



Los Angeles Unified School District

Ready for the World

VERMONT AVENUE ELEMENTARY

PRINCIPAL, ELEMENTARY

The Los Angeles Unified School District seeks an outstanding Elementary Principal to lead the students, staff, and community at Vermont Avenue Elementary towards academic excellence

Vermont Avenue Elementary, home of the Tigers, is a nurturing school serving ETK through grade 5. Our school is within walking distance of the University of Southern California (USC), California Science Center and the museums at Exposition Park. We are proud to be a part of the USC Family of Schools partnership with the core value of "working with our neighbors to build a strong community."

Built in 1896, Vermont Avenue Elementary School is representative of the diversity of the surrounding community. The student body is comprised of 381 students, of which 88% are Hispanic, 2% are African American/Black, 2% are Asian, and 2% are white. 95% of the student body receives free/reduced lunch and 44.4% are Emergent Bilinguals.

The Ideal Candidate: will have successful experience with school operations, budget preparation and planning; managing policies and regulations; instructional delivery and monitoring; project-based learning, and procedures to ensure that all students are successful in a safe and nurturing learning environment. The successful candidate will be a progressive and innovative leader who will have in-depth knowledge and experiences with diverse populations; command of research-based best instructional practices; a proven track record of providing meaningful effective feedback to teachers, working collaborative with all stakeholders, and fostering a school community that promotes academic achievement, equity, and social-emotional wellness. Bilingual skills are desirable.

SALARY: 42G - E Basis (\$105,679 - \$131,965) – 234 paid days

For an annualized employee who is changing basis during the year, this change may result in an annualized "settlement" (i.e., the process by which the District resolves an under or overpayment).

- Selected individual may be subject to displacement due to budget limitations.
- For employees who change basis during the school year, this basis change may prevent them from earning a full year of service credit.

Required Experience must be in a public school setting:

- Eight years of successful full-time public school district certificated service
- A minimum of three years of experience as a teacher in a K-12 program
- A minimum of two years of experience in an elementary school
- Two years of service in a position that required and utilized an administrative credential, such as assistant principal or equivalent position

Employees who have been issued a below standard Performance Evaluation, or Notice of Unsatisfactory Act(s) and/or Suspension shall be ineligible for application to any promotion process for one calendar year following the issuance of such a Notice

Minimum Requirements include:

(All minimum requirements must be met on or before the filing deadline. It is the responsibility of the applicant to ensure that documentation of minimum requirements is on file with the Human Resources Administrative Selection Unit. For information on submitting your documentation, please call (213) 241-6886)

- A valid California teaching credential requiring a Bachelor's degree and a program of professional preparation, including student teaching
- A valid California Administrative Services Credential
- Master's degree from a regionally accredited college or university
- Multicultural coursework*
- District Master Plan requirements*

***Candidates have one year to complete this requirement**

For all school based administrative positions, candidates must be in the appropriate LAUSD eligible pool for the position or currently serving in the class for which they are applying. In order to be placed in the eligible pool, candidates must successfully complete the appropriate LAUSD Aspiring Administrator Program. Qualified applicants not in an eligible pool from within or outside LAUSD may be considered if fewer than five applicants from the eligible pool apply for the position.

The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotions

Application Procedure:

To be considered, you must submit the following:

1. Letter of Intent that describes successful experience in the following areas on single-side page(s):
 - Developing, implementing, and delivering professional development to instructional staff
 - Leading the implementation of an instruction initiative analyzing data to make informed instructional decisions
 - Building a culture of academic growth and achievement
2. Current resume (include employee number, if a District employee)
3. A list of two (2) professional references with their contact information, including one from your current and previous supervisor.

For applicants invited to the next step of the selection process, please note that initial interviews may be facilitated via a virtual platform.

Applications are only accepted online here: https://bit.ly/south_vermont_es_principal_23-07

Tracy Murray, Regional Director
tracy.triplettmurray@lausd.net
Region South

DEADLINE: SEPTEMBER 28, 2023 – 5:00 P.M.

**MATERIALS SENT BY SCHOOL MAIL, U.S. MAIL OR FAX WILL NOT BE ACCEPTED
DO NOT SEND HARD COPIES OF APPLICATION MATERIALS.**