

**How are students achieving?  
Is the school doing everything possible to support high achievement for all its students?**

**Directions**

1. Discuss the evidence reviewed through the self-study and the visit for each of the factors. Particularly examine the **schoolwide strengths and the schoolwide critical areas for follow-up**.
2. Individually, read the factors and the supporting rubrics. Mark an "X" for the most appropriate rating in the box provided.
3. Read the attached sheets with the ACS WASC/CDE criteria and indicators prior to marking the most appropriate rating.
4. As a visiting committee, come to **consensus** on the most appropriate rating. NOTE: The rubrics are guides to assist in the **synthesis of the Visiting Committee's findings from the self-study and visit**. Other points may need to be brought into the discussion.
5. Complete the official "Documentation and Justification Statement."
  - ✓ **Highly Effective:** The results of the self-study and the visit provide evidence that this factor has had a high degree of impact on student learning, the school's program, and the school's operation.
  - ✓ **Effective:** The results of the self-study and the visit provide evidence that this factor has had a satisfactory level of impact on student learning, the school's program, and the school's operation.
  - ✓ **Somewhat Effective:** The results of the self-study and the visit provide evidence that this factor has had a limited impact on student learning, the school's program, and the school's operation.
  - ✓ **Ineffective:** The results of the self-study and the visit provide evidence that this factor has had little or no impact on student learning, the school's program, and the school's operation.

Accreditation status will be based upon a school demonstrating the following factors:	Highly Effective	Effective	Somewhat Effective	Ineffective
<b><i>Involvement and collaboration of stakeholders in the self-study that addresses the self-study outcomes.</i></b>	<ul style="list-style-type: none"> <li>• All school instructional staff and other stakeholders (e.g., Board, administration, parents, support staff, older students, other stakeholders) involved in data review, analysis and dialogue about perceived strengths and areas of need.</li> <li>• Critical learner needs based on the student/community profile analysis addressed by all stakeholders throughout the evaluation of the school program and operations in relation to the ACS WASC/CDE criteria.</li> <li>• Self-study occurs in an environment of ongoing systemic analysis of school effectiveness.</li> </ul> <p style="text-align: right;"><input type="checkbox"/></p>	<ul style="list-style-type: none"> <li>• All school instructional staff and other stakeholders involved in data review, analysis and dialogue about perceived strengths and areas of need.</li> <li>• Critical learner needs addressed to some degree in the evaluation of the school's program and operations in relation to the ACS WASC/CDE criteria.</li> </ul> <p style="text-align: right;"><input type="checkbox"/></p>	<ul style="list-style-type: none"> <li>• Partial involvement of all school instructional staff and other stakeholders in the in-depth review, analysis and dialogue of critical learner needs and student data/ information.</li> <li>• Partial involvement in addressing critical learner needs in the evaluation of the school's program and operations in relation to the ACS WASC/CDE criteria.</li> </ul> <p style="text-align: right;"><input type="checkbox"/></p>	<ul style="list-style-type: none"> <li>• Lack of involvement of all school instructional staff and other stakeholders in an in-depth review of critical learner needs and student data/information.</li> <li>• Lack of involvement in evaluating school's program and operations related to critical learner needs and the ACS WASC/CDE criteria.</li> </ul> <p style="text-align: right;"><input type="checkbox"/></p>
<b><i>The use of prior accreditation findings and other pertinent data to ensure high achievement of all students and drive school improvement.</i></b>	<ul style="list-style-type: none"> <li>• Ongoing systemic improvement integral to school's culture involving all stakeholders</li> <li>• A review annually by school stakeholders of student profile data about achievement and demographics in relation to schoolwide action plan progress.</li> <li>• Impact of action plan progress on student learning analyzed, including critical learner needs.</li> <li>• Plan updated as needed.</li> <li>• Formal progress report prepared and shared with all stakeholders.</li> </ul> <p style="text-align: right;"><input type="checkbox"/></p>	<ul style="list-style-type: none"> <li>• Addressing prior accreditation findings occurs but not rooted in systemic change at school and data analysis.</li> <li>• Some review by a few stakeholders on action plan progress and impact on student learning, including critical learner needs.</li> <li>• Some stakeholders involved in action plan update.</li> <li>• Informal process for involving and informing all stakeholders.</li> </ul> <p style="text-align: right;"><input type="checkbox"/></p>	<ul style="list-style-type: none"> <li>• Limited addressing of prior accreditation findings occurs.</li> <li>• Limited review by a few stakeholders on action plan progress and impact on student learning, including critical learner needs.</li> <li>• Limited involvement of stakeholders in action plan update.</li> <li>• No formal or informal process regularly used to involve and inform stakeholders.</li> </ul> <p style="text-align: right;"><input type="checkbox"/></p>	<ul style="list-style-type: none"> <li>• Little, if any, addressing of prior accreditation findings by leadership and other stakeholders.</li> </ul> <p style="text-align: right;"><input type="checkbox"/></p>

Accreditation status will be based upon a school demonstrating the following factors:	Highly Effective	Effective	Somewhat Effective	Ineffective
<b>ACS WASC/CDE CRITERIA</b>				
<b>CATEGORY A: ORGANIZATION</b>				
<b>A1. Vision and Purpose that supports high achievement for all students.</b> <i>Defining of the school's vision and mission through schoolwide learner outcomes and academic standards.</i>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>
<b>A2. Governance that supports high achievement for all students.</b>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>
<b>A3. Leadership: Empowerment and Continuous Planning and Monitoring that supports high achievement for all students.</b>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>
<b>A4. Staff: Qualified and Professional Development that supports high achievement for all students.</b>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>
<b>A5. Resources that supports high achievement for all students.</b>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>
<b>A6. Resources that supports high achievement for all students.</b> <i>[Charter Schools only]</i>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>
<b>CATEGORY B: STANDARDS-BASED STUDENT LEARNING: CURRICULUM</b>				
<b>B1. Rigorous and Relevant Standards-Based Curriculum that supports high achievement for all students.</b>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>
<b>B2. Access to the Curriculum that supports high achievement for all students.</b>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>
<b>CATEGORY C: STANDARDS-BASED STUDENT LEARNING: INSTRUCTION</b>				
<b>C1. Challenging and Relevant Learning Experiences that supports high achievement for all students.</b>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination.</li> </ul> <input type="checkbox"/>

<p><i>Accreditation status will be based upon a school demonstrating the following factors:</i></p>	<p><b>Highly Effective</b></p>	<p><b>Effective</b></p>	<p><b>Somewhat Effective</b></p>	<p><b>Ineffective</b></p>
<p><b>C2. Student Engagement that supports high achievement for all students.</b></p>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>
<p><b>CATEGORY D: STANDARDS-BASED STUDENT LEARNING: ASSESSMENT AND ACCOUNTABILITY</b></p>				
<p><b>D1. Using Assessment to Analyze and Report Student Progress that supports high achievement for all students.</b></p>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>
<p><b>D2. Using Assessment to Monitor and Modify Learning in the Classroom that supports high achievement for all students.</b></p>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>
<p><b>D3. Using Assessment to Monitor and Modify the Program Schoolwide that supports high achievement for all students.</b></p>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>
<p><b>CATEGORY E: SCHOOL CULTURE FOR STUDENT PERSONAL AND ACADEMIC GROWTH</b></p>				
<p><b>E1. Parent and Community Engagement that supports high achievement for all students.</b></p>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>
<p><b>E2. School Environment that supports high achievement for all students.</b></p>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>
<p><b>E3. Personal and Academic Student Support that supports high achievement for all students.</b></p>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Review the criterion and indicators in the Attachment before making a determination. <input type="checkbox"/></li> </ul>
<p><b>Acceptable progress by all students toward clearly defined schoolwide learner outcomes (critical learner needs), academic standards, and other institutional and/or governing authority expectations.</b></p>	<ul style="list-style-type: none"> <li>Multiple measures show acceptable progress for all students based on the critical learner needs, the academic standards, and the schoolwide learner outcomes.</li> <li>Recognition by all stakeholders of the need for continual improvement in ensuring students are prepared with critical and creative thinking skills, communication skills, and other 21<sup>st</sup> century skills/global competencies. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Multiple measures show growth targets being reached for some identified student subgroups based on the critical learner needs, the academic standards and the schoolwide learner outcomes.</li> <li>Some recognition by all stakeholders of the need for continual improvement in ensuring students are prepared with critical and creative thinking skills, communication skills, and other 21<sup>st</sup> century skills/global competencies. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Multiple measures show growth targets being reached for a limited number of student subgroups based on the critical learner needs, the academic standards, and the schoolwide learner outcomes.</li> <li>Limited recognition by all stakeholders of the need for continual improvement in ensuring students are prepared with critical and creative thinking skills, communication skills, and other 21<sup>st</sup> century skills/global competencies. <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>Multiple measures show growth targets being reached by very few student subgroups based on the critical learner needs, the academic standards, and the schoolwide learner outcomes.</li> <li>Little recognition by all stakeholders of the need for continual improvement in ensuring students are prepared with critical and creative thinking skills, communication skills, and other 21<sup>st</sup> century skills/global competencies. <input type="checkbox"/></li> </ul>

<b>Accreditation status will be based upon a school demonstrating the following factors:</b>	<b>Highly Effective</b>	<b>Effective</b>	<b>Somewhat Effective</b>	<b>Ineffective</b>
<b><i>The alignment of a long-range schoolwide action plan to the school's areas of greatest need to support high achievement for all students.</i></b>	<ul style="list-style-type: none"> <li>• Analysis of all appropriate data/information about the critical learner needs and student achievement, school operation and program supports the identified prioritized growth areas in action plan.</li> <li>• Strong focus on improving student achievement in each action plan section.</li> <li>• Clarity of each action plan section that includes suggested components.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Analysis of some data/information about the critical learner needs and student achievement, school operation, and program supports the identified prioritized growth areas in action plan.</li> <li>• Focus on improving student achievement in some action plan sections.</li> <li>• General clarity in some action plan sections that includes suggested components.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Analysis of limited data/information about the critical learner needs and student achievement, school operation and program supports the identified prioritized growth areas included in the schoolwide action plan.</li> <li>• Limited focus on improving student achievement in action plan sections.</li> <li>• Lack of clarity in action plan sections.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Analysis of little, if any, data/information about the critical learner needs and student achievement and program supports the identified prioritized growth areas.</li> <li>• Little, if any, focus on improving student achievement in action plan sections.</li> <li>• Little clarity in action plan sections.</li> </ul> <input type="checkbox"/>
<b><i>The capacity to implement and monitor the schoolwide action plan.</i></b>	<ul style="list-style-type: none"> <li>• Process that includes both formative and summative evaluation in place.</li> <li>• Plan developed collaboratively.</li> <li>• All stakeholders aware and consent to be involved in implementation.</li> <li>• Actions evaluated in terms of impact on student achievement and results shared regularly with all stakeholders.</li> <li>• Evaluation results used to identify priorities and further actions for improvement.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Process includes some formative evaluation but focus is mainly summative.</li> <li>• Plan developed collaboratively.</li> <li>• General awareness and consent to be involved in implementation.</li> <li>• Plan evaluated annually.</li> <li>• School staff and periodically other stakeholders informed of action plan progress.</li> <li>• Actions may be evaluated in terms of student achievement and other factors.</li> <li>• Evaluation results used to identify further actions for improvement.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Limited understanding by school administrative and instructional staff about the need for implementation.</li> <li>• Link of action plan to student learning limited, not clearly understood by administrative and instructional staff and other stakeholders.</li> </ul> <input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Process of implementation not clarified as to who and what will be accomplished.</li> <li>• Little understanding of need and value of action plan linked to high student achievement by administrative and instructional staff and other stakeholders.</li> </ul> <input type="checkbox"/>

## Accreditation Status Determination Attachment ACS WASC/CDE Criteria with Indicators/Prompts

(These indicators summarize important aspects as noted in the suggested areas to analyze and examine for each criterion in the ACS WASC/CDE self-study manual.)

### A. ORGANIZATION

#### A1. Vision and Purpose

*To what extent a) does the school have a clearly stated vision and mission (purpose) based on its student needs, current educational research, the district LCAP, and the belief that all students can achieve high levels and b) is the school's purpose supported by the governing board and the district LCAP further defined by schoolwide learner outcomes and the academic standards?*

**Vision – Mission – Schoolwide Learner Outcomes – Profile:** The school has established a clear, coherent vision and mission (purpose) of what students should know and demonstrate; it is based upon high-quality standards and is congruent with research, practices, the student/community profile data, and a belief that all students can learn and be college and career ready.

**Development/Refinement of Vision, Mission, Schoolwide Learner Outcomes:** There are effective processes in place to ensure involvement of all stakeholders in the development and periodic refinement of the vision, mission, and schoolwide learner outcomes.

**Understanding of Vision, Mission, Schoolwide Learner Outcomes, District LCAP:** Students, parents, and other members of the school and business community demonstrate understanding of and commitment to the vision, mission, the schoolwide learner outcomes, and the district LCAP.

#### A2. Governance

*To what extent does the governing board a) have policies and bylaws that are aligned with the school's purpose and support the achievement of the schoolwide learner outcomes and academic, college, and career standards based on data-driven instructional decisions for the school; b) delegate implementation of these policies to the professional staff; and c) monitor results regularly and approve the single schoolwide action plan and its relationship to the Local Control and Accountability Plan?*

**Governing Board and District Administration:** The district policies and procedures are clear regarding the specific duties and roles of the governing board and district administration in their relationship to the school and staff.

**Understanding the Role of Governing Board:** There is clear understanding about the role and responsibilities of the governing board and the professional staff.

**Governing Board and Stakeholder Involvement:** Parents, community members, staff, and students are engaged in the governance of the school.

**Board's Evaluation/Monitoring Procedures:** There is clarity of the evaluation and monitoring directed by the governing board and carried out by the district administration.

**Complaint and Conflict Resolution Procedures:** The established governing board/school's complaint and conflict resolution procedures as they apply to the school's stakeholders are effective.

**A3. Leadership: Empowerment and Continuous Planning and Monitoring**

*a) To what extent based on student achievement data, does the school leadership, parent/community, and staff make decisions and initiate activities that focus on all students achieving the schoolwide learner outcomes and academic, college, and career standards? b) To what extent do the school leadership and staff annually monitor and refine the schoolwide action plan and make recommendations to modify the LCAP based on analysis of data to ensure alignment with student needs?*

**Broad-Based and Collaborative:** The school's planning process is broad-based, collaborative, and has commitment of the stakeholders, including the staff, students, parents, and business community.

**School Plan Correlated to Student Learning:** The school's Single Plan for Student Achievement is directly correlated to the analysis of student achievement data about the critical learner and career readiness needs, schoolwide learner outcomes, and academic, college, and career standards.

**Correlation of All Resources to the Schoolwide Learner Outcomes, the Single Plan for Student Achievement, and the LCAP:** There is correlation of the allocation of time/fiscal/personnel/material resources to the implementation, monitoring, and accomplishing of the Schoolwide Learner Outcomes, the Single Plan for Student Achievement, and the LCAP.

**Staff Actions/Accountability to Support Learning:** The school evaluates the effectiveness of the processes and procedures for involving staff in shared responsibility, actions, and accountability to support student learning throughout all programs. This includes an evaluation of the collegial strategies used to implement innovations and encourage improvement, such as shadowing, coaching, observation, mentoring, group presentations.

**Evaluation of Existing Processes:** The school leadership regularly reviews the existing processes to determine the degree to which actions of the leadership and staff focus on successful student learning.

**Internal Communication and Planning:** The school has effective existing structures for internal communication, planning, and resolving differences.

**A4. Staff: Qualified and Professional Development**

*To what extent does a qualified staff facilitate achievement of the student academic standards and the schoolwide learner outcomes through a system of preparation, induction, and ongoing professional development? To what extent is there a systematic approach to continuous improvement through professional development based on student performance data, student needs, and research?*

**Qualifications and Preparation of Staff:** The school has procedures to ensure that staff members are qualified based on staff background, training, and preparation.

**Staff Assignment and Preparation:** The school has a process to assign staff members and provide appropriate orientation for all assignments, including online instruction and focused programs, to maximize the expertise of the staff members in relation to impact on quality student learning.

**Defining and Understanding Practices/Relationships:** The school implements a clear system to communicate administrator and faculty written policies, charts, and handbooks that define responsibilities, operational practices, decision-making processes, and relationships of leadership and staff.

**Support of Professional Development/Learning and Measurable Effect on Student Learning:** The school effectively supports professional development/learning with time, personnel, material, and fiscal resources to facilitate all students achieving the academic, college- and career-readiness standards, and the schoolwide learner outcomes.

**Supervision and Evaluation:** The school implements effective supervision and evaluation procedures in order to promote professional growth of staff.

**A5. Resources**

*To what extent are the human, material, physical, and financial resources sufficient and utilized effectively and appropriately in accordance with the legal intent of the program(s) and LCAP to support students in accomplishing the academic standards, the college- and career-readiness standards, and the schoolwide learner outcomes?*

**Allocation Decisions and Their Impact:** There is a relationship between the decisions about resource allocations, the school's vision, mission, the schoolwide learner outcomes, the critical learner needs, the district's LCAP and the Single Plan for Student Achievement (SPSA), the academic standards, and the college- and career-readiness standards. The school leadership and staff are involved in the resource allocation decisions.

**Practices:** There are processes operating in relationship to district practices for developing an annual budget, conducting an annual audit, and at all times conducting quality business and accounting practices.

**Facilities:** The school's facilities are adequate to meet the students' learning needs, support the educational program (i.e., accomplish the vision, mission, and the schoolwide learner outcomes) and are safe, functional, and well-maintained.

**Instructional Materials and Equipment:** The policies and procedures for acquiring and maintaining adequate instructional materials and equipment, such as textbooks, other printed materials, audio-visual, support technology, manipulatives, and laboratory materials are effective.

**Well-Qualified Staff:** Resources are available to enable the hiring, nurturing, and ongoing professional development of a well-qualified staff for all programs such as online instruction and college and career.

**Long-Range Planning:** The district and school's processes for regularly and effectively aligning the Local Control Accountability Plan (LCAP) with site resource decisions ensures the continual availability and coordination of appropriate funds to support students' achievement of the critical learner needs, the academic standards, college- and career-readiness standards, and the schoolwide learner outcomes.

**A6. CHARTER  
SCHOOLS ONLY:  
Resources**

*To what extent has the charter school's governing authority and the school leadership executed responsible resource planning for the future? Has the school developed policies, procedures, and internal controls for managing the financial operations that meet state laws, generally accepted practices, and ethical standards? Is the school fiscally solvent and does it use sound and ethical accounting practices (budgeting/monitoring, internal controls, audits, fiscal health and reporting)?*

**Long-range Financial (and Other Resources) Plan and Stakeholder Involvement:** The school regularly involves stakeholders in the review of its long-range plan/capital needs (and other resources) in relation to the school's vision, mission, and schoolwide learner outcomes. Decisions about resource allocation are directly related to the school's vision, mission, and schoolwide learner outcomes.

**Regular Accounting and External Audit Procedures:** The school has written policy that defines internal controls, contracts, regular accounting, and external audit procedures.

**Processes for Implementation of Financial Practices:** The school employs accountability measures to assure that personnel follow fiscal policies and procedures.

**Budgeting Process — Transparency:** The school develops and monitors its annual budgeting process to ensure transparency and stakeholder involvement.

**Adequate Compensation, Staffing, Reserves:** The school governing body provides adequate compensation to faculty, administrators, and staff; adequate staffing for the school's program; and reasonable accumulation of reserves.

**Marketing Strategies:** The school has marketing strategies to support the implementation of the developmental program, including research and information to help develop future planning.

**Informing the Public and Appropriate Authorities:** The governing authorities and school leaders inform the public and appropriate governmental authorities about the financial needs of the organization.

**B. STANDARDS-BASED STUDENT LEARNING: CURRICULUM**

**B1. Rigorous and  
Relevant Standards-  
Based Curriculum**

*To what extent do all students participate in a rigorous, relevant, and coherent standards-based curriculum that supports the achievement of the academic standards, the college- and career-readiness standards, and the schoolwide learner outcomes? To what extent through standards-based learning (what is taught and how it is taught), are these accomplished?*

**Current Educational Research and Thinking:** The school uses current educational research related to maintain a viable, meaningful instructional program that prepares students for college, career, and life.

**Academic and College- and Career-Readiness Standards for Each Area:** The school has defined academic and college- and career-readiness standards for each subject area, course, and/or program.

**Congruence:** There is congruence between the actual concepts and skills taught, the academic standards, the college- and career-readiness standards, and the schoolwide learner outcomes.

**Integration among Disciplines:** There is integration and alignment among academic and career technical disciplines at the school and where applicable, integration of outsourced curriculum into the program so that curricular integrity, reliability, and security are maintained.

**Articulation and Follow-up Studies:** The school articulates regularly with feeder schools, local colleges and universities, and technical schools. The school uses follow-up studies of graduates and others to learn about the effectiveness of the curricular program.

**B2. Access to Curriculum** *To what extent do all students have equal access to the school's entire program and are provided assistance with a personal learning plan to meet the requirements of graduation and to prepare them for the pursuit of their academic, personal, and career goals?*

**Variety of Programs — Full Range of Choices:** All students are able to make appropriate choices and pursue a full range of realistic college and career and/or other educational options. The school provides for career exploration, preparation for postsecondary education, and pre-technical training for all students.

**Accessibility of All Students to Curriculum, including Real World Experiences:** A rigorous, relevant, and coherent curriculum that includes real world applications is accessible to all students through all courses/programs offered.

**Student-Parent-Staff Collaboration:** Parents, students, and staff collaborate in developing and monitoring a student's personal learning plan and their college and career and/or other educational goals. (This includes the evaluation of whether online instruction matches the student's learning style.)

**Post High School Transitions:** The school implements strategies and programs to facilitate transitions to college, career, and other postsecondary high school options and regularly evaluates their effectiveness.

## C. STANDARDS-BASED STUDENT LEARNING: INSTRUCTION

**C1. Challenging and Relevant Learning Experiences** *To what extent are all students involved in challenging and relevant learning experiences to achieve the academic standards, the college- and career-readiness standards, and the schoolwide learner outcomes?*

**Results of Student Observations and Examining Work:** The students are involved in challenging and relevant work as evidenced by observations of students working and the examination of student work.

**Student Understanding of Performance Levels:** The students understand the standards/expected performance levels for each area of study.

**Differentiation of Instruction:** The school's instructional staff members differentiate instruction, including integrating multimedia and technology, and evaluate its impact on student learning.

**C2. Student Engagement** *To what extent do all teachers use a variety of strategies and resources, including technology and experiences beyond the textbook and the classroom that actively engages students, emphasizes higher order thinking skills, and helps them succeed at high levels?*

**Current Knowledge:** Teachers are current in the instructional content taught and research-based instructional methodology, including the integrated use of multimedia and technology.

**Teachers as Coaches:** Teachers facilitate learning as coaches to engage all students.

**Examination of Student Work:** Students demonstrate that they can apply acquired knowledge and skills at higher cognitive levels to extend learning opportunities.

Students demonstrate higher level thinking and problem solving skills within a variety of instructional settings.

Students use technology to support their learning.

Students use a variety of materials and resources beyond the textbook.

**Real World Experiences:** All students have access to and are engaged in career preparation activities.

## D. STANDARDS-BASED STUDENT LEARNING: ASSESSMENT AND ACCOUNTABILITY

**D1. Using Assessment to Analyze and Report Student Progress**      *To what extent does the school staff use a professionally acceptable assessment process to collect, disaggregate, analyze, and report student performance data to the school staff, students, parents, and other stakeholders?*

**Professionally Acceptable Assessment Process:** The school staff uses effective assessment processes to collect, disaggregate, analyze, and report student performance data.

**Monitoring and Reporting Student Progress:** The school informs and creates understanding through effective processes in order to keep district, board, parents, and the business and industry community informed about student progress toward achieving the academic standards, the college- and career-readiness standards, and the schoolwide learner outcomes.

**Monitoring of Student Growth:** The school has an effective system to determine and monitor all students' growth and progress toward meeting the academic standards, the college- and career-readiness standards, and the schoolwide learner outcomes, including a sound basis upon which students' grades are determined and monitored.

**D2. Using Assessment to Monitor and Modify Learning in the Classroom**      *To what extent do teachers employ a variety of appropriate formative and summative assessment strategies to evaluate student learning? To what extent do students and teachers use these findings to modify the teaching/learning process to improve student learning?*

**Appropriate Assessment Strategies:** Teachers consistently use appropriate formative and summative strategies to measure student progress and guide classroom instruction.

**Demonstration of Student Achievement:** Teachers use the analysis of assessments to guide, modify and adjust curricular and instructional approaches.

**Student Feedback:** Student feedback is an important part of monitoring student and classroom progress over time based on the academic standards, the college- and career-readiness standards, and the schoolwide learner outcomes. Interviews and dialogue with representative students inform the degree to which learning experiences are understood and relevant in preparing students for college, career, and life.

**D3. Using Assessment to Monitor and Modify the Program Schoolwide**

*To what extent does the school, with the support of the district and community, have an assessment and monitoring system to determine student progress toward achievement of the academic standards, the college- and career-readiness standards, and the schoolwide learner outcomes? To what extent does the system drive the school's program to continually improve and to allocate resources to effectively meet student needs?*

**School Assessment and Monitoring Process:** The following stakeholders are involved in the assessment and monitoring process of student progress: district, board, staff, students, parents, and the business and industry community.

**Curriculum-Embedded Assessments:** The school regularly examines and analyzes standards-based curriculum-embedded and standardized assessments for English language and mathematics in all subject areas.

**Schoolwide Modifications Based on Assessment Results:** The school uses assessment results to make changes in the school program, professional development activities, and resource allocations demonstrating a results-driven continuous process. The school periodically assesses its curriculum and instruction review and evaluation processes. The school employs security systems that maintain the integrity of the assessment process.

**E. SCHOOL CULTURE AND SUPPORT FOR STUDENT PERSONAL AND ACADEMIC GROWTH**

**E1. Parent and Community Engagement Criterion**

*To what extent does the school leadership employ a wide range of strategies to encourage family, business, industry, and community involvement, especially with the learning/teaching process?*

**Regular Parent Involvement:** The school implements strategies and processes for the regular involvement of family, business, industry, and the community, including being active partners in the learning/teaching process for all programs. The school involves parents of non-English speaking, special needs, and online students.

**Use of Community Resources:** The school uses business, industry, and community resources to support students, such as professional services, business partnerships, guest speakers, job fairs, field trips to local employers, and evaluation of student projects and classroom presentations.

**E2. School Environment**

*To what extent is the school a safe, clean, and orderly place that nurtures learning? To what extent is the school's culture characterized by trust, professionalism, high expectations for all students, and a focus on continuous school improvement?*

**Safe, Clean, and Orderly Environment:** The school has existing policies, regulations and uses its resources to ensure a safe, clean, and orderly place that nurtures learning, including internet safety.

**High Expectations/Concern for Students:** The school demonstrates caring, concern, and high expectations for students in an environment that honors individual differences and is conducive to learning.

**Atmosphere of Trust, Respect and Professionalism:** The school has an atmosphere of trust, respect, and professionalism.

**E3. Personal and Academic Student Support**

*To what extent do all students receive appropriate academic support and intervention to help ensure school, college, and career success? To what extent do students with special talents and/or needs have access to a system of personal support services, activities, and opportunities at the school?*

**Adequate Personalized Support:** The school has available adequate services, including referral services, to support students in such areas as health, career, and personal counseling and academic assistance, including an individualized learning plan.

**Direct Connections:** The school demonstrates direct connections between academic standards, college- and career-readiness standards, and schoolwide learner outcomes, and the allocation of resources to student support services, such as counseling/advisory services, articulation services, and psychological and health services, or referral services.

**Support and Intervention Strategies Used for Student Growth/Development:** Strategies are used by the school leadership and staff to develop and implement personalized approaches to learning and alternative instructional options which allow access to and progress in the rigorous standards-based curriculum. Examples of strategies include: level of teacher involvement with all students, a curriculum that promotes inclusion, processes for regular review of student and schoolwide profiles, and processes and procedures for interventions that address retention and redirection.

**Support Services and Learning:** The school leadership and staff ensure that the support services and related activities have a direct relationship to student involvement in learning, e.g., within and outside the classroom, for all students, including the EL, GATE, special education, and other programs.

**Equitable Support to Enable All Students Access to a Rigorous Curriculum:** Through the use of equitable support all students have access to a challenging, relevant, and coherent curriculum. Schools regularly examine the demographics and distribution of students throughout the class offerings (e.g., master class schedule and class enrollments) and the availability of additional support such as extra class time, tutoring, or types of alternative schedules available for repeat or accelerated classes (e.g., summer, class periods beyond the traditional school day).

**Co-Curricular Activities:** School leadership and staff link curricular and co-curricular activities to the academic standards, the college- and career-readiness standards, and the schoolwide learner outcomes along with an effective process for regularly evaluating the level of student involvement in curricular/co-curricular activities and student use of support services.