

Quick Start Guide to the
Preliminary Norm Enrollment and
Staffing Dashboards



Two norm dashboards are available to schools to monitor preliminary norm enrollment and norm staffing levels:

- **Norm Enrollment Dashboard** – The Norm Enrollment Dashboard was launched in 2016-17 to help schools monitor their enrollments and resolve data issues in a timely manner. The dashboard has been upgraded to enhance the user experience and improve data transparency. The dashboard displays classification enrollment counts, adjustment counts, norm enrollment counts, and warning counts from the first day of school through Norm Day.
- **Norm Staffing Dashboard** – The Norm Staffing Dashboard helps schools monitor their staffing levels. The dashboard uses adjusted norm enrollment counts from the Norm Enrollment Dashboard to calculate teacher, administrator, counselor, and clerical allocations from the first day of school through Norm Day.

Information from the Norm Enrollment and Staffing Dashboards is preliminary until posted as Final 2025-26 Norm Data by Budget Services. Refer to the Quick Start Guide to the Final Norm Enrollment and Staffing Dashboards for School Users.

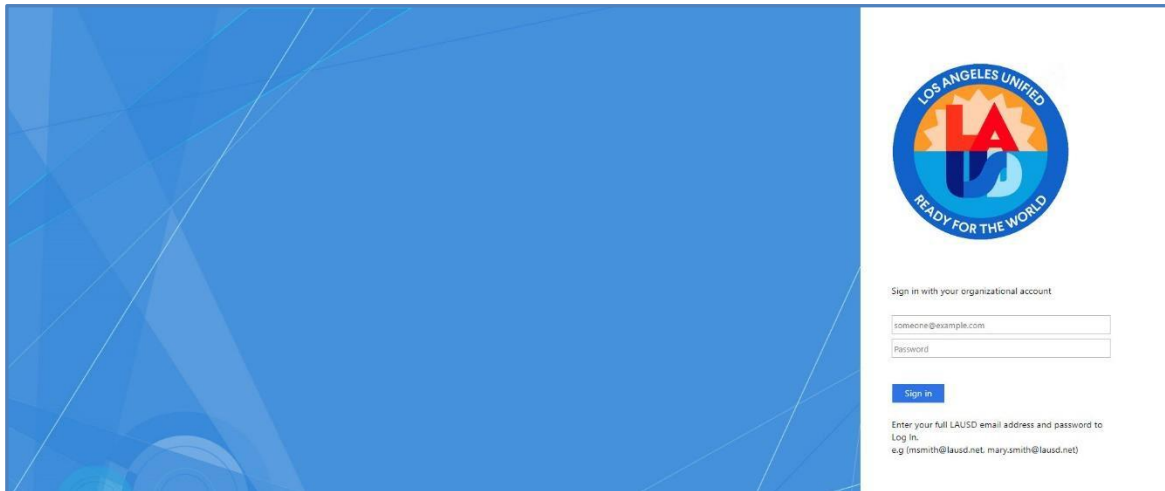
This Quick Start Guide to the Preliminary Norm Enrollment and Staffing Dashboards for School Users describes the components of the dashboards and how to navigate them, including these topics:

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Access the Dashboards

Note: The preferred browser is the most recent version of Google Chrome or Mozilla Firefox.

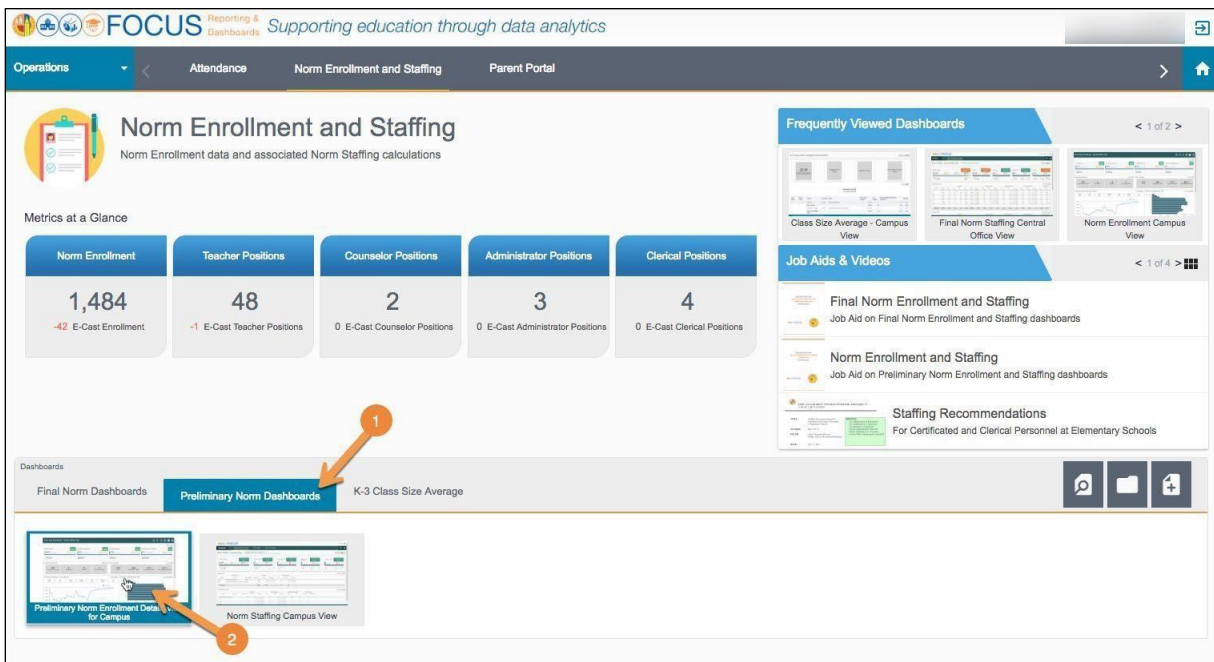
1. To access the dashboard, enter this URL into your browser:
<https://focus.lausd.net>
2. Log into Focus by entering your Single Sign On username and password. Then, click Sign In.



3. This takes you to the Focus Welcome Page. (1) Click the Operations Analytic Area. Then (2) click Norm Enrollment and Staffing.



4. At the bottom of the Subject Page, (1) click the Preliminary Norm Enrollment tab, and then (2) click the Norm Enrollment Campus View to navigate to the dashboard.



The screenshot shows the FOCUS Norm Enrollment and Staffing dashboard. At the top, there's a navigation bar with tabs: Operations, Attendance, Norm Enrollment and Staffing (selected), and Parent Portal. Below this, the main header reads "Norm Enrollment and Staffing" with the subtitle "Norm Enrollment data and associated Norm Staffing calculations".

On the left, under "Metrics at a Glance", there are five cards showing key metrics:

- Norm Enrollment:** 1,484 (with a change of -42 E-Cast Enrollment)
- Teacher Positions:** 48 (with a change of -1 E-Cast Teacher Positions)
- Counselor Positions:** 2 (with a change of 0 E-Cast Counselor Positions)
- Administrator Positions:** 3 (with a change of 0 E-Cast Administrator Positions)
- Clerical Positions:** 4 (with a change of 0 E-Cast Clerical Positions)

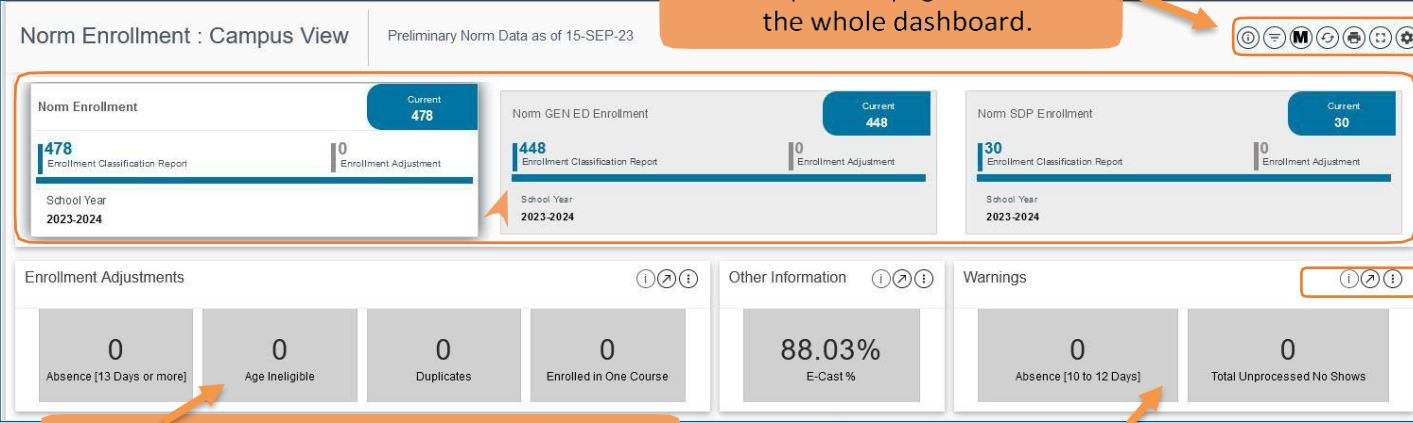
On the right, there are sections for "Frequently Viewed Dashboards" and "Job Aids & Videos".

At the bottom, there's a "Dashboards" section with three tabs: "Final Norm Dashboards", "Preliminary Norm Dashboards" (selected), and "K-3 Class Size Average". Below the "Preliminary Norm Dashboards" tab, there are two dashboard thumbnails. An orange arrow labeled "1" points to the "Preliminary Norm Dashboards" tab. Another orange arrow labeled "2" points to the "Preliminary Norm Enrollment Data for Campus" thumbnail.

Navigate the Preliminary Norm Enrollment Dashboard

The Preliminary Norm Enrollment Dashboard captures daily enrollment data and applies adjustments to the data to arrive at the norm enrollment used for staffing schools. Data on the dashboard is defaulted to the latest capture date unless the dashboard is filtered for a different date. Use the dashboard toolbar to filter the dashboard for another capture date.

Note: **If you access the dashboard and the data does not appear accurate**, you must clear your browser cache. Refer to the job aid, Clearing the Browser Cache, for step-by-step instructions (This job aid can be found in the Job Aids & Videos section on the Subject Page).



Norm Enrollment : Campus View Preliminary Norm Data as of 15-SEP-23

Use the dashboard toolbar at the top of the page to control the whole dashboard.

Click an interactive performance tile to filter the dashboard to display only the data in that summary. See below for descriptions of all interactive performance tiles.

Use a component toolbar to control only that component. For more info, see page 8.

Norm Enrollment				Norm GEN ED Enrollment		Norm SDP Enrollment	
478	0	448	0	30	0		
Enrollment Classification Report		Enrollment Classification Report		Enrollment Classification Report			
Enrollment Adjustment		Enrollment Adjustment		Enrollment Adjustment			
School Year 2023-2024		School Year 2023-2024		School Year 2023-2024			

Enrollment Adjustments				Other Information	Warnings	
0	0	0	0	88.03%	0	0
Absence [13 Days or more]	Age Ineligible	Duplicates	Enrolled in One Course	E-Cast %	Absence [10 to 12 Days]	Total Unprocessed No Shows

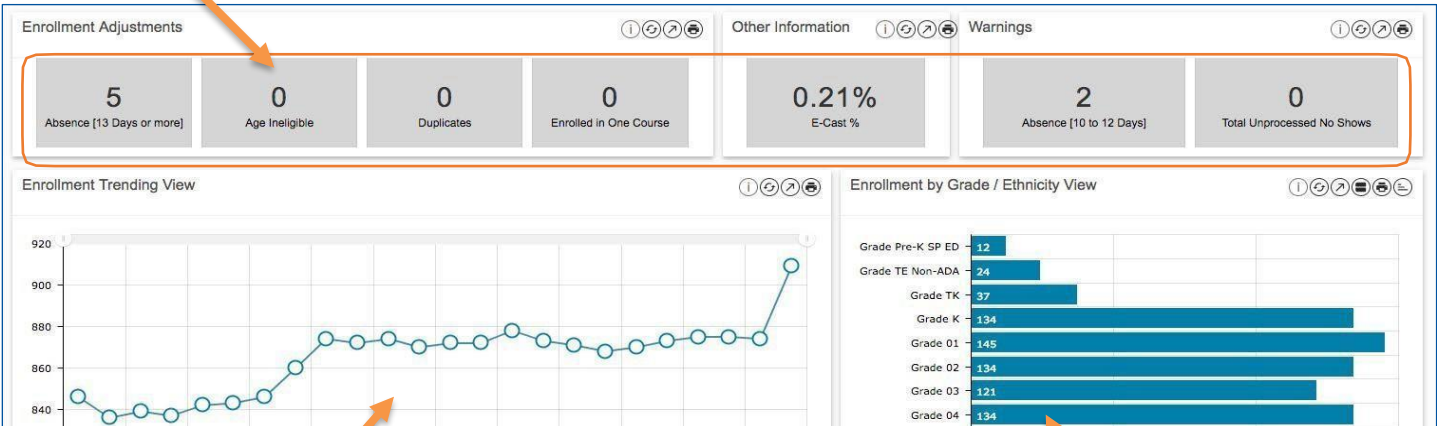
PERFORMANCE TILE	DESCRIPTION
Norm Enrollment	Count of students enrolled from Pre-Kindergarten to Grade 12, including Special Day Program (SDP) students.
Norm GEN ED Enrollment	Count of students enrolled from Grade TK to Grade 12, excluding Special Day Program (SDP) and CSPP students.
Norm SDP Enrollment	For Elementary, this is the count of students enrolled in Special Day Program classes. For Secondary, this is the count of students with an active Individualized Education Program (IEP) where the "Percent Time in Special Ed" is 50% or more.
California State Preschool Enrollment	Count of Pre-Kindergarten students enrolled in California State Preschool Program (CSPP) at Elementary schools.

Each tile has three parts:

1. **Enrollment Classification Report** – Enrollment counts from the classification report.
2. **Enrollment Adjustments** – Enrolled students to be deducted from Enrollment count; this is the sum of all adjustments: Duplicates, Absences, Enrolled in 1 course, and Age Ineligible.
3. **Norm Enrollment** – Count of students enrolled from Pre-K to Grade 12, including Special Day Program students (SDP) minus total Enrollment Adjustments.

Norm Enrollment Dashboard Cont'd

See below for descriptions of all other performance tiles.



The Enrollment Trending View displays the total norm enrollment from the first day of school through Norm Day.

The Enrollment Grade/Ethnicity View displays the ethnic breakdown by grade level for the selected capture date.

Enrollment Adjustments

Enrollment adjustments are applied to the classification enrollment counts, which include the following:

PERFORMANCE TILE	DESCRIPTION
Absence [13 Days or more]	Students with absences of 13 days or more from the enrollment date through Norm Day.
Age Ineligible	Grade placement that does not adhere to the eligibility rules for TK and K.
Duplicates	Students who have more than one enrollment record.
Enrolled in One Course	Students enrolled in one course only.

Other Information

PERFORMANCE TILE	DESCRIPTION
E-Cast %	Percentage of total norm enrollment to total E-CAST enrollment.

Warnings

PERFORMANCE TILE	DESCRIPTION
Absence [10 to 12 Days]	Students with absences of 10-12 days from the enrollment date through Norm Day. These students are within 1-3 additional absences of being deducted from the enrollment count.
Total Unprocessed No Shows	Students flagged as no show in MiSiS by a school but the no show cannot be processed by the system because the students have a record of attendance, etc.

Norm Enrollment Dashboard Cont'd

The School Details Report provides a summary of the classification enrollment, adjustments, and the net or norm enrollment for each school on the campus (that is, home school, magnet center, other learning center, or dual language center). School Details are available for each of the following performance items:

- Enrollment Details
- Absence Days 13 or More
- Age Ineligible
- Duplicate Enrollment
- Enrolled in One Course
- E-CAST %
- Warning: Absence [10 to 12 Days]
- Warning: Total Unprocessed No Shows

School Details
Norm Enrollment: 2023-09-15

Click these button to switch between the different performance items.

Enrollment Details

Region	Campus Name	School Name	School Cost Center	School Number	School Type	Enrollment	Adjustment	Norm Enrollment
N	Dyer St El	Dyer Street Elementary	1349301	3493	ELEMENTARY SCHOOL	478	0	
GRAND TOTAL						478	0	

The Student Details Report provides a list of students enrolled at each school on the campus and displays any applicable adjustments or warnings for each student. The Student Details will only be displayed when a school is selected from the School Details. Student level details are available for each of the following performance items:

- Enrollment Details
- Absence Days 13 or More
- Age Ineligible
- Duplicate Enrollment
- Enrolled in One Course
- E-CAST %
- Warning: Absence [10 to 12 Days]
- Warning: Total Unprocessed No Shows

Student Details : [Select school from the list above to see the Student Details]
Norm Enrollment: 2023-09-15

Click the blue button to see all rows.

Click these button to switch between the different performance items.

Enrollment Details

Rows 1 - 10

Region	Board District	Campus Name	School Name	School Cost Center	District ID	Full Name (LNF)	Age	Grade Level	Master Plan Program	Absent Days	Room Num	Teacher Employee Number	Teacher (LNF)	Student Primary Race	Student Additional Race	SDP Status	Enrollment Date
N	6	Dyer St El	Dyer Street Elementary	1349301			11	05		0.00	51			White		N	8/14/2023
N	6	Dyer St El	Dyer Street Elementary	1349301			10	04		0.00	26			White		N	8/14/2023
N	6	Dyer St El	Dyer Street Elementary	1349301			11	05	LP	0.00	47			White		N	8/14/2023
N	6	Dyer St El	Dyer Street Elementary	1349301			11	05	LP	0.00	47			White		N	8/14/2023
N	6	Dyer St El	Dyer Street Elementary	1349301			11	05	LP	0.00	47			White		N	8/14/2023

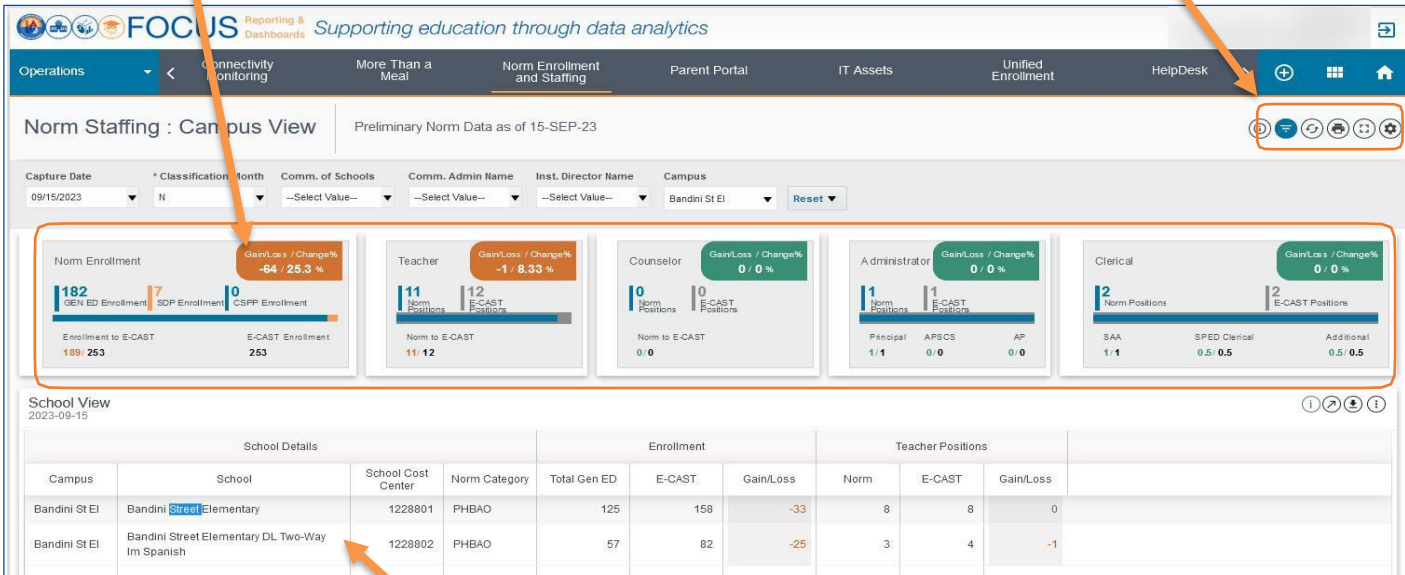
Navigate the Norm Staffing Dashboard

The Norm Staffing Dashboard includes a comparison of E-CAST with the selected capture date for student enrollment and staffing allocations. This dashboard uses adjusted norm enrollment counts from the Norm Enrollment Dashboard to calculate teacher, administrator, counselor, and clerical allocations from the first day of school through Norm Day.

Note: Data on the dashboard is defaulted to the latest capture date unless the dashboard is filtered for a different date. Use the dashboard toolbar at the top of the page to control the whole dashboard, or use a component toolbar to control only that component. For more info, see page 8.

The tiles in the header of the dashboards provide the Gain/Loss/Change data for Norm Enrollment Teacher, Counselor, Administrator, and Clerical Positions.

Use the dashboard toolbar at the top of the page to control the whole dashboard, or use a component toolbar to control only that component. For more info, see page 8.



The School View allows you to see the enrollment and teacher positions for all campuses to which you are assigned.

In the Grade Groups View, based on the type of school, Elementary, Middle, High School, you will be able to view the Grade Group enrollment for determining your norm teacher positions.

Grade Groups View
2023-09-15

		Enrollment			Teacher Positions		
School	Grade Group	Total Gen ED	E-CAST	Gain/Loss	Norm	E-CAST	Gain/Loss
Bandini Street Elementary	TE	0	14	-14	0	1	-1
Bandini Street Elementary	TK-3	63	79	-16	3	4	-1
Bandini Street Elementary	4 to 5(6)	62	65	-3	3	3	0
Bandini Street Elementary DL Two-Way Im Spanish	TK-3	57	82	-25	3	4	-1

Report/Component Functions

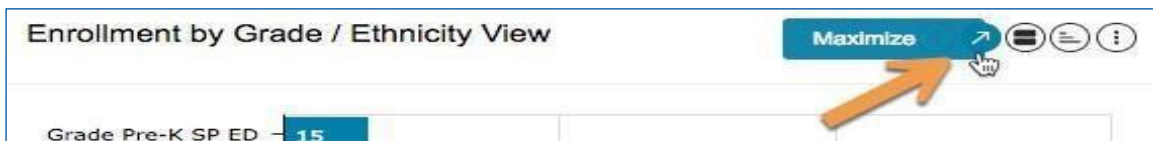
All components provide various functions to analyze the data presented. Users can...

1. Maximize/view all components in full screen
2. Export Table Views
3. Print all components

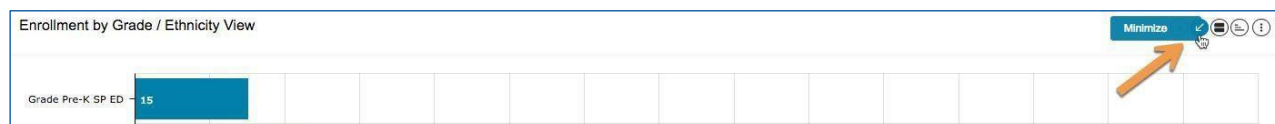
Maximize/View Component in Full Screen

All reports and components can be viewed in full screen.

1. Click the maximize icon in the component toolbar to view a report or any other dashboard component in full screen.



2. Click the minimize icon in the component toolbar to return to the dashboard.

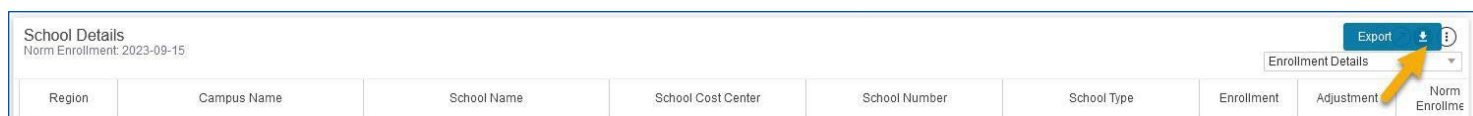


Export Table View

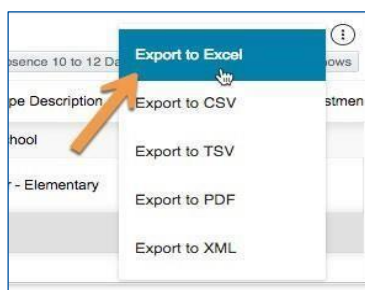
Only the Table Views can be exported.

1. Click the Export icon in the component toolbar to export a Table View.

Note: The exported report will include all filters applied.



2. Select the desired export format, such as Excel or CSV, from the drop-down menu.

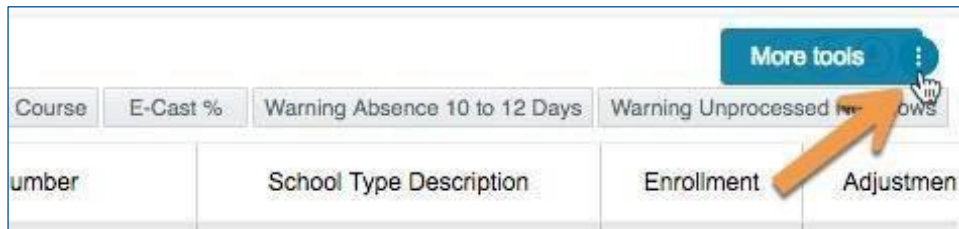


3. The exported file will download to your computer's preferred location. Please remember to keep track of where your file is saved.

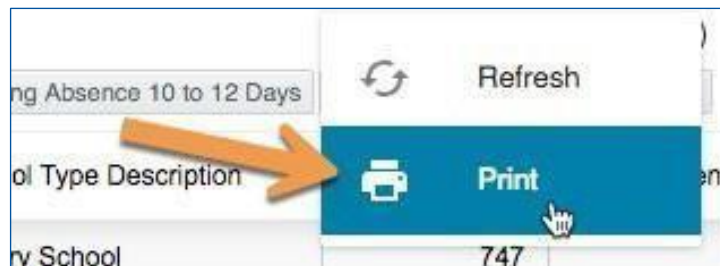
Print Component

All reports and components can be printed in the format in which they are displayed on the screen.

1. Click the More Tools icon in the component toolbar.



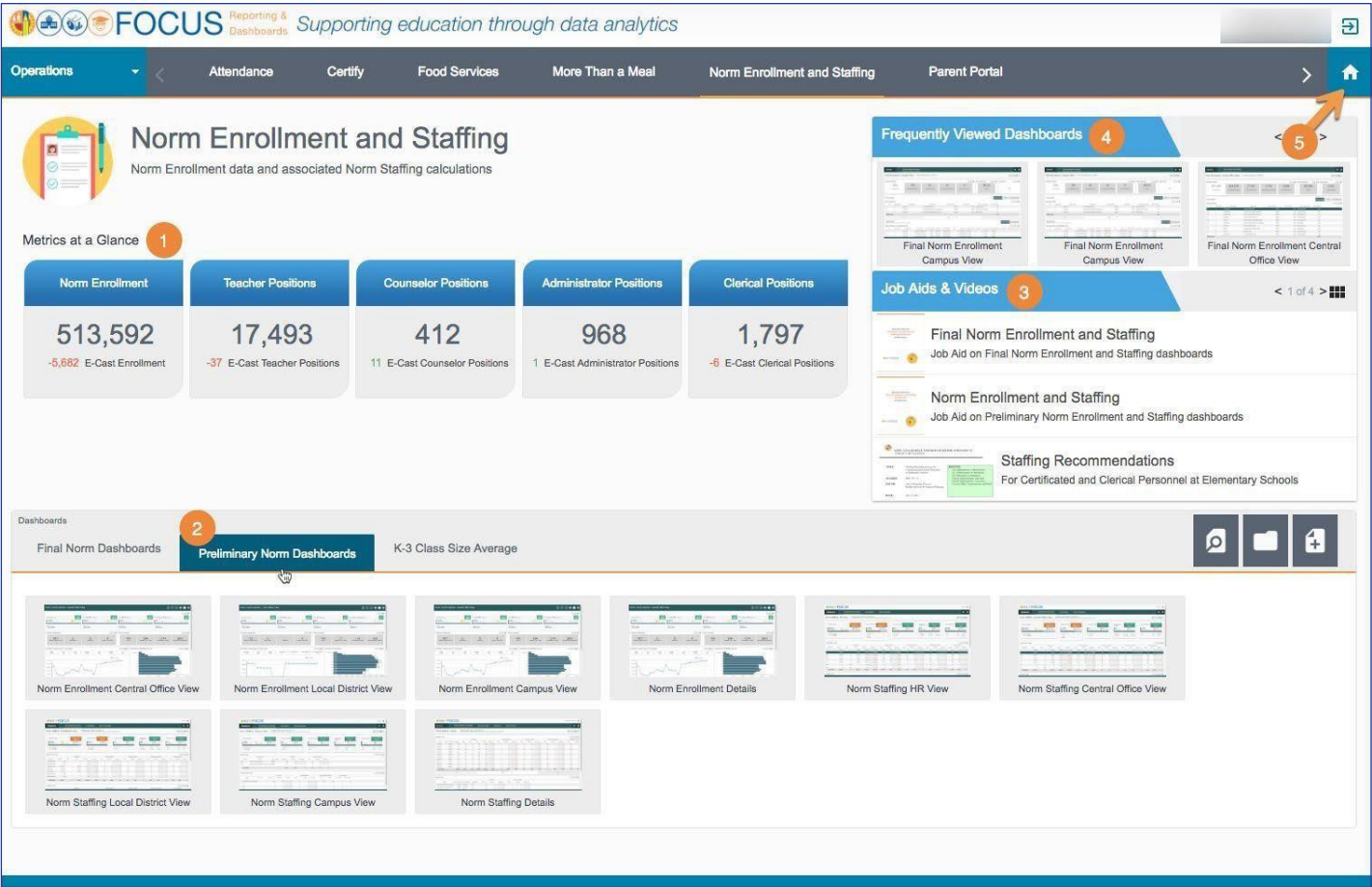
2. In the drop-down menu, click Print.



3. Your browser's print dialogue box will appear to complete the procedure.

Appendix A: Norm Enrollment and Staffing Subject Page

The purpose of the Subject Page is to provide a list of all available dashboards within the subject, as well as the related metrics to which users should pay attention.



#	DESCRIPTION
1	In the Metrics at a Glance section, review key metrics related to the selected subject.
2	In the Preliminary Norm Dashboards section, click Norm Enrollment Campus View or Norm Staffing Campus View to open the dashboards. (Note: Users will only see the dashboards to which their role grants access).
3	Review job aids and other norm information in the Job Aids & Videos section.
4	Access the dashboards you visit most often in the Frequently Viewed Dashboards section. Click the arrows to scroll through the list. (Updated nightly)
5	Click the Home icon to return to the Welcome Page.

Appendix B: Navigational Bar

The navigation bar can be found at the top of the screen on the Norm Enrollment and Norm Staffing Dashboards. To navigate between the Preliminary Norm Dashboards, click Norm Enrollment and Staffing in the navigational bar.



Then, click the Preliminary Norm Dashboards tab.

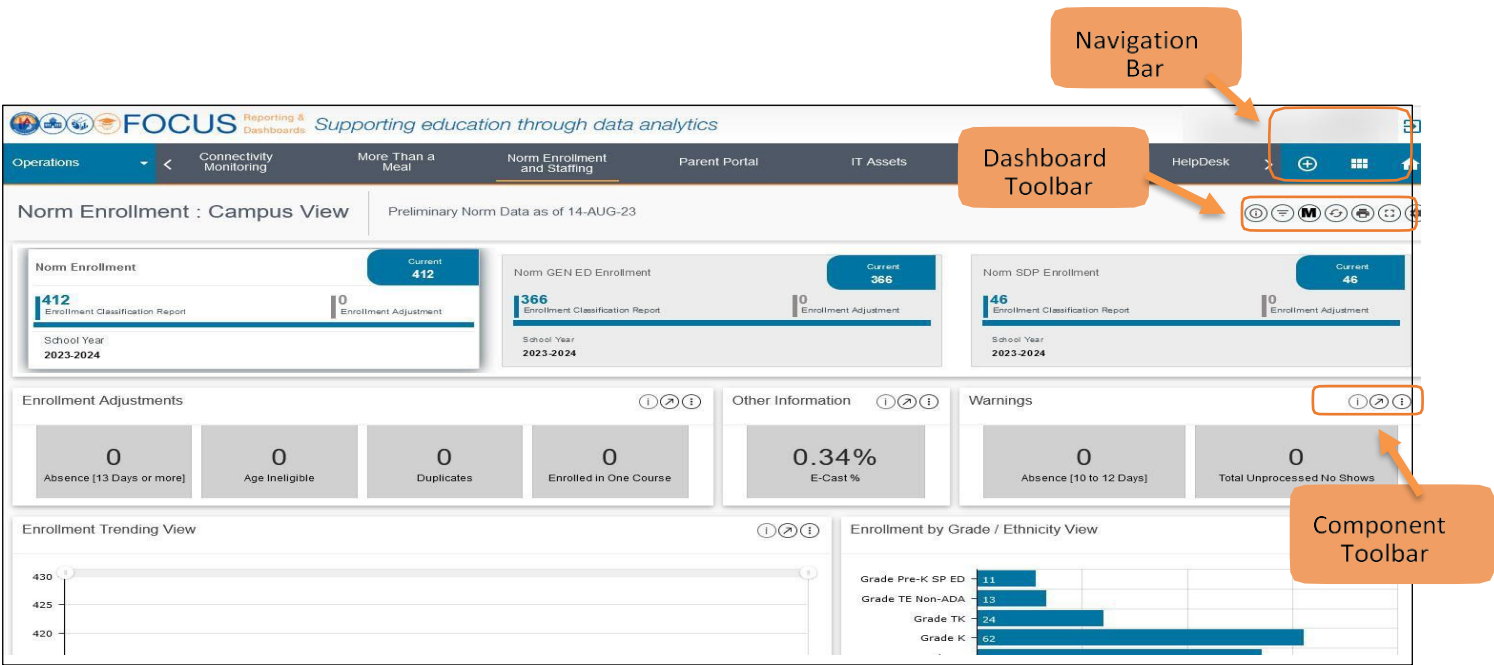


Lastly, click the dashboard name to navigate to it.



Appendix C: Icon Glossary

Focus displays many icons throughout the application, with the majority in toolbars. Each dashboard consists of multiple sets of toolbars. The Dashboard Toolbar, located at the top right corner of the screen, controls the entire dashboard, while the Component Toolbars throughout the dashboard control each component individually. In addition to the toolbars, the Navigation Bar contains icons to navigate to other screens. See the image below for an example, and refer to this section of the guide for definitions of all icons.



ICON	TOOLBAR LOCATION	HOVER TEXT	ACTION PERFORMED
	Welcome Page / Subject Page	Search	On the Welcome Page, search the entire application. On the Subject Page, search the displayed Subject.
	Welcome Page/ Subject Page	Catalog	Go to the Basic View of the Catalog. The Composer View can be accessed within the Basic View.
	Welcome Page / Subject Page	Create Your Report	Create an ad hoc report.
	All Pages	Logout	Log out of Focus.

ICON	TOOLBAR LOCATION	HOVER TEXT	ACTION PERFORMED
	Subject Page/ Navigation Bar	Return to Welcome Page	Return to the Welcome Page.
	Navigation Bar	Return to Subject Page	Return to the Subject Page for the displayed dashboard.
		More Options	Reveal options to view Catalog, Create Report, or view Job Aids.
		Catalog	Go to the Basic View of the Catalog. The Composer View can be accessed within the Basic View.
		Create Report	Create an ad hoc report. Refer to the job aid, How to Create a Report.
		Job Aids	View and download job aids, videos, and other help content.
	Dashboard Toolbar	Info	View help information related to the current dashboard.
		Filter	Reveal options for modifying the data displayed on the dashboard. Use the Filters to narrow the set of students displayed in the dashboard. Available filters vary by dashboard.
		MiSiS	A direct link to MiSiS reports so that the user may generate the Classification report according to MiSiS' instructions.
		Refresh	Refresh the data on the dashboard.
		Print	Print the entire dashboard as it is currently displayed on the screen. (To print a component by itself, see Component Toolbar icons).
		Full Screen	Remove the header and display the dashboard full screen.

ICON	TOOLBAR LOCATION	HOVER TEXT	ACTION PERFORMED
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	Component Toolbar	Info	View help information for the component.
		Refresh	Update the data in the component, retaining all filters applied.
		Maximize	Display the component on the entire browser screen.
		Filter	Reveal options for modifying the display of the component; click a filter name to display the list in a different configuration. Available filters vary by component.
		Export	Export the component to an Excel, CSV, or PDF file.
		Sort	Click to toggle between sorting the list in the component from best to worst or worst to best.

Whom to Contact for Support

For questions about the Norm Enrollment Dashboard:

QUESTIONS OR ASSISTANCE NEEDED	WHOM TO CONTACT
Assistance on where to find the links and other information on Norm Enrollment Dashboard.	Fiscal Specialists assigned to your school
Age Ineligible students	Early Childhood Education - Telephone: (213) 241-0415 Region East Obioma Uche oiu9972@lausd.net Lilliana Sugahara ljs1713@lausd.net Region North Martha Borquez mlb6470@lausd.net Region South Ifetayo Ewing iewing1@lausd.net Region West Tracey Washington tracey.washington@lausd.net
Regarding % of program time outside General Education	Region LRE Specialists assigned to your school
Secondary students enrolled in one course; Students enrolled but not scheduled in any classes	School Counselor
Inquiry on Norm and Manual Adjustments Counts	AttendanceEnrollmentSection@lausd.net

For questions about the Norm Staffing Dashboard, please contact the Specialist(s) in your Region:

LOCAL DISTRICT	SPECIALIST	EMAIL ADDRESS
EAST	WILLIAM MASIS	william.masis@lausd.net
	EDWARD SALAZAR	exs3827@lausd.net
NORTH	ELISE CHO	esc8642@lausd.net
	OSCAR HERNANDEZ	oherna2@lausd.net
SOUTH	KAREN CASTRO	karen.castro@lausd.net
	MICHAEL THOMPSON	michael.a.thompson@lausd.net
WEST	PATRICIA CAMACHO	patricia.camacho@lausd.net
	THOMAS RAMIREZ	thomas.ramirez@lausd.net
SUPPORT SERVICES/PSA SPECIAL ED/ITINERANTS	ANDRES EQUIHUA	andres.equihua@lausd.net
	SUZY KIM	suzy.kim1@lausd.net
EARLY EDUCATION	JASON ROSALES	jxr1665@lausd.net

For assistance with technical issues, such as...

- Difficulty accessing the application or dashboards
- Difficulty finding information

Please submit a Service Request to the ITD Help Desk. Enter this URL into your browser:

<https://achieve.lausd.net/Page/11176>

Scroll down and click Online Ticket. In the new window, choose Request Assistance with MiSiS. In the Select the Affected Module drop-down menu, select “MiSiS - Focus Reporting & Dashboards.”