

**EARLY CHILDHOOD EDUCATION  
CERTIFICATED EMPLOYMENT OPPORTUNITIES**



**Substitute Teacher Qualifications**

**LAUSD Requirements:**

- AA Degree or 60 semester units of coursework from an accredited college or university
  - (must include 3 semester units of English: College Reading and Composition)
- A **Child Development Associate Teacher Permit** or higher
- Early Childhood Education Teacher Examination
- Early Childhood Education Writing Assessment
- Early Childhood Education Interview
- Pediatric CPR, First Aid and AED (**Online courses do not qualify**)

- ⌘ Within 2 years from the date of employment, a substitute teacher's status will be reviewed and must qualify with:
  - 24 semester units of Child Development course work
  - 175-days work experience, or ECE field course work

**California Commission on Teacher Credentialing Requirement:**

- To obtain a **Child Development Associate Teacher Permit** the state requires:
  - 12 semester units of Child Development course work
  - 16 semester units of General Education course work including (**must include Humanities, Social Science, Math/Science, English**)
  - 50 days of experience in an early childhood licensed classroom, or ECE field course work from an accredited college or university

**Probationary Teacher Qualifications**

**LAUSD Requirements:**

- BA or AA Degree from an accredited college or university
  - (must include 3 semester units of English: College Reading and Composition)
- A **Child Development Teacher Permit** or higher or a **Regular Children's Center Permit**
- Early Childhood Education Teacher Examination
- Early Childhood Education Writing Assessment
- Early Childhood Education Interview
- Pediatric CPR, First Aid and AED (**Online courses do not qualify**)

**OR**

- Multiple Subjects Credential
- A **Child Development Teacher Permit** or a Regular Children's Center Permit
  - 12 units of Child Development course work
  - 3 units supervised field experience in ECE setting
- Early Childhood Education Teacher Examination
- Early Childhood Education Writing assessment
- Early Childhood Education Interview
- Pediatric CPR, First Aid and AED (**Online Courses do not qualify**)

**California Commission on Teacher Credentialing Requirement:**

- To obtain a **Child Development Teacher Permit** the California Commission on Teacher Credentialing requires:
  - 24 semester units of Child Development course work
  - 16 semester units of General Education course work including (**must include Humanities, Social Science, Math/Science English**)
  - 175 days of experience in an early childhood licensed classroom, or ECE field course work from an accredited college or university or 3 units of ECE field work

**Pay Scales/ Calendars**

A-Basis Calendar: 12 month employees working 249 days per year

C-Basis Calendar: 10 month employees working 182 days per year

**EARLY CHILDHOOD EDUCATION  
CERTIFICATED SALARY TABLE  
Subject to Change Without Notice**

A-BASIS	Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5
Minimum of 60 Semester Units	15C	3,590 (43,083)	3,727 (44,733)	3,884 (46,610)	4,017 (48,213)	4,203 (50,441)
Minimum Plus 14 Semester Units	16C	3,727 (44,733)	3,884 (46,610)	4,017 (48,213)	4,165 (49,984)	4,339 (52,076)
Minimum Plus 28 Semester Units	17C	3,884 (46,610)	4,017 (48,213)	4,165 (49,984)	4,301 (51,617)	4,482 (53,785)
Bachelor's Degree	18C	4,017 (48,213)	4,165 (49,984)	4,301 (51,617)	4,441 (53,297)	4,630 (55,571)
BA + Elementary or Early Childhood Credential	19C	4,230 (50,762)	4,418 (53,022)	4,648 (55,786)	4,890 (58,686)	5,184 (62,213)
	Schedule Number	Step 6	Step 7	Step 8	Step 9	Step 10
	19C (continued)	5,202 (62,426)	5,217 (62,609)	5,393 (64,716)	5,641 (67,694)	5,891 (70,702)

C-BASIS	Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5
Minimum of 60 Semester Units	15C	2,806 (33,674)	2,913 (34,963)	3,035 (36,431)	3,140 (37,684)	3,285 (39,426)
Minimum Plus 14 Semester Units	16C	2,913 (34,963)	3,035 (36,431)	3,140 (37,684)	3,255 (39,068)	3,391 (40,703)
Minimum Plus 28 Semester Units	17C	3,035 (36,431)	3,140 (37,684)	3,255 (39,068)	3,362 (40,344)	3,503 (42,039)
Bachelor's Degree	18C	3,140 (37,684)	3,255 (39,068)	3,362 (40,344)	3,471 (41,658)	3,619 (43,435)
BA + Elementary or Early Childhood Credential	19C	3,306 (39,676)	3,453 (41,443)	3,633 (43,603)	3,822 (45,869)	4,052 (48,626)
	Schedule Number	Step 6	Step 7	Step 8	Step 9	Step 10
	19C (continued)	4,066 (48,793)	4,078 (48,936)	4,215 (50,583)	4,409 (52,910)	4,605 (55,261)

## WHY WORK FOR LAUSD EARLY CHILDHOOD EDUCATION?

As the nation's second largest school district the future of Los Angeles and the world is in our classrooms!

Los Angeles Unified School District serves more than 920,000 students and is committed to ensuring that all students graduate-college prepared and career ready in a supportive and dynamic instructional environment.



The Los Angeles Unified School District, which encompasses the City of Los Angeles and several neighboring cities, welcomes exceptional teacher candidates interested in teaching a diverse and culturally rich student population to inquire about opportunities within the Los Angeles Unified School District.

We believe that High Quality Early Childhood Education Professionals are instrumental in shaping the future of our youngest learners and are committed to educational reform and innovative instructional programs, which are aligned to the Common Core state standards.

## FRINGE BENEFITS

Los Angeles Unified School District, Early Childhood Education offers an attractive benefit package to its employees.

The District provides eligible employees with a comprehensive benefit package that includes:

- Health insurance
- Vision insurance
- Dental insurance
- Life insurance

Early Childhood Education employees are granted a basic illness leave bank consisting of full-time and half times days of pay.

## VACATION

- Employees who work twelve-month assignments earn two weeks paid vacation each year. Employees who have completed four years of service earn three weeks.

## RETIREMENT

A retirement plan is offered to certificated employees.



Our diverse and culturally rich student population is increasing, and so is the need for qualified, dedicated teachers.



## Los Angeles Unified School District Human Resources Division Early Childhood Education Unit



**The mission of the Early Childhood Education, Human Resources Unit is to provide an effective teacher in every classroom, who will serve as a positive, caring role model for young children, while facilitating learning experiences for them to achieve their highest potential.**



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