

Quick Start Guide to the  
Final Norm Enrollment and  
Staffing Dashboards



Two norm dashboards for the 2025-26 school year are available to school users:

- **Final Norm Enrollment Dashboard** – The Final Norm Enrollment Dashboard displays the final norm enrollment and manual adjustment counts as of September 12, 2025.
- **Final Norm Staffing Dashboard** – The Final Norm Staffing Dashboard displays the final staffing levels for FY 2025-26. This dashboard uses adjusted norm enrollment counts from the Final Norm Enrollment Dashboard to calculate teacher, administrator, counselor, and clerical allocations.

Note: The Final Norm Enrollment and Staffing Dashboards are used for school resources for the General Education Program and do not include resources for the Special Education Program.

This Quick Start Guide to the Final Norm Enrollment and Staffing Dashboards for School Users describes the components of the dashboards and how to navigate them, including these topics:

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## Access the Dashboards

Note: The preferred browser is the most recent version of Google Chrome or Mozilla Firefox.

1. To access the dashboard, enter this URL into your browser:  
<https://focus.lausd.net>
2. Log into Focus by entering your Single Sign On username and password. Then, click Sign In.

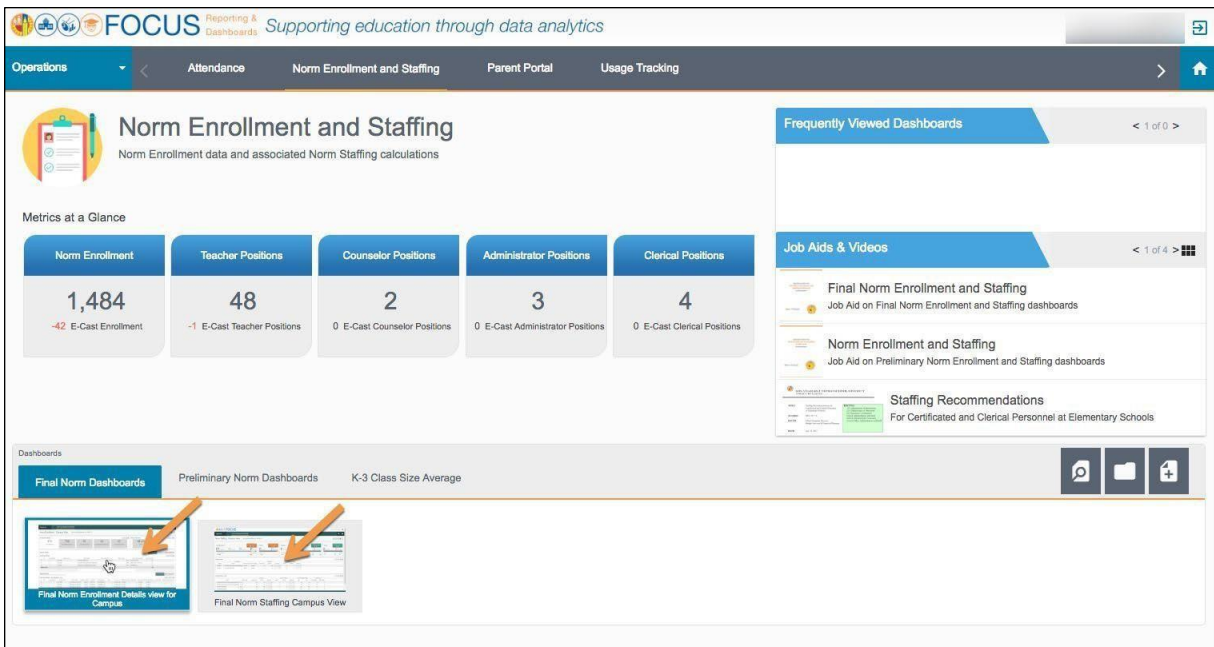


3. This takes you to the Focus Welcome Page. (1) Click the Operations Analytic Area. Then (2) click Norm Enrollment and Staffing.



4. At the bottom of the Subject Page, click the Final Norm Enrollment Campus View or Final Norm Staffing Campus View to navigate to the dashboards.

Note: You can also view the Preliminary Norm Dashboards by clicking Preliminary Norm Dashboards. For information about these dashboards, refer to the Quick Start Guide to the Preliminary Norm Enrollment and Staffing Dashboards for School Users.



**Norm Enrollment and Staffing**  
Norm Enrollment data and associated Norm Staffing calculations

Metrics at a Glance

| Norm Enrollment                | Teacher Positions                 | Counselor Positions               | Administrator Positions               | Clerical Positions               |
|--------------------------------|-----------------------------------|-----------------------------------|---------------------------------------|----------------------------------|
| 1,484<br>-42 E-Cast Enrollment | 48<br>-1 E-Cast Teacher Positions | 2<br>0 E-Cast Counselor Positions | 3<br>0 E-Cast Administrator Positions | 4<br>0 E-Cast Clerical Positions |

**Frequently Viewed Dashboards**

- Final Norm Enrollment and Staffing  
Job Aid on Final Norm Enrollment and Staffing dashboards
- Norm Enrollment and Staffing  
Job Aid on Preliminary Norm Enrollment and Staffing dashboards
- Staffing Recommendations  
For Certificated and Clerical Personnel at Elementary Schools

**Dashboards**

- Final Norm Dashboards**
- Preliminary Norm Dashboards
- K-3 Class Size Average

Final Norm Enrollment Details view for Campus

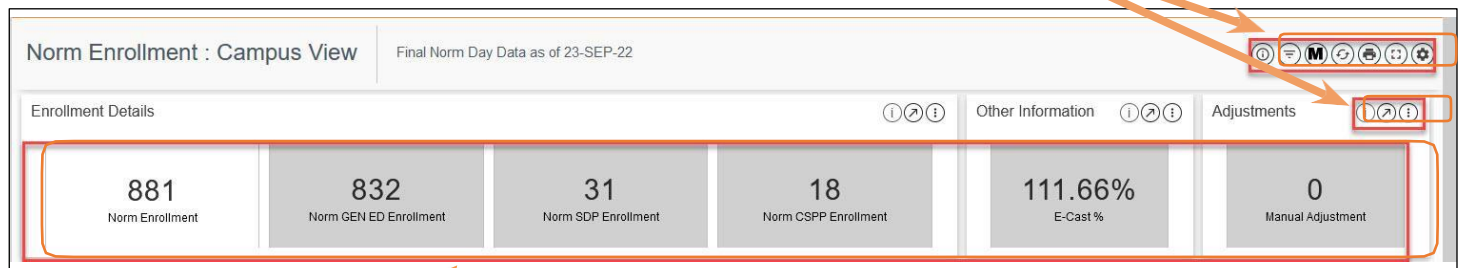
Final Norm Staffing Campus View

## Navigate the Final Norm Enrollment Dashboard

The Final Norm Enrollment Dashboard captures final norm day data and applies adjustments to the data to arrive at the norm enrollment used for staffing schools.

Note: ***If you access the dashboard and the data does not appear accurate***, you must clear your browser cache. Refer to the job aid, *Clearing the Browser Cache*, for step-by-step instructions (This job aid can be found in the Job Aids & Videos section on the Subject Page).

Use the dashboard toolbar at the top of the page to control the whole dashboard or use a component toolbar to control only that component. For more info, see page 8.



Click a performance tile to view that group in the School and Student Details reports at the bottom of the dashboard. See below for descriptions of all performance tiles.

### Enrollment Details

| PERFORMANCE TILE       | DESCRIPTION                                                                                                                                                                                                                                                           |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Norm Enrollment        | Count of students enrolled from Pre-Kindergarten to Grade 12, including Special Day Program (SDP) students.                                                                                                                                                           |
| Norm GEN ED Enrollment | Count of students enrolled from Grade TK (Transitional Kindergarten) to Grade 12, excluding SDP and CSPP students.                                                                                                                                                    |
| Norm SDP Enrollment    | For elementary schools, this is the count of students enrolled in SDP classes taught by Special Ed teachers. For secondary schools, this is the count of students with active Individualized Education Program (IEP) whose Percent Time in Special Ed is 50% or more. |
| Norm CSPP Enrollment   | Count of preschool students enrolled in the CSPP program at elementary schools.                                                                                                                                                                                       |

### Other Information

| PERFORMANCE TILE | DESCRIPTION                                                     |
|------------------|-----------------------------------------------------------------|
| E-Cast %         | Percentage of total norm enrollment to total E-CAST enrollment. |

### Adjustments

| PERFORMANCE TILE   | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Manual Adjustments | <p>Details of students where adjustments were applied for various reasons, which include but are not limited to:</p> <ul style="list-style-type: none"> <li>● Absence [13 Days or more] – Students with absences of 13 days or more from the enrollment date through Norm Day.</li> <li>● Age Ineligible – Grade placement that does not adhere to the eligibility rules for TK and K.</li> <li>● Duplicates – Students who have more than one enrollment record.</li> <li>● Enrolled in One Course – Students enrolled in one course only.</li> <li>● General Education to Special Day Program (SDP) – 50% or more courses with Special Ed teachers.</li> <li>● Special Day Program (SDP) to General Education – Less than 50% time spent in Special Education per IEP.</li> </ul> |

## Final Norm Enrollment Dashboard Cont'd

The School Details Report provides a summary of the enrollment details (net of manual adjustments), E-CAST %, and list of manual adjustments for each school on the campus (i.e., home school, magnet center, other learning center, or dual language center). School Details are available for each of the following performance items:

- Enrollment Details
- E-CAST %
- Manual Adjustment

Click these buttons to switch between the different performance tiles.

School Details

Norm Enrollment: 2022-09-23

| Region      | Board District | Campus Name | School Name                                                | School Cost Center | School Number | School Type Description    | Norm Enrollment |
|-------------|----------------|-------------|------------------------------------------------------------|--------------------|---------------|----------------------------|-----------------|
| S           | 7              | 107th St EI | 107th Street Elementary                                    | 1585701            | 5857          | ELEMENTARY SCHOOL          | 714             |
| S           | 7              | 107th St EI | 107th Street Elementary Science/Tech /Eng/Arts/Math Magnet | 1585702            | 5858          | MAGNET CENTER - ELEMENTARY | 149             |
| S           | 7              | 107th St EI | 107th Street Cal State Preschool Program                   | 1223101            | 2231          | STATE PRESCHOOL            | 18              |
| GRAND TOTAL |                |             |                                                            |                    |               |                            | 881             |

Enrollment Details

E-Cast %

Manual Adjustment

Student Details : [Select school from the list above to see the Student Details]

Norm Enrollment: 2022-09-23

| Region | Board District Code | Campus Name | School Name                              | School Cost Center Code | District ID | Full Name (LNF)          | Age | Grade Level     | Master Plan Program Code | Absent Days | Room Num Code | Teacher Employee Number | Teacher (LNF) | Student Primary Race Description | Student Additional Race Description | SDP Status Flag | Enrollment Date |
|--------|---------------------|-------------|------------------------------------------|-------------------------|-------------|--------------------------|-----|-----------------|--------------------------|-------------|---------------|-------------------------|---------------|----------------------------------|-------------------------------------|-----------------|-----------------|
| S      | 7                   | 107th St EI | 107th Street Cal State Preschool Program | 1223101                 | 200238X114  | UTO-RAYMUNDO S, ABRAHAM  |     | ST_PRE_SCH_PROG |                          | 0.00        |               |                         |               |                                  |                                     | N               |                 |
| S      | 7                   | 107th St EI | 107th Street Cal State Preschool Program | 1223101                 | 200284X511  | RODRIGUEZ J, JASON       |     | ST_PRE_SCH_PROG |                          | 0.00        |               |                         |               |                                  |                                     | N               |                 |
| S      | 7                   | 107th St EI | 107th Street Cal State Preschool Program | 1223101                 | 200284X544  | MARTIN M, KAILYN         |     | ST_PRE_SCH_PROG |                          | 0.00        |               |                         |               |                                  |                                     | N               |                 |
| S      | 7                   | 107th St EI | 107th Street Cal State Preschool Program | 1223101                 | 200284X564  | NAVAS GONZALEZ S, JUNIOR |     | ST_PRE_SCH_PROG |                          | 0.00        |               |                         |               |                                  |                                     | N               |                 |

Enrollment Details

Manual Adjustment

The Student Details Report provides a list of students enrolled/counted at each school on the campus. It also displays the manual adjustments, listing the students not counted for various reasons and/or listing the students counted with adjustments made between programs (e.g., adjustment from Gen Ed program to Special Ed program or vice versa), etc. The Student Details will only be displayed when a school is selected from the School Details. Student level details are available for each of the following performance items:

- Enrollment Details
- Manual Adjustment

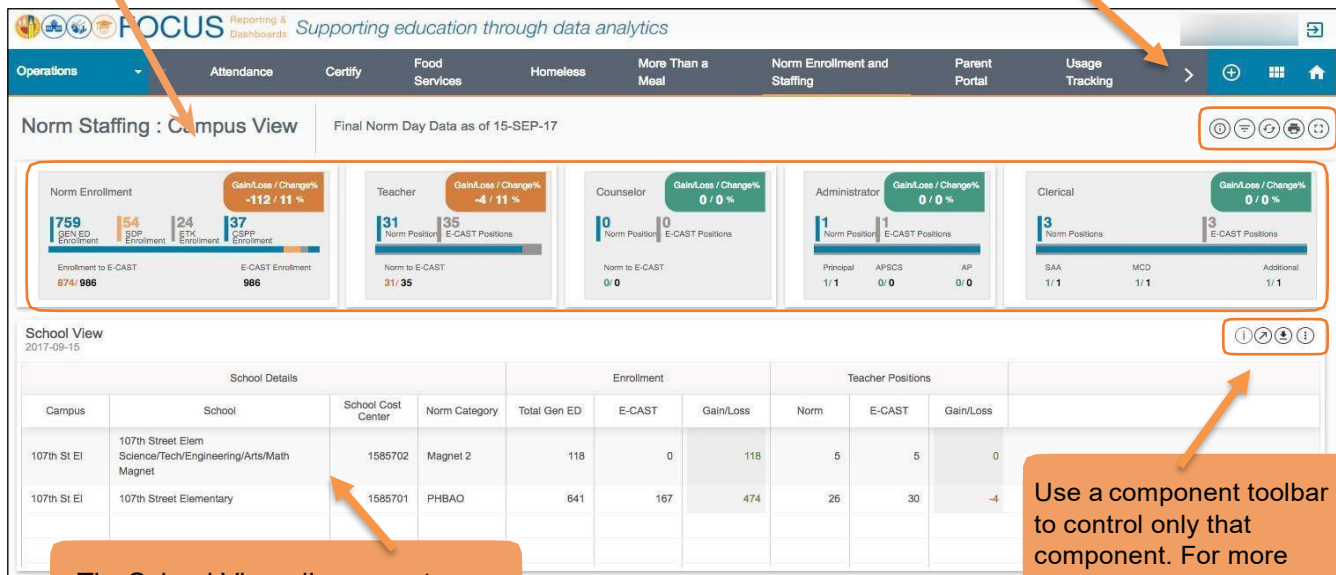


## Navigate the Final Norm Staffing Dashboard

The Final Norm Staffing Dashboard includes a comparison of E-CAST with the final norm day data for student enrollment and staffing allocations. This dashboard uses adjusted norm enrollment counts from the Final Norm Enrollment Dashboard to calculate teacher, administrator, counselor, and clerical allocations.

The tiles in the header of the dashboards provide the Gain/Loss/Change data for Norm Enrollment Teacher, Counselor, Administrator, and Clerical Positions.

Use the dashboard tool bar at the top of the page to control the whole dashboard.



The School View allows you to see the enrollment and teacher positions for all campuses to which you are assigned.

Use a component toolbar to control only that component. For more info, see page 8.

In the Grade Groups View based on the type of school (Elementary, Middle, High School), you will be able to view the Grade Group enrollment for determining your norm teacher positions.

Grade Groups View  
2017-09-15

|                                                            |             | Enrollment   |        |           | Teacher Positions |        |           |
|------------------------------------------------------------|-------------|--------------|--------|-----------|-------------------|--------|-----------|
| School                                                     | Grade Group | Total Gen ED | E-CAST | Gain/Loss | Norm              | E-CAST | Gain/Loss |
| 107th Street Elementary                                    | TK-3        | 477          | 547    | -70       | 20                | 23     | -3        |
| 107th Street Elementary                                    | 4 to 5(6)   | 190          | 204    | -14       | 7                 | 7      | 0         |
| 107th Street Elementary Science/Tech /Eng/Arts/Math Magnet | TK-3        | 68           | 64     | 4         | 3                 | 3      | 0         |
| 107th Street Elementary Science/Tech /Eng/Arts/Math Magnet | 4 to 5(6)   | 60           | 60     | 0         | 2                 | 2      | 0         |



## Report/Component Functions

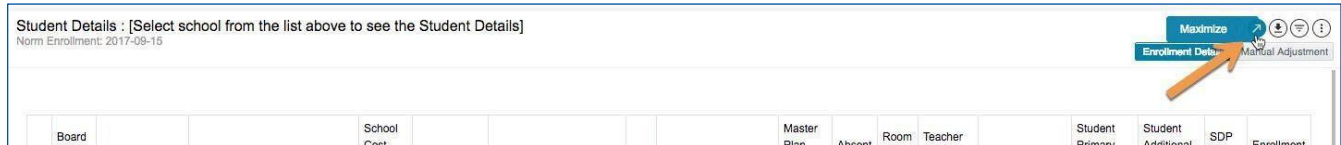
All components provide various functions to analyze the data presented. Users can...

1. Maximize/view all components in full screen
2. Export Table Views
3. Print all components

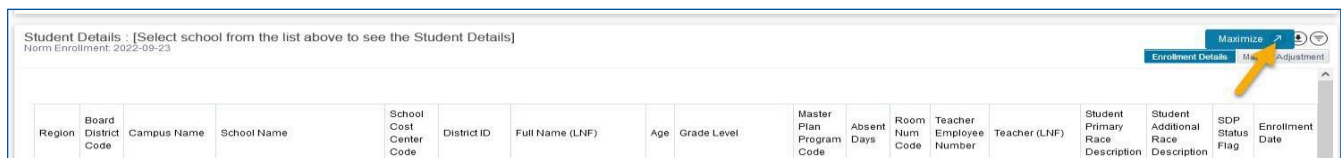
### Maximize/View Component in Full Screen

All reports and components can be viewed in full screen.

1. Click the maximize icon in the component toolbar to view a report or any other dashboard component in full screen.



2. Click the minimize icon in the component toolbar to return to the dashboard.



### Export Table View

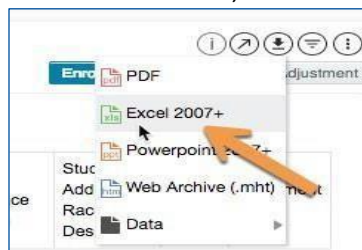
Only the Table Views can be exported.

1. Click the Export icon in the component toolbar to export a Table View.

Note: The exported report will include all filters applied.



2. Select the desired export format, such as Excel or CSV, from the drop-down menu.

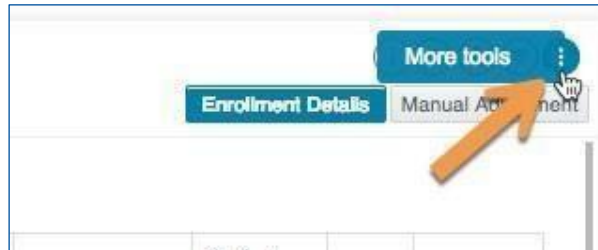


3. The exported file will download to your computer's preferred location. Please remember to keep track of where your file is saved.

## Print Component

All reports and components can be printed in the format in which they are displayed on the screen.

1. Click the More Tools icon in the component toolbar.



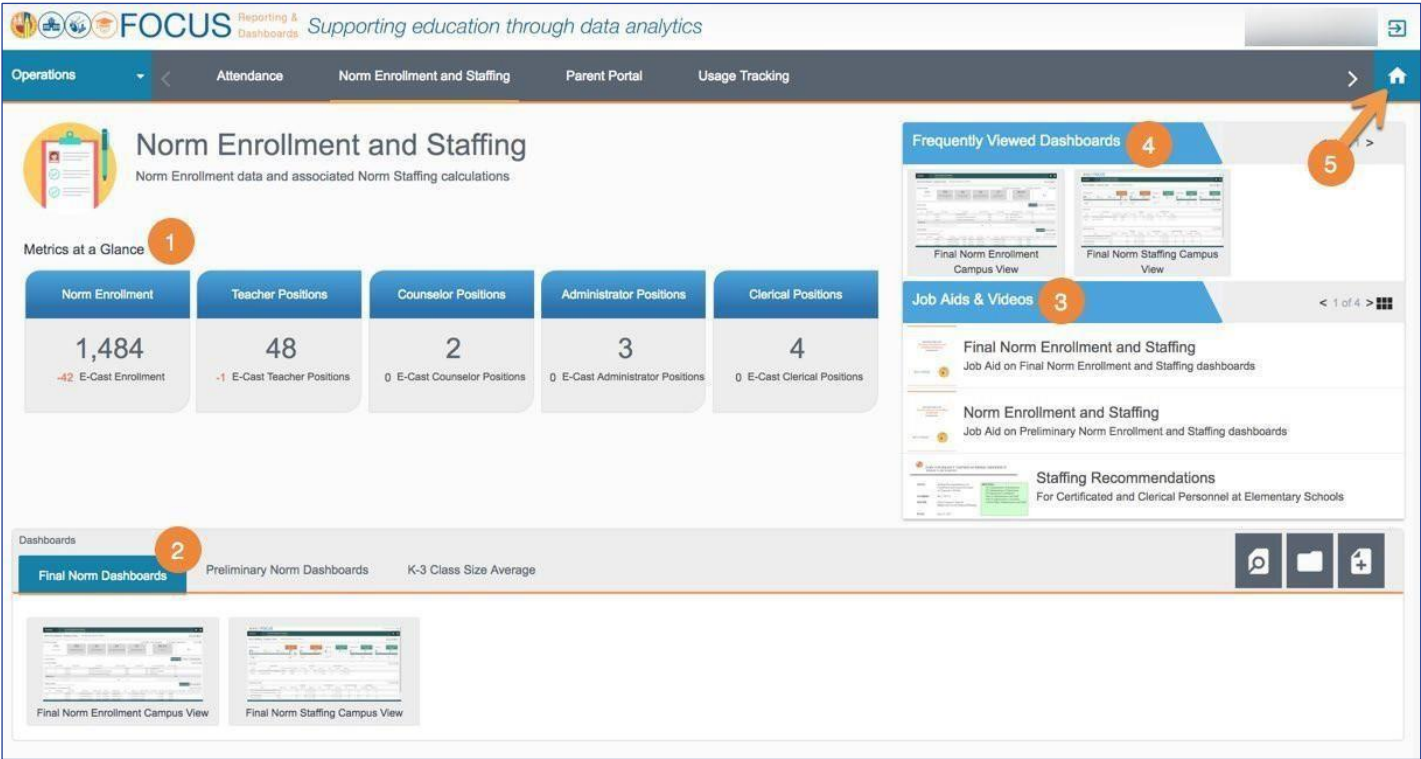
2. In the drop-down menu, click Print.



3. Your browser's print dialogue box will appear to complete the procedure.

# Appendix A: Norm Enrollment and Staffing Subject Page

The purpose of the Subject Page is to provide a list of all available dashboards within the subject, as well as the related metrics to which users should pay attention.



| # | DESCRIPTION                                                                                                                                                                                                            |
|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | In the Metrics at a Glance section, review key metrics related to the selected subject.                                                                                                                                |
| 2 | In the Final Norm Dashboards section, click Final Norm Enrollment Campus View or Final Norm Staffing Campus View to open the dashboards. (Note: Users will only see the dashboards to which their role grants access). |
| 3 | Review job aids and other norm information in the Job Aids & Videos section.                                                                                                                                           |
| 4 | Access the dashboards you visit most often in the Frequently Viewed Dashboards section. Click the arrows to scroll through the list. (Updated nightly)                                                                 |
| 5 | Click the Home icon to return to the Welcome Page.                                                                                                                                                                     |

## Appendix B: Navigational Bar

The navigation bar can be found at the top of the screen on the Norm Enrollment and Norm Staffing Dashboards. To navigate between the Final Norm Dashboards, click Norm Enrollment and Staffing in the navigational bar.

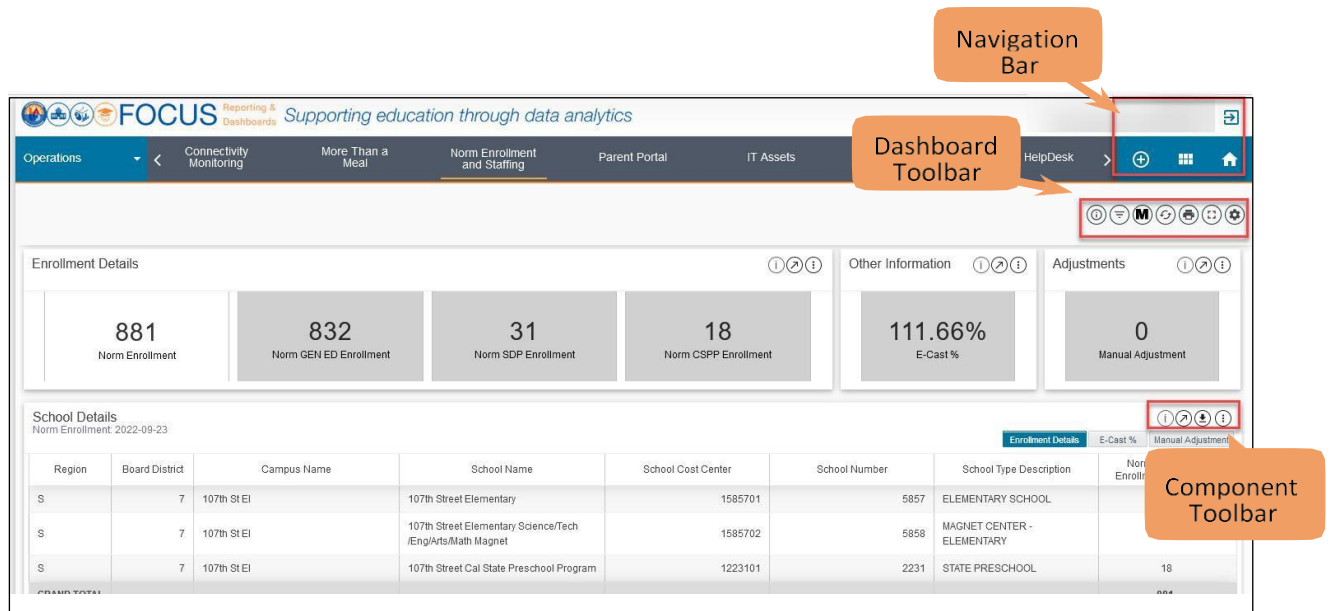


Then, click the dashboard name to navigate to it.



## Appendix C: Icon Glossary

Focus displays many icons throughout the application, with the majority in toolbars. Each dashboard consists of multiple sets of toolbars. The Dashboard Toolbar, located at the top right corner of the screen, controls the entire dashboard, while the Component Toolbars throughout the dashboard control each component individually. In addition to the toolbars, the Navigation Bar contains icons to navigate to other screens. See the image below for an example and refer to this section of the guide for definitions of all icons.



| ICON                                                                                | TOOLBAR LOCATION            | HOVER TEXT         | ACTION PERFORMED                                                                                       |
|-------------------------------------------------------------------------------------|-----------------------------|--------------------|--------------------------------------------------------------------------------------------------------|
|  | Welcome Page / Subject Page | Search             | On the Welcome Page, search the entire application. On the Subject Page, search the displayed Subject. |
|  | Welcome Page/ Subject Page  | Catalog            | Go to the Basic View of the Catalog. The Composer View can be accessed within the Basic View.          |
|  | Welcome Page / Subject Page | Create Your Report | Create an ad hoc report.                                                                               |
|  | All Pages                   | Logout             | Log out of Focus.                                                                                      |

| ICON                                                                                | TOOLBAR LOCATION                | HOVER TEXT             | ACTION PERFORMED                                                                                                                                                                 |
|-------------------------------------------------------------------------------------|---------------------------------|------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | Subject Page/<br>Navigation Bar | Return to Welcome Page | Return to the Welcome Page.                                                                                                                                                      |
|    | Navigation Bar                  | Return to Subject Page | Return to the Subject Page for the displayed dashboard.                                                                                                                          |
|    |                                 | More Options           | Reveal options to view Catalog, Create Report, or view Job Aids.                                                                                                                 |
|    |                                 | Catalog                | Go to the Basic View of the Catalog. The Composer View can be accessed within the Basic View.                                                                                    |
|    |                                 | Create Report          | Create an ad hoc report. Refer to the job aid, How to Create a Report.                                                                                                           |
|    |                                 | Job Aids               | View and download job aids, videos, and other help content.                                                                                                                      |
|   | Dashboard Toolbar               | Info                   | View help information related to the current dashboard.                                                                                                                          |
|  |                                 | Filter                 | Reveal options for modifying the data displayed on the dashboard. Use the Filters to narrow the set of students displayed in the dashboard. Available filters vary by dashboard. |
|  |                                 | MiSiS                  | A direct link to MiSiS reports so that the user may generate the Classification report according to MiSiS' instructions.                                                         |
|  |                                 | Refresh                | Refresh the data on the dashboard.                                                                                                                                               |
|  |                                 | Print                  | Print the entire dashboard as it is currently displayed on the screen. (To print a component by itself, see Component Toolbar icons).                                            |
|  |                                 | Full Screen            | Remove the header and display the dashboard full screen.                                                                                                                         |

| ICON                                                                              | TOOLBAR LOCATION  | HOVER TEXT | ACTION PERFORMED                                                                                                                                                      |
|-----------------------------------------------------------------------------------|-------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | Component Toolbar | Info       | View help information for the component.                                                                                                                              |
|  |                   | Refresh    | Update the data in the component, retaining all filters applied.                                                                                                      |
|  |                   | Maximize   | Display the component on the entire browser screen.                                                                                                                   |
|  |                   | Filter     | Reveal options for modifying the display of the component; click a filter name to display the list in a different configuration. Available filters vary by component. |
|  |                   | Export     | Export the component to an Excel, CSV, or PDF file.                                                                                                                   |
|  |                   | Sort       | Click to toggle between sorting the list in the component from best to worst or worst to best.                                                                        |

## Whom to Contact for Support

For questions about the Final Norm Enrollment Dashboard:

| QUESTIONS OR ASSISTANCE NEEDED                                                                | WHOM TO CONTACT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Assistance on where to find the links and other information on Norm Enrollment Dashboard.     | Fiscal Specialists assigned to your school                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Age Ineligible students                                                                       | <p>Early Childhood Education - Telephone: (213) 241-0415</p> <p>Region East      Obioma Uche      <a href="mailto:oiu9972@lausd.net">oiu9972@lausd.net</a></p> <p>                                 Lilliana Sugahara      <a href="mailto:ljs1713@lausd.net">ljs1713@lausd.net</a></p> <p>Region North      Martha Borquez      <a href="mailto:mlb6470@lausd.net">mlb6470@lausd.net</a></p> <p>Region South      Ifetayo Ewing      <a href="mailto:iewing1@lausd.net">iewing1@lausd.net</a></p> <p>Region West      Tracey Washington      <a href="mailto:tracey.washington@lausd.net">tracey.washington@lausd.net</a></p> |
| Regarding % of program time outside General Education                                         | Region LRE Specialists assigned to your school                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Secondary students enrolled in one course; Students enrolled but not scheduled in any classes | School Counselor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Inquiry on Norm and Manual Adjustments Counts                                                 | <a href="mailto:AttendanceEnrollmentSection@lausd.net">AttendanceEnrollmentSection@lausd.net</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |



For questions about the Final Norm Staffing Dashboard, please contact the Specialist(s) in your Region:

| LOCAL DISTRICT                                    | SPECIALIST       | EMAIL ADDRESS                                                                  |
|---------------------------------------------------|------------------|--------------------------------------------------------------------------------|
| <b>EAST</b>                                       | WILLIAM MASIS    | <a href="mailto:william.masis@lausd.net">william.masis@lausd.net</a>           |
|                                                   | EDWARD SALAZAR   | <a href="mailto:exs3827@lausd.net">exs3827@lausd.net</a>                       |
| <b>NORTH</b>                                      | ELISE CHO        | <a href="mailto:esc8642@lausd.net">esc8642@lausd.net</a>                       |
|                                                   | OSCAR HERNANDEZ  | <a href="mailto:oherna2@lausd.net">oherna2@lausd.net</a>                       |
| <b>SOUTH</b>                                      | KAREN CASTRO     | <a href="mailto:karen.castro@lausd.net">karen.castro@lausd.net</a>             |
|                                                   | MICHAEL THOMPSON | <a href="mailto:michael.a.thompson@lausd.net">michael.a.thompson@lausd.net</a> |
| <b>WEST</b>                                       | PATRICIA CAMACHO | <a href="mailto:patricia.camacho@lausd.net">patricia.camacho@lausd.net</a>     |
|                                                   | THOMAS RAMIREZ   | <a href="mailto:thomas.ramirez@lausd.net">thomas.ramirez@lausd.net</a>         |
| <b>SUPPORT SERVICES/PSA SPECIAL ED/ITINERANTS</b> | ANDRES EQUIHUA   | <a href="mailto:andres.equihua@lausd.net">andres.equihua@lausd.net</a>         |
|                                                   | SUZY KIM         | <a href="mailto:suzy.kim1@lausd.net">suzy.kim1@lausd.net</a>                   |
| <b>EARLY EDUCATION</b>                            | JASON ROSALES    | <a href="mailto:jxr1665@lausd.net">jxr1665@lausd.net</a>                       |

For assistance with technical issues, such as...

- Difficulty accessing the application or dashboards
- Difficulty finding information

Please submit a Service Request to the ITD Help Desk. Enter this URL into your browser:

<https://achieve.lausd.net/Page/11176>

Scroll down and click Online Ticket. In the new window, choose Request Assistance with MiSiS. In the Select the Affected Module drop-down menu, select “MiSiS - Focus Reporting & Dashboards.”