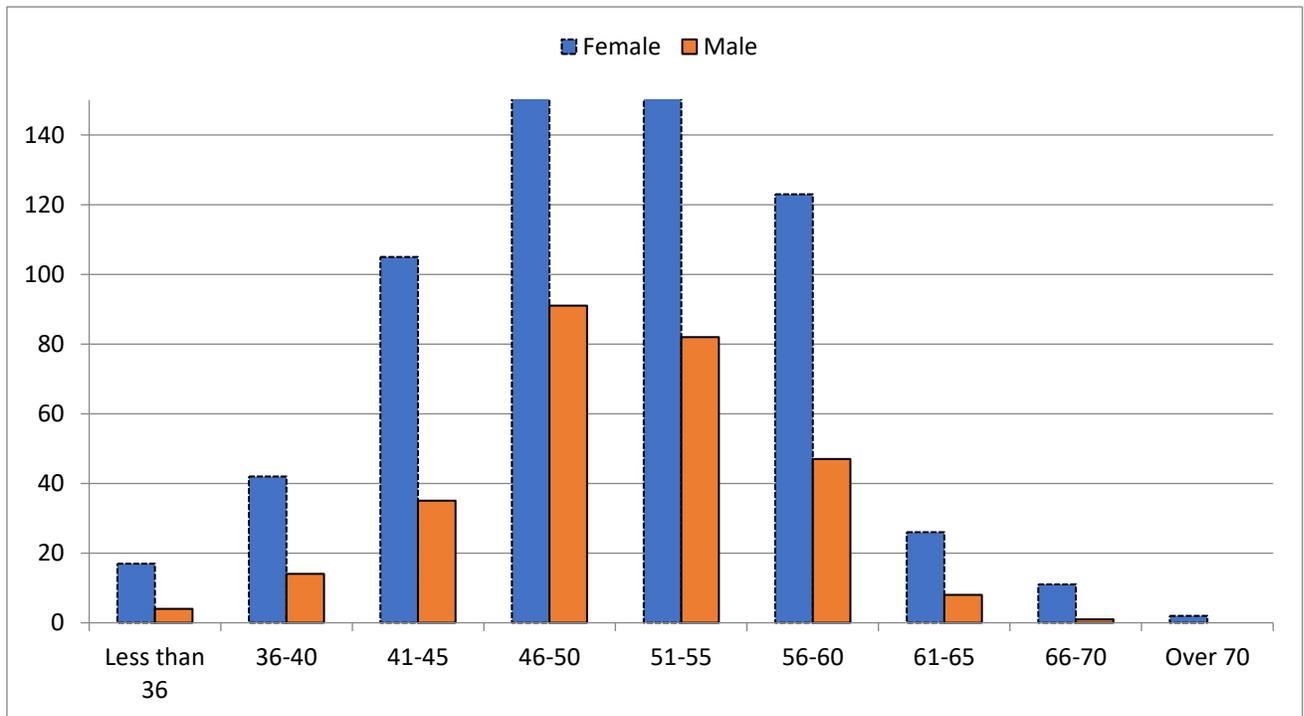
Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl: NSB Age & Job

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2024-2025**

Age	Age and Gender			%
	Female	Male	Total	
Less than 36	17	4	21	2%
36-40	42	14	56	6%
41-45	105	35	140	14%
46-50	194	91	285	29%
51-55	166	82	248	26%
56-60	123	47	170	18%
61-65	26	8	34	4%
66-70	11	1	12	1%
Over 70	2	0	2	0%
<b>Total</b>	<b>686</b>	<b>282</b>	<b>968</b>	<b>100.0%</b>



Includes NSB Administrators on the G Table and excludes Detached employees

Source: SAP Norm Day (September 13, 2024)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025.xsl: NSB Age & Gender