



# **BLUEPRINT FOR WELLNESS**



2014-2015

# HEALTHY CHOICES FOR LIFELONG HEALTH

The students and families in the Los Angeles Unified School District (LAUSD) face increasing health risks that can affect their wellness and ultimately their quality of life and possibly their life span. LAUSD is committed to providing an environment where students can learn to make healthy choices for lifelong health. The Blueprint for Wellness is designed to encompass student wellness, parent wellness, staff wellness, and community wellness and should serve to further advance wellness throughout the District. We hope the Blueprint will be helpful to all school sites and District offices.





#### **FOREWARD**

The students and families in the Los Angeles Unified School District (LAUSD) face increasing health risks that can affect their wellness, quality of life, and possibly their life span. LAUSD is committed to providing an environment where students can learn to make healthy choices for lifelong health. LAUSD recognizes the critical relationship between student health and academic achievement — "students must be healthy to be educated and be educated to be healthy."

The Local School Wellness Policy requirement was established by the Child Nutrition and Women, Infants, and Children (WIC) Reauthorization Act of 2004 and was further strengthened by the Healthy, Hunger-Free Kids Act of 2010. The Healthy, Hunger-Free Kids Act requires all school district wellness policies to include involvement of stakeholders, goals for nutrition guidelines for all foods available on school campus, nutrition education and promotion, physical education and activity, notification to the public, and monitoring and evaluation of the policies.

The Healthy, Hunger-Free Kids Act of 2010 resulted in the expansion of the wellness policy that was adopted by the Board of Education on June 27, 2006. The Blueprint for Wellness supplements and serves as a model for establishing the components that are necessary for implementing a comprehensive District wellness policy. It will serve as a guide to assist schools and the District in implementing a comprehensive wellness plan for students, families, and staff.

The blueprint is the result of many dedicated hours of work by District staff, students, parents, teachers, administrators, governmental agencies, and community-based organizations.

The Blueprint for Wellness is designed to encompass student, parent, staff, and community wellness and should serve to further advance wellness throughout the District. We hope the Blueprint will be helpful to all school sites and District offices.

Dr. John E. Deasy, Superintendent



#### **ACKNOWLEDGMENTS**

The LAUSD Blueprint for Wellness is a result of the tireless work of District staff, students, parents, teachers, administrators, governmental agencies, and community-based organizations on behalf of the students, schools, and employees of our District. This Blueprint would not have been accomplished without the innovation, hard work and dedication of each individual and organization involved in every step of the process.

Our deepest appreciation goes to the original Central Coordinated School Health District Council of 2006, whose members worked vigorously to begin to set the foundation of this work for the District. The following are members of the District's current Central Coordinated Health and Safety Committee:

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We are thankful for the support and leadership of Enrique Boull't, Chief Operating Officer, Debra Duardo, Executive Director of Student Health and Human Services, and Earl Perkins, Assistant Superintendent of School Operations.

We are especially grateful to Michelle King, Senior Deputy Superintendent of School Operations, for her continued guidance and leadership.



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#### BACKGROUND

The students and families in the Los Angeles Unified School District (LAUSD) face increasing health risks that can affect their wellness and ultimately their quality of life and possibly their life span. LAUSD is committed to providing an environment where students can learn to make healthy choices for lifelong health and achieve in school. Therefore, the LAUSD Board of Education adopted the Policy on Wellness that addresses student wellness for every school in the District. This <u>Blueprint expands on the Policy on Wellness</u>. The following research statistics in the areas of Nutrition Services, Physical Education, Health Education, Health Services, School Mental Health, Psychological and Social Services, and Safe Environment reflect the need for a strong and achievable wellness policy.

#### **NUTRITION SERVICES**

In the area of Nutrition Services, studies show that good nutrition increases student achievement. However, studies also show that food insecurity of low-income adults in California has increased from 29.1% in 2001 to 40.0% in 2011. Children in food- insecure households have increased absences and tardiness and demonstrated poorer cognitive functioning resulting in lower test scores. Furthermore, food insecurity may be related to overall poor diet quality and many of the leading causes of death in the United States such as diabetes, heart disease, stroke, obesity, hypertension, and cancer have a nutrition-related component.

#### PHYSICAL EDUCATION

In the area of Physical Education, children participating in daily physical activity have shown superior academic performance and a more positive attitude toward school. Exercise has been shown to improve scores on short-term memory, reaction time, and creativity. In addition, young persons who exercised daily outperformed other students on exams as stated by the California State Board of Education. Furthermore, considering that lack of physical activity can contribute to obesity, research showed that severely obese children missed more school days in the previous 30 days than normal-weight children. The mean number of school days missed was 4.2 days for severely obese children and 0.7 days for healthy children.<sup>4</sup>

#### **HEALTH EDUCATION**

In the area of Health Education, the use of illegal substances can negatively impact a student's academic achievement, it should be noted that 29.5% of students were offered, sold, or given an illegal drug on school property during the past 12 months in LAUSD, according to the 2013 Youth Risk Behavior Survey (YRBS). As to the need of violence-prevention curriculum within health education, harassment and bullying have been linked to 75% of school-shooting incidents according to the U.S. Secret Service Report in May 2002.

#### **HEALTH SERVICES**

In the area of Health Services, in LAUSD 10% of elementary and 19% of secondary students are identified with visual acuity problems that make reading difficult, and 40% of those will not receive any treatment by the end of the school year. In regard to the impacts of asthma, 27,000 students in LAUSD are taking medications for asthma while in school. It is estimated that over 10% of the children living within LAUSD boundaries have asthma, that many are receiving substandard treatment, and that many are undiagnosed. It is estimated that children with poorly controlled asthma will miss at least 10 school days annually due to their asthma.



#### SCHOOL MENTAL HEALTH, PSYCHOLOGICAL AND SOCIAL SERVICES

In the area of Mental Health, studies over the last twenty years have identified a critical link between exposure to community violence and other Adverse Childhood Experiences (ACES) with lower grade-point average (GPA), higher school absenteeism, increased incidences of suspension and expulsion, decreased rates of high school graduation, decreased reading ability, and greater involvement with the criminal system than that of their peers. Furthermore, a single adverse experience or traumatic event can cause anger, mood swings, social withdrawal, concentration and memory difficulties, intrusive thoughts, interrupted sleep and nightmares. When students are exposed to traumatic or stressful events, brain functioning is impacted, which leads students to "fall behind in school, fail to develop healthy relationships with peers or create problems with teachers and principals."

Research indicates that there is more to student success than cognitive ability, curriculum and instruction. A student's social emotional character and overall school climate can powerfully affect whether students learn and thrive in schools. Over the last two decades, School Mental Health has paved the way in prevention and intervention practices for preparation and response to school violence and providing trauma informed services.

#### SAFE ENVIRONMENT

In the area of Safe Environment, students who received the Second Step curriculum in elementary schools showed 70% fewer physically aggressive incidents by the end of the school year than students who did not receive the curriculum.<sup>5</sup> In addition, the California Healthy Kids Survey in 2001 showed a direct correlation between students' perceived level of school safety and Academic Performance Index.

In schools where proper safe school policies are implemented, such as crisis teams and threat assessment

teams follow guidelines students reported less bullying, felt more comfortable seeking help, and possessed more positive perceptions of school climate. In addition, these schools had fewer long-term suspensions. Consistent enforcement of school discipline and availability of caring adults are associated with school safety.

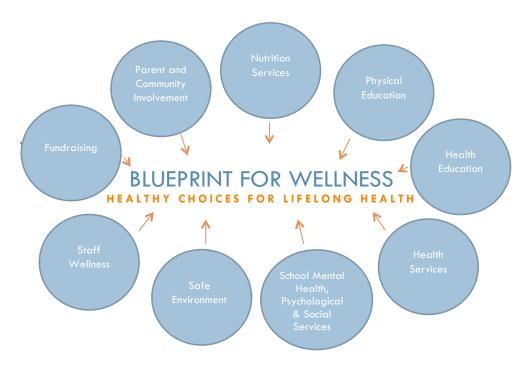
This blueprint is a model for establishing the components that are necessary for implementing a comprehensive wellness policy and supplements and expands on the wellness policy that was adopted by the Board of Education on June 27, 2006. It will serve as a guide to assist schools and the District in implementing a comprehensive wellness plan for their students, families, and staff.





#### COMPONENTS OF THE BLUEPRINT FOR WELLNESS

In response to the previous statistics and the needs of our students, families, and staff and in accordance with the federal Child Nutrition and WIC Reauthorization Act of 2004 (which requires recipients to address both obesity and wellness) and directives in 2005 from the California Department of Education, the District formalized a wellness policy that addresses student wellness for every school in the District. The policy and blueprint, which addresses parent, staff, and community wellness in addition to student wellness, are based on the following nine areas that govern wellness:



#### COMMITTEES FOR POLICY IMPLEMENTATION

To implement the wellness policy, the District requires all schools to have a school-site **Coordinated Health and Safety Committee** to address the health needs of their students and ensure a coordinated approach in addressing the wellness and safety of students, parents, staff, and communities. The District ensures that there are Educational Service Centers (ESC), Coordinated Health and Safety Committees, and a Central Coordinated Health and Safety Committee to address ESC and District-wide health and safety.

The asterisks (\*) found in sections of this blueprint represent areas that are the responsibility of central District offices and divisions (not school-sites).



#### **NUTRITION SERVICES**

#### **OVERVIEW**

The National School Lunch Program was created in 1946 as a measure to prevent malnutrition by providing nutritious lunches to school-aged children: "It is declared to be the policy of Congress, as a measure of national security, to safeguard the health and well-being of the Nation's children...." USDA research shows that children who participate in the school lunch program have superior nutritional intake compared to those who do not. This intake helps to improve students' wellness.

In addition to the current concern regarding childhood obesity, food insecurity and hunger continue to impact many children. According to the Los Angeles County



Department of Health Services, Public Health, and the Office of Health Assessment and Epidemiology, food insecurity involves the "limited or uncertain availability of nutritionally adequate and safe foods or limited or uncertain ability to acquire foods in socially acceptable ways." Although the National School Lunch and Breakfast Programs were developed to protect children from the harmful effects of hunger, these programs are underutilized.

Food insecurity and hunger pose substantial risks to the health of our children in that food insecurity and hunger can lead to malnutrition. Even moderate malnutrition can have lasting effects on the cognitive development of children.<sup>8</sup>

LAUSD recognizes the connection between academic achievement and good nutrition as demonstrated by being a leader in providing school meals of high nutritional quality. Foods available on school premises provide for the nutritional well-being of children and serve as a model for healthy eating. Well-nourished children have a better opportunity to achieve academic success.

The District provides healthy foods and beverages based on nutrition standards established by the scientific community, such as the National Academy of Sciences and the United States Department of Agriculture (USDA), California Department of Education (CDE), Institute of Medicine and recommendations made by the American Dietetic Association, the American Heart Association, Centers for Disease Control and Prevention, and other recognized organizations. These nutrition standards and recommendations are applied to foods served on student campuses in cafeterias, student stores, vending machines, as well as foods used for fundraising during the school day. It is important to note that a balanced diet consisting of a variety of foods is more likely to ensure adequate nutrient intake compared to individual food items. The ultimate goal is to positively impact children's lifelong eating habits.

The LAUSD Improving Food and Nutrition (December 2012) and Good Food Procurement (November 2012) Obesity Prevention and Healthy Beverage Resolutions are two examples of policies that have had a positive impact on reducing competitive food sales and increasing student participation in the School Lunch and School Breakfast program.



#### **NUTRITION STANDARDS**

The Food Services Division has adopted the mission of "Nourishing Children to Achieve Excellence." Menus comply with federal, state, and local regulations and are developed utilizing student input. Menus provide the appropriate combination of foods to promote good health associated with improved academic performance. Meals served under the provisions of the National School Lunch Program (NSLP) and the School Breakfast Program (SBP), Child and Adult Care Food Program (CACFP), Summer Food Service Program (SFSP), After School Snack Program, must comply with nutrition standards mandated by the United States Department of Agriculture (USDA). These standards include breakfast and lunch meals that provide the Recommended Dietary Allowances consistent with the US Dietary Guidelines for Americans.

In regard to nutrition standards, it is important to understand that all foods are not created equal. When evaluating the quality of a diet, everyone should consider the following:\*

- ✓ The **nutrient composition** of the food item: food served in LAUSD schools is typically low in fat, sodium, and sugar and high in fiber.
- ✓ The variety of all foods consumed: LAUSD provides meals that include foods from all food groups.
- ✓ The portion sizes of foods served. the serving sizes of entrees offered in school cafeterias
  are appropriate and do not provide excess calories.
- √ The frequency of foods eaten: all foods can fit into a nutritionally balanced diet provided
  that foods that are high calorie and low in nutrients are consumed infrequently, and foods that
  are appropriate in calories and high in nutrients are consumed regularly.

#### INCREASE STUDENT ACCESS TO HEALTHY AND BALANCED BREAKFAST

Since studies indicate that students who participate in school meal programs are better nourished than students who do not, it is incumbent upon the District to increase student access to healthy and balanced breakfast in several ways.

#### MARKETING EFFORTS

Marketing strategies are used to improve student participation. Foods served in the cafeteria must achieve student acceptance to be considered for placement on the menu. Internal and external campaigns are used to encourage students to choose balanced and nutritious meals including a la carte items. This includes collaboration with Network for a Healthy California, Kaiser Permanente's HEAL (Healthy Eating Active Living) program and other City, County State programs to promote breakfast and lunch in schools and increase consumption of fruits and vegetables. Through collaboration of food vendor District strategically sourced contracted partnerships, an annual marketing plan ensures the committed time and financial resources. In addition, improving indoor serving and dining areas to create a pleasant dining experience encourages student participation in the meal program.

The Food Services Division communicates program goals to parent-teacher associations and community organizations through meetings, newspapers, the Food Services Website at <a href="http://cafe-la.lausd.net">http://cafe-la.lausd.net</a>, demonstrations and other activities. Such activities give parents and other stakeholders a means of communicating their concerns.\*

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#### **INSTANT ACCESS TO MEALS**

Implementing student-involved breakfast programs (Breakfast after the Bell) to ensure the consumption of healthy meals for learning. Reaching out to the community to address food insecurity by offering supper to students after school and extended summer programs at eligible locations. Recommending provision of adequate time for students to obtain and consume their meals. Reasonable lunch schedules <u>must allow all</u> students at least 20 minutes to eat after they arrive at the table with their food.9

#### **REDUCING COMPETITIVE FOOD SALES**

Reducing competitive food sales helps to maximize participation in the school meal program for students to have access to full meals, such as breakfast and lunch; these meals consist of all the food groups and provide the greatest nutrient density that maximizes students' cognitive development.

## PROVIDING SPECIAL DIETS FOR STUDENTS WITH SEVERE ALLERGIES AND/OR DISABILITIES

The USDA's nondiscrimination regulation from The Code of Federal Regulations, 7 CFR, Part 15b, as well as the regulations governing the National School Lunch Program and School Breakfast Program, requires substitutions or modifications in school meals for children whose disabilities restrict their diets. Food Services modifies menus to meet the special dietary needs of the student once it receives a signed medical statement where a licensed physician verifies a student's disability and need for a special diet.

#### SERVING SAFE FOOD\*

Serving safe food is the foundation to providing quality food service to our students. Food Services employees are committed to following strict sanitation practices:

- Every cafeteria has at least one person on staff that is certified in food safety and sanitation and must be recertified every five years.
- All cafeteria staff members receive monthly sanitation training.
- In-house, certified food-safety instructors provide food safety and sanitation training on a continuous basis.
- The District uses the Hazard Analysis Critical Control Point (HACCP) system in all schools, the central production kitchen, and in the Foods Warehouse.
- For safety and security of food and facility, access to the food service operations is limited to child-nutrition staff and authorized personnel.
- Cafeteria sanitation and food safety inspections are conducted regularly by the following:
  - ✓ The Los Angeles County Health Department conducts inspections twice a year.
  - ✓ Cafeteria Managers conduct self-inspections on a monthly basis.
  - ✓ Area Food Services Supervisors conduct inspections at least twice a year at each cafeteria.
  - Maintenance and Operations provides Integrated Pest Management visits and inspections for all cafeterias monthly.
  - The Food Services Division conducts sanitation and food safety annual inspections on vendor food-processing plants.
- Product specifications exceed federal, state, and local standards for product safety.
- The Food Services Division conducts bacteriological testing on food items regularly.

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The Food Services Division's Quality Control Unit investigates quality, safety, and service concerns.

#### **FINANCIAL RESOURCES\***

Nationwide, the most pressing issue facing school meal programs is adequate funding. To assure financial stability, the Food Services Division uses a three-pronged approach, which includes the following components:

- Containment of food costs
- Containment of labor costs
- Optimal revenue from student participation

#### **NUTRITION EDUCATION**

The Food Services Division employs highly qualified Registered Dietitians who assist in planning menus that meet meal requirements for students. Furthermore, the team supports nutrition education for students, parents and the community such as back to school nights, parent summits, parent meetings career days, etc.



#### PHYSICAL EDUCATION

#### **OVERVIEW**

A strong correlation exists between physical fitness and academic achievement. Physical education has been part of the required school curriculum in California for decades because of the consensus among the community and legislators that physical activity is essential for children's healthy growth and development. Physical education is the only subject identified in the California Education Code with a mandated number of minutes for instruction. It is our responsibility to ensure that quality physical education instruction is provided for all students and meets compliance with state and federal mandates governing physical education.



First Lady Michelle Obama stated in her Let's Move launch on physical and emotional health in February of 2010: "The physical and emotional health of an entire generation and the economic health and security of our nation is at stake. This isn't the kind of problem that can be solved overnight, but with everyone working together, it can be solved. So, let's move."

With this consideration alone, it is important for our District to build and provide quality physical education programs that will ensure a strong foundation for students to develop a well-rounded background of skills that will, in turn, promote enjoyment of movement to ensure fitness and good health for the rest of their lives.

#### **MEANS USED TO PROMOTE WELLNESS**

#### Physical Education Opportunities and Physical Activity

Students in all grades should experience quality physical education in a sequential and comprehensive manner and in an enjoyable, safe, and secure learning environment. An optimum, quality physical education program has the following components:

- Adequate space to maximize practice opportunities for each child.
- Physical education class sizes comparable to class sizes in other subject areas.
- Annual professional development provided for all administrators and teachers of physical education on the appropriate protocols in administering the FITNESSGRAM physical performance test.\*
- Adequate equipment for students to be actively engaged individually, with partners, or in small groups to maximize practice opportunities.
- Physical fitness development activities with testing provided in the Grades 4–12 with mandated testing for all students in the Grades 5, 7, and 9 and students with disabilities as conditions permit.
- Annual professional development for all administrators and teachers of physical education on standards-based instructional practices with instructional unit development and sample lessons.\*



- Physical Education Instructional Guides that support a written comprehensive and sequential standards-based physical education curriculum provided for all teachers of physical education for use in their classes.
- Physical education programs
   ensuring that students will spend at
   least 50% of the physical education
   class time participating in moderate to-vigorous physical activity.
- Teachers of physical education will be provided professional development on <u>Ask, Advise and Refer</u> (AAR) protocol for tobacco cessation.

- Comprehensive physical education professional development provided for each supervising Educational Service Center and school-site administrator.\*
- FITNESSGRAM results posted on the District and individual school-site School Accountability Report Card. (EC 51223)
- Certification that all coaches have completed First Aid, CPR, coaching education, and concussion training.

#### **Elementary Physical Education**

When basic movement skills are developed at an early age and expanded during childhood and early adolescence, children will gain access to and have more success in a wide variety of physical activities. To promote lifetime activity habits early in life, teachers must select developmentally appropriate activities for elementary-age students. The following are important components of elementary physical education programs:

- Teacher selection of developmentally appropriate activities for elementaryage students to ensure student success in a wide variety of physical activities and to promote lifetime activity habits early in life.
- Physical education instruction at the elementary level to include 200 minutes of instruction each 10 school days. (EC 51210)
- FITNESSGRAM physical performance test administered correctly in the Grades 5, 7, and 9 by qualified staff during the month of February, March, April, or May with results reported to the California Department of Education. (EC 60800)
- FITNESSGRAM practice test administered correctly in the Grade 4 by qualified staff during the month of February, March, April, or May without reporting the results to the CDE.
- Physical education facilities designed, developed, and constructed according to the California Department of Education Guide to School Site Analysis and Development.
- It is recommended that a physical education adviser be provided at each Educational Service Centers/ISIC to provide assistance of physical education programs.\*
- It is recommended that a single subject physical education credentialed teacher to provide quality physical education instruction for each 300 students at the elementary school level to provide released time for elementary classroom teachers.
- Physical education teacher to teach one classroom of students during the 30-minute physical education instructional period.



Elementary teachers would provide information to their students to take home to their parents, on the Ask, Advise and refer (AAR) protocol for tobacco cessation.

#### Secondary Physical Education 6-12

A developmentally and instructionally appropriate physical education program promotes a physically active lifestyle and student wellness. Physical education provides the physical component of a total education facilitating optimal physical development and student wellness. Physical education focuses on physical development while also integrating the emotional, social, and intellectual components that develop the whole child. Good physical education programs prepare the adolescent to safely meet the physical demands of daily life, to use activity for health benefits for a lifetime, and to enjoy physical activity during leisure time. The following components delineate the physical education program for secondary students:

- Physical education instruction at the secondary level includes 400 minutes of instruction each 10 school days, all year long, for students in middle and high school, including students with disabilities and special health-care needs and those in alternative education settings. (EC 51222)
- A comprehensive and sequential physical education program is provided for students in Grades 9–12 with exposure to the eight core content areas as described in the California Code of Regulations, Title 5, §10060.
- The optimum physical education class size average is equal to the norm chart average of the "all other category" identified in BUL-1123-4 and 1123.
- A secondary physical education class size does not exceed the maximum of 52 +/- 3 students.
- A variety of electives (minimum of 3 to 4) are offered to students currently exempted from 2 of the 4 years of physical education core content classes. (EC 51222(b))
- Physical education core-content classes are provided for all students in Grade 9 except those students enrolled in and competing in athletic programs.
- Physical Education Course One content, identified in the Physical Education Model Content Standards for California Public Schools, includes mechanics of movement, effects of physical activity upon dynamic health, aquatics, dance, and individual and dual activities.
- Physical Education Course Two content, identified in the Physical Education Model Content Standards for California Public Schools, includes mechanics of movement, effects of physical activity upon dynamic health, combatives, gymnastics/tumbling, and team activities to students for their second year of physical education in Grades 10 -12.
- FITNESSGRAM physical performance test is administered correctly to all students in Grade 9 by qualified staff during the months of February, March, April, or May with results reported to the California Department of Education. (EC 60800)
- Physical education classes are conducted in a coeducational manner. (Title IX, 106.00, 106.34; 5CCR4930.4931,4940) (EC 200, 201, 220,221.5, 235, 260)



- In order to facilitate standards-based instruction, middle school physical education classes are recommended to be articulated by grade level.
- All students in Grade 9 must meet five of six assessments (In Healthy Fitness Zone) on the FITNESSGRAM test to earn the right to exempt themselves from Physical Education for two years in Grades 10-12 within the mandated testing window. (EC 51241)
- Tools are in place to monitor and provide assistance for K-12 physical education programs to maintain compliance with the Education Code and ensure adequacy of physical education facilities and equipment.

- Senior High Schools would be articulated whenever possible to ensure that each student receives the CCR Title 5 content.
- Secondary physical education teachers will provide information to their students on the Ask, Advise and Refer (AAR) protocol for tobacco cessation.
- Meals for athletes are encouraged to be made available to schools when students have night games. These meals could be consumed before and after contest depending on time of day.

#### **Daily Recess**

Recess is an important part of the school day for children. Activity breaks enhance participation and learning in the classroom and promote student wellness. Not only does recess provide opportunities for needed physical activity, but this unstructured time also provides opportunities for student decision making and contributes to creativity and social learning.

- Twenty minutes a day of supervised recess is provided with adequate outdoor space and equipment where moderate-to-vigorous physical activity is verbally encouraged and provided for students.
- Extended periods of inactivity (two or more hours) is discouraged for such activities as mandatory school wide testing where students are provided with periodic activity breaks during which they are encouraged to stand and be moderately active (example, juggling scarves).

Studies show that recess before meal periods encourage students to make healthier choices and heave the ability to digest the meal consumed before play time.

- Sixty minutes a day of supervised physical activity time is provided with adequate outdoor space and equipment where moderate-tovigorous physical activity is verbally encouraged and provided for students.
- The environment is supportive of all students and promotes developing a positive self-concept. Students are free from criticism or harassment from other students.



#### Physical Activity Opportunities Before and After School

Whereas recess is unstructured time, physical education is a structured instructional program with specific goals and objectives, and after-school programs vary between structured and unstructured. The programs after school should provide more opportunities for students to extend and refine the skills that were learned in the physical education programs.

- Extracurricular physical activity programs for elementary, middle, and high school students are
  offered before and after school in a variety of supervised activities in physical activity clubs or
  intramural programs.
- Interscholastic sports programs are offered, as appropriate for high school and middle schools, with a wide range of activities that meet the needs, interests, and abilities of all students, including boys, girls, students with disabilities, and students with special health-care needs.
- After-school childcare and enrichment programs are provided with adequate outdoor space and equipment where moderate-to-vigorous physical activity is verbally encouraged and provided for all participants.
- Schools are encouraged to allow parents and community members to use school facilities when available.
- Parent groups and organizations in LAUSD schools are encouraged to engage in moderate-tovigorous physical activity with adequate equipment and within adequate space.

#### Physical Activity and Punishment

Physical education should be taught as a positive experience to motivate students to be engaged in lifelong fitness and physical activity, not as a negative experience with punishment (e.g. running laps, doing push-ups, etc.) being forced upon them and serving as a detriment toward reaching fitness goals.



#### HEALTH EDUCATION

#### **OVERVIEW**

LAUSD recognizes the critical relationship between a healthy student and academic achievement. An increasing number of our students are coming to school with a variety of health problems that make it more difficult for them to learn at an optimal level and achieve academically. The District has adopted a comprehensive health education model for our schools. The District monitors health behaviors of our students by implementing and analyzing the findings of the California Healthy Kids Survey (CHKS), School Health Profiles Survey (SHEP), and Youth Risk Behavior Survey (YRBS), and any other supplemental surveys. The



LAUSD School Board of Education formally adopted California health standards and California Education Code that are in accord with all legal mandates of the board, state, and federal entities.

Students study six content areas: alcohol, tobacco, and other drugs; growth, development, and sexual health; injury prevention and safety; mental, emotional, and social health; nutrition and physical activity; and personal and community health. These content areas are studied in-depth when students receive a 90-hour full semester course of Health Education, separate from Science, in Grades 7 and 9 using a credentialed health teacher. The California Health Standards and CA Education Code determine what is required to be covered in Grades K-12. The overall goal is to have students achieve health literacy and ultimately lifelong wellness by mastering the knowledge, skills, and behaviors in the following key areas critical to healthy living:

- Acceptance of personal responsibility for lifelong health.
- An understanding of the process of growth and development.
- Respect for and promotion of the health of others.
- Informed use of health-related information, products, and services.

#### **MEANS USED TO PROMOTE WELLNESS**

#### Collaboration

Health Education Programs collaborates actively with the Student Health and Human Services Division, School Operations, the Office of Environmental Health and Safety, the Office of Human Relations, and Chief Operating Officer to compare and coordinate activities to reduce duplication of services within LAUSD and efforts to support student wellness and developing safe and supportive schools. In addition, the District will build relationships with community agencies to offer continued supplemental educational campaigns for health, safe schools, and HIV/AIDS education with constant evaluation of best practices for our support services to schools and students. These relationships are also key to implementing a linkage to care protocol in each school. Where LAUSD has a school based health center or Wellness Center, staff and faculty are required to promote the use of this resource on the campuses.



#### Mandates from Title IV, Part A: Safe & Drug-Free Schools & Communities Act and Other Means

To maintain a safe and drug-free environment, LAUSD continues to comply with mandates for Title IV, Part A: Safe and Drug-Free Schools and Communities Act. The District has adopted the following science-based and research-validated curriculums (evidence-based interventions) and programs that meet the federal requirements:

- Comprehensive Violence-Prevention Curriculum and Character Development (Second Step, K–8).
- Alcohol, tobacco, and other drug programs (Too Good for Drugs, K-6; Project Alert, 7-8; Make Yours A Fresh-Start Family, 6-12; Tobacco-Free Generations, 6-8; Project Towards No Drug Abuse, 9; and Class Action, 10-12).

Also, in relation to student wellness and social-emotional learning, the District supports these programs with the IMPACT program (6–12), the *Bully Prevention Reference Guide*, and resiliency-building programs, such as, the 40 Developmental Assets. As funding permits, the District will continue professional development and/or technical assistance for employees who are using these programs to ensure fidelity and sustainability.

In some schools, an IMPACT program may be sustained by a school site to provide a referral process for themed support groups facilitated by IMPACT trained staff. A selected number of schools also have IMPACT coordinators to facilitate student support groups in a variety of health topic areas specific to school-site needs and problems involving student wellness.

#### State Mandates Related to Wellness

The District will continue to follow all tenets of the state law requiring additional compliances, including nutrition and alcohol-tobacco-other drug requirements. The required comprehensive sexual health and HIV/AIDS prevention education is taught in our schools. The District has adopted a textbook and/or supplemental resources, to be in compliance with the requirements for comprehensive sexual health for elementary, middle and high schools. The District-adopted program and evidenced-based intervention, *Positive Prevention*, is taught in the school health class to meet the HIV prevention-education mandate. A variety of supplemental health materials continue to be reviewed and approved by the LAUSD HIV Program Review Panel to support the education on HIV/AIDS and other sexual risk behaviors, both of which bear heavily on student wellness. As an evidence-based core strategy LAUSD will continue its condom availability policy District-wide for each high school.

#### Board Mandates on Laws, Curriculum, and Staffing Related to Health Education and Wellness

Using the California Health Standards and California Education Code, the LAUSD School Board has mandated a comprehensive health education program that follows all tenets of the State law regarding health education. As required by Board policy, a 90-hour full-semester course of Health Education is required in middle school and high school taught by a credentialed health teacher. A health textbook has been adopted and purchased for every student in LAUSD. A matrix and pacing is developed for K-12 to be consistent with the expectations of the California Health Standards and California Education Code. Staff development will be conducted to support the health educator in all areas of health education, especially student wellness. Health assessments are developed for the school site to ensure that students are effectively learning the six content areas of health education in our K-12 plan. The District will develop an active campaign to recruit teachers credentialed in health education and work with local universities on a health credential focus for future teachers.



#### Promote the Use of Materials on Nutrition

Schools will use the District-adopted health textbooks to promote healthy eating and teach appropriate, long-term eating habits and practices.

#### **Nutrition and Activity Education**

In addition to the required segments of nutrition and physical activity during secondary school health courses, the District should expand use of additional resources for educating students about nutritional habits and physical activity patterns

- The District should offer the USDA-funded LAUSD Network for a Healthy California and HEAL Programs at all eligible school sites.\*
- Schools are encouraged to pursue strategies to incorporate additional nutrition education and
  physical activity promotional resources from government and nonprofit partners, such as 5-ADay, Dairy Council of California, American Cancer Society, American Diabetes Association, and
  others.



#### **HEALTH SERVICES**

#### **OVERVIEW**

LAUSD has a long history of providing health services to students and the larger school community. The District recognizes that good health among its students, staff, and school community helps to improve student attendance, fosters a more cohesive school culture, and ultimately improves student achievement. The delivery of health services (including medical, dental, vision, and mental health) is an important concern, particularly when students may lack access to basic, quality health care. As the prevalence of chronic disease increases, including those associated with childhood overweight and obesity, schools can play an important role in disease prevention and



health promotion activities. With the rapid changes in health care delivery, ushered in by the Affordable Care Act, the District is continuing to increase access to health care services and focus on health promotion among students, staff, and families.

The following provides information regarding health-related state mandates and the dedicated resources that the District provides in order to accomplish these directives and promote wellness for its students and communities:

#### **MEANS USED TO PROMOTE WELLNESS**

#### State Mandates for Health Screenings in Schools

Vision: Upon first enrollment of a child at a California elementary school, and at least every third year thereafter until the child has completed the eighth grade, the child's vision shall be appraised by the school nurse or other authorized-person.

Hearing: Hearing screening is mandated in kindergarten/first grade and in second, fifth, eighth, tenth/eleventh grade and upon first school entry (California Code of Regulations, Title 17, Section 2952 (c)(1)). Hearing screening in California public schools must be conducted by a credentialed school audiometrist.

Scoliosis: All girls in grade 7 and boys in grade 8 will be screened for possible scoliosis (unnatural curvature of the spine) by the school nurse or other authorized-person.

Parents/guardians will be notified of any findings as a result of the mandated screening tests that require further attention. Parents are given possible no-cost or low-cost resources to address any health issues detected through screening.

#### Disease Prevention and Early Detection Services

The District will continue to use health, mental health, social service, health education, nutrition, and physical education staff and community partners to provide programs to promote good nutrition, healthy lifestyles, and physical activity and to prevent obesity and related health problems for students and staff and to a certain extent for families and the community. School entry physicals (including immunizations) and assessments help ensure that students are healthy and able to attend and participate fully in school activities. The District requires the following physical assessments prior to, or



while enrolled in school:

Immunization Requirements: Under the California School Immunization Law (California Health and Safety Code, Sections 120325-120375), children are required to receive certain immunizations in order to attend elementary and secondary schools. Besides Kindergarten entry requirements, all students entering, advancing or transferring into 7th grade need proof of an adolescent whooping cough booster immunization (called "Tdap").

First Grade CHDP Examination Requirement: A comprehensive physical examination and health assessment consistent with Child Health and Disability Prevention (CHDP) guidelines are required for all first grade students within 18 months prior to entry or up to 3 months after admission to the first grade. A CHDP or equivalent examination may be done by a private health care provider, health department clinic or the District CHDP staff. The CHDP exam should include oral health assessment.

Oral Health Assessment: Kindergarten students while enrolled in a public school, or first grade students not previously enrolled in a public school, must present evidence of having received an oral health assessment by May 31st of the school year. This assessment may be performed no earlier than 12 months prior to the date of the initial enrollment of the student into a public school. The assessment may be performed by a licensed dentist or other licensed or registered dental health professional.

**Pre-Participation Physical Examination for Athletics:** Each student in grades 9 through 12 planning to participate in interscholastic athletic must pass a comprehensive physical examination yearly by a licensed health provider that complies with current District policy.

Condom Availability Program: The district-wide condom availability program is found in all high schools, providing students access to condoms, which reduce the incidence of STDs/HIV.

School physicians, nurse practitioners and mental health providers, are able to provide some of the above physical health care to our student population, free of charge and compliant with Medi-Cal and the Child Health Disability and Prevention program. Schools are also able to help coordinate care for students and families who do not have a regular health care provider (see below- Health Insurance Access).

#### School Based Health Centers and Wellness Centers

LAUSD has invested significantly in the development and maintenance of school based health care. In 2011, \$36 million was appropriated to build state of the art full service community clinics called Wellness Center on 14 LAUSD's highest need campuses. They are operated by federally qualified health care provider clinics and are open to both our students and their families. Staff and faculty on Wellness Center Campuses must participate in an orientation to the Wellness Center system at the beginning of the school year. Each Wellness Center provides physical and mental health and most provide oral health services as well. All of the mandated health assessment requirements can be met by referring student directly to the Wellness Center.

As of May 2014, the District allocated \$50 million of funds from the School Upgrade Program (SUP) for the development and expansion of these wellness centers. The funds will be provided as follows: \$25 million from the Leverage Partnerships to Provide After School Activities and Programming and Community Use of Facilities and \$25 million from the School Upgrades and Reconfiguration to Support Specialized Instructional Programs.



#### **Health Insurance Access**

District staff provides students and their families with information about how to enroll in no-cost or low-cost health insurance plans, including Medi-Cal. The District Child Health Access and Medi-Cal Program (CHAMP) unit and Wellness Center clinics provide staff to assist families in the application process to obtain medical, dental, and vision insurance programs. In addition, the District works with funders and partners to create a barrier-free insurance application process, including use of the California health insurance exchange (Covered California).

#### Health Care Treatment and Special Education Services in Schools

The District ensures that students with serious conditions—such as asthma, diabetes, severe allergies, seizure disorders, other medical problems, and emotional disorders—have access to their prescribed medications, special diets, treatments, and emergency care as needed during school hours. These include health assessments and treatments required for students with disabilities, as indicated by a student's Individualized Education Program (IEP) and as outlined in IDEA. School nurses, school psychologists, physical, occupational, and speech therapists, and other health professionals may be involved in special education health assessments, as well as indicated treatments. Case management services for students with chronic medical or mental health conditions will be fully coordinated with all relevant school staff, parents, and community programs.

#### **Health Promotion and Education**

The District promotes health education and parent training programs to reduce health disparities due to poverty, culture, or language and improve healthy behaviors for students, staff, families, and communities. The District promotes health education to assist students, parents, and families to be better consumers of health and improve their wellness. The District also supports participation of school staff in Health and Career Fairs to help further educate students and families on health and wellness and career pathways in health.

#### Staff Training in Health and Wellness Services

The District provides a sufficient number of health personnel to provide staff trainings for designated personnel who assist students with medications, first aid, and specialized physical health-care services. In addition, the District has offered the following trainings to meet State mandates, District policy or best practice:

- Nursing Services offers CPR/AED training to staff, and all schools should have at least one staff member trained in CPR and AED use. Ideally all schools would have at least one AED present, maintained and compliant with District policy.
- The District works to ensure prevention of disease exposure to staff by providing training and information regarding HIV, hepatitis B, influenza, and bloodborne pathogens and ensuring the use of universal precautions.
- The District promotes programs to improve indoor air quality for students and staff, such as the Environmental Protection Agency's "Tools for Schools" program.

#### Collaboration

The District encourages partnerships and joint use agreements with community agencies to provide health and mental health services at school for students, families, and staff. This includes services rendered through school-based health centers, school-based mental health programs, mobile health clinics, mobile vision programs, and dental vans. The District also encourages joint-use projects that allow students, staff, families, and communities access to physical activity, nutrition, and health programs after school hours at schools or in adjoining recreation facilities.



School-based health centers and School Wellness Centers, located in low income areas throughout the District, are operated by federally qualified and other community clinical partners. These centers provide an array of medical, mental health, and dental care for students, as well as to the community. The District collaborates closely with mobile programs, such as the Breathmobile from LAC-USC, which provides asthma care services for students at over 100 LAUSD schools; mobile vision care and dental care programs; and primary care services through partnerships such as Queenscare, Cedars-Sinai COACH for Kids, and Little Co of Mary/Providence. The District will continue to explore opportunities for joint-use of school facilities, such as school health and wellness centers, in order to improve student and community health.

The District partners with over 150 community agencies and programs to bring health care and health programs to schools. Staff within the district is responsible for convening collaborative groups of partners at the school-, region- and Educational Services Center- levels in order to address the local needs of students and communities. The District has a specific MOU with the County of Los Angeles, which delineates the intention of the two parties to work together around mutual goals of health and wellness for the communities in Los Angeles.





#### SCHOOL MENTAL HEALTH, PSYCHOLOGICAL AND SOCIAL SERVICES

#### **OVERVIEW**

LAUSD affirms the importance of teaching students to be both physically and mentally healthy and creating and maintaining a school environment that promotes academic achievement and helps promote a healthy community. LAUSD recognizes the connection between academic achievement and student wellness.

#### Recent research indicates that:

Of the population ages 9-17, an estimated 21% experienced the signs and symptoms of a Diagnostic and Statistical Manual of Mental Disorders (DSM V) during the course of a year, 11% experienced significant



- impairment, and 5% experienced extreme functional impairment.
- On average, only one-fourth of children in need of mental health care get the help they need.
   Use of psychotropic medication for children and youth has increased sharply with more than \$1 billion spent in 1998 for these medications. Stimulants and antidepressants account for about two
- Doctor's offices and schools are important settings in which children's mental disorders can be recognized and addressed.

#### Some disparities include:

thirds of the bill.

- Under represented students have less access to mental health services and are less likely to receive needed care.
- Under represented students in treatment often receive a poorer quality of mental health care.

#### The role of schools:

- Research suggests that schools may function as the de facto mental health system for children and adolescents.
- Only 16 % of all children receive any mental health services. Of those receiving care 70-80% receive that care in a school setting.
- Eighty-three percent of schools report providing case management for students with behavioral or social problems.
- About 60% of the nation's 1500 school-based health centers have mental health professionals on staff, about 50-60% of all school based health center visits have mental health issues as their primary need of services.

Student social-emotional wellness is the critical building block of student overall well-being. A student's positive perception of self and their ability to positively interact with peers, adults and the community has a direct effect on the student's sense of well-being and academic achievement. All school programs must be integrated within the context of the school environment, family, and community at large.



#### MEANS USED TO PROMOTE WELLNESS

#### Safe, Welcoming, Supportive, and Inclusive Schools

Every school should institutionalize school-wide systems and supports that address student wellness, student achievement, social emotional character traits, positive school climate and attendance through the early identification of students in need of additional support, the implementation of universal prevention programs, targeted intervention and positive opportunities for success—all aimed at making the school safe, welcoming, supportive, and inclusive.

#### Social Competence and Connectedness

Schools should increase bonds between students and their families by concentrating on the following:

- Create opportunities for every student to build significant relationships with adults on campus through positive communication and mentoring.
- Encourage and nurture parents' involvement and participation in their children's education through collaboration, volunteerism, Student Success Team meetings, and membership on school councils.
- Promote staff cultural understanding through professional staff development sessions that identify the diverse cultural values and norms of the students and parents of the school.
- Help parents understand their critical role in the development of their child's sense of value within the home, school, and community.

#### **Opportunities for Meaningful Participation**

Encourage students to contribute to the school and community through volunteerism, service learning, and teamwork. Schools should:

- Recognize, promote, and reward student contributions to school and community.
- Promote service learning through flexible scheduling options, opportunities offered in the curriculum, and community partnerships.
- Provide opportunities for all students to participate in leadership, clubs, sports, and other school activities.

#### **High Expectations**

Staff and students should be encouraged to have high expectations so that they can and will be successful. Schools must advance high expectations by:

- Developing a culture that all members of the school community will be held to high expectations and clearly communicate those expectations.
  - se
- Giving all students access to the core curriculum.
- Treating staff as professionals and expecting staff to meet the highest standards for their profession.

Encouraging all staff to expect that all students

have the potential to be successful.

- Giving secondary students access to A-G requirements.
- Treating all students as learners, providing encouragement, and expecting students to meet their fullest potential.



#### Teaching and Reinforcing Social-Emotional and Life Skills

Promote the well-being of students and the development of their sense of self by teaching them the necessary skills required to be successful in life. Schools should:

- Incorporate within their single plan for student achievement strategies for the development of social emotional character functions such as mind set, grit and self-efficacy.
- Provide students opportunities to practice learned skills, advocate among their peers, and have leadership opportunities in the school and community.
- Help students understand the link between physical fitness, good health practices, positive body image, and self-esteem.
- Incorporate opportunities to build socialemotional skills within the Health and Physical Education curriculum.

#### Clear and Consistent Boundaries

School rules are clearly established, communicated, and consistently enforced in school policies, guiding principles as established by the forthcoming Discipline Foundation Policy, staff follow-through, and schoolwide positive support. Schools should:

- Ensure all members of the school community have a clear understanding of school policies, guiding principles, and positive behavior supports.
- Post developmentally appropriate District, school, and classroom guiding principles throughout the campus and clearly communicate these to all stakeholders.
- Develop a partnership with staff, parents, and the community to support school rules, policies, and guiding principles.

#### Helping Students Develop a Sense of Purpose and Future

Emphasize mentoring, unconditional caring, connectedness, and behavioral and academic supports. Schools should promote sense of purpose and future by:

- Integrating resiliency and asset building techniques throughout the school.
- Providing all students opportunities to set guided short- and long-term goals.
- Ensuring all secondary students have the opportunity to meet with grade- level counselors a minimum of two times per year for the purpose of academic and career planning.
- Exposing all students to post high school vocational and educational opportunities.
- Increasing staff expectations that all students will become productive members of society.
- Providing opportunities for students to participate in leadership, college visitations, career planning, etc.



#### School-Wide Positive Behavior Intervention and Support and Guiding Principles

In order to create a positive learning environment, parents, students, and school staff must have a common understanding of the learning and behavioral expectations for students. Schools should promote positive behavior and discipline through:

- Utilizing research based Positive Behavior Intervention and Support (PBIS) programs such as school wide interventions, classroom based interventions, staff professional development and workshops for parents/families and student population.
- Providing staff development to ensure that every staff member has a strong understanding of School-Wide PBIS plan and policies.
- Teaching social-emotional skills and nonviolent conflict resolution skills through the District-adopted, researchvalidated violence prevention curriculum Second Step.
- Educating teachers and administrators about the impact of social-emotional challenges on academic performance and behavior.

#### School-wide Screening and Early Identification of Problems

In order to prevent the escalation of social-emotional problems, schools should have methods and procedures for screening and early identification of behavioral problems. Schools should promote early identification by:

- Conducting mental health assessments of students for trauma, Adverse Childhood Experiences (ACES) and other chronic health conditions and develop treatment interventions specific to the severity of their cooccurring mental health needs.
- Developing and implementing a strategic plan for identification of students with chronic health conditions (such as asthma, diabetes, and obesity) that are known to have co-occurring social-emotional issues.
- Establishing a Coordination of Services Team (COST) as a means for identifying students needing support, delivering of services (triage), monitoring, and evaluating the effectiveness of support services.
- Establishing a Student Success Team (SST)
  as a vehicle for the development of
  intervention strategies, individual case
  management, coordination, and
  implementation of school and community
  resources.
- Helping staff become more aware of behaviors and health conditions that may require mental health or medical interventions and/or support.



#### **Comprehensive Student Support Programs**

Schools should develop programs to offer comprehensive student support that addresses student achievement, attitude (behavior), and attendance utilizing established screening and early identification processes. The Pupil Services Unit provides a variety of programs, services and strategies to increase student attendance and implement evidenced based strategies for school dropout prevention and reentry; including early identification of at-risk youth, intensive case management, support for transitions, enrollment in appropriate educational programs, and parent engagement. Pupil Services supports students and families including providing direct, individual, and family counseling; visiting students' homes to exchange information and collaborating with school officials and community agencies.

Every school shall have a formal, written, proactive Attendance and Dropout Prevention Plan. E.C. 48340 encourages school districts to adopt student attendance policy based on the active involvement of parents/guardians, students, teachers, administrators, other school personnel and community members. The principal shall designate an Attendance and Dropout Prevention Team and convene with them at least twice a year to develop, review and implement a school-wide Attendance and Dropout Prevention Plan consistent with the policy set forth in BUL-4926.2 Attendance Manual: Policy and Procedures for Elementary, Secondary and Option Schools and the Manual dated March 2013. This plan shall be incorporated in the Coordinated Safe and Healthy School Plan. Programs should offer both specific and targeted, intensive interventions that may include strategies, programs, and services such as:

#### Coordination of School and Community Resources

In order to ensure every student meets his or her potential, schools must have clearly developed systems to coordinate and provide support to all students. Schools must have clearly defined teams in place and participate in community-based partnerships to meet the individual needs of students who are struggling with academic, attitude (behavior), or attendance problems.

- Utilizing credentialed Pupil Personnel Services (PPS) staff in the design, implementation, and coordination of universal prevention programs such as Second Step, Positive Behavior Supports, targeting school and classroom-wide systems for all students, staff and stakeholders.
  - method for preventing moderate-to-serious emotional and behavioral problems.

    Providing professional staff development to
- Utilizing existing funding sources, including LCCF the development and maintenance of comprehensive student support (CSS) programs to promote a safe school climate and enhance academic achievement.
- Educating all professionals about the comprehensive mental health resources available via LAUSD, universal, targeted and intensive services.

Implement intervention programs to provide

students in primary and middle schools as a

educators and support services providers

about the preventive and therapeutic benefits of 40 Developmental Assets- and

resiliency-based programs.\*

early detection and intervention for

- Using community-based resources to supplement student support services.
- Maintaining active crisis intervention teams at each school site.



Using community and school resources, schools should provide coordinated support efforts to students and families by:

- Utilizing community resources that promote student wellness.
- Participating on local Resource Coordinating Councils.
- Collaborating with Organizational Facilitators to foster the development of community relationships.
- Developing methods to articulate student academic, social, and emotional needs and supports across grade levels and during transitions between schools.

- Promoting and enhancing mental health consultations with teachers, administrators, and other support services personnel.
- Promoting and expanding mental health providers at school-based clinics and on school campuses.
- Assuring that support service personnel have consistent opportunities to communicate and collaborate to ensure the best use of available resources and delivery of service.



#### SAFE ENVIRONMENT

#### **OVERVIEW**

The health and well-being of our students, and in turn their academic achievement can be greatly influenced by the physical and social-emotional environment. Incidents of violence and other factors related to school environmental climate can often impact the ability of students to feel safe and fully engage in the learning process.

The District is committed to providing schools with climates that focus on safety, teaching, learning and interpersonal relationships that enhance student learning and well-being.



Every student and staff member has the right to an environment that is safe, respectful, welcoming and free from disruption and obstacles that impede learning and teaching.

#### **MEANS USED TO PROMOTE WELLNESS**

#### Social-Emotional Climate

#### Connectedness to School

The extent to which students feel connected to their school has a direct impact on their level of participation and engagement in the learning process. School stakeholders must create an environment that promotes a sense of connectedness among staff, students, and their families. This may be facilitated through:

- Promoting respect for and appreciation of individual and cultural differences.
- Engaging parents in school activities.
- Communicating frequently and positively between all staff and students.
- Responding to student and parent concerns.
- Promoting activities that help create a sense of school ownership and pride.

#### Safe School Climate

Students who feel safe and secure at school are more likely to attend school and engage in the learning process. Schools may foster a safe school climate through various methods, such as:

- Intervening when bullying occurs, consistent with the District's Bullying and Hazing Policy, Bulletin No. 5212.1, and using appropriate resources including the District's Bully Prevention Reference Guide to address the bullying.
- Developing a positive behavior discipline plan in accordance with the Discipline Foundation Policy: School-Wide Positive Behavior Intervention and Support Bulletin 6231.0.



- Implementing the LAUSD-adopted violence-prevention curriculum "Second Step" to meet the NCLB, Title IV mandates for Safe and Drug-Free Communities Single Plan in all elementary and middle schools. In regards to senior high schools, staff should be encouraged to teach students social-emotional skills through programs that are available.
- Implementing Restorative Justice practices.
- Training adult supervisors on conflict resolution techniques consistent with the District's
  adopted social-emotional skills curriculum so that all staff and students speak a common
  language in identifying and resolving conflicts.
- Participating in human relations/diversity training.
- Communicating District policies on safety and equity through the prominent posting of such policies in visible locations.
- Connecting with an existing safe-school collaborative within the school's area.

#### Safe School Plan

California public schools are required to comply with California Education Code (CEC), Section 35294, and dealing with the preparation of "safe school plans." These plans address violence prevention, emergency preparedness, traffic safety, and crisis intervention. The District will ensure compliance with the CEC Section 35294 through the following means:

- Site administrators will prepare and annually update a Safe School Plan for their respective school using the District's Model Safe School Plan, Volumes:
  - Prevention Coordinated Safe and Healthy School
     Assessment/Practices
  - 2. Response Emergency Procedures/ Practices
  - 3. Recovery Intervention and Recovery Procedures/Practices
- Establishing an active crisis intervention team at each school site and ensuring that the team receives appropriate and ongoing training as offered by the District.
- The District shall encourage partnerships with local law enforcement agencies and community stakeholders to foster safer communities and support safe school passages for students.

#### Safe and Healthy Physical Environment

#### **School Inspection Safety Scorecards**

Maintaining a safe physical environment for students and staff requires the commitment and active participation of school administrators, plant managers, central support staff, and an informed school community. At the core of such efforts are periodic assessments to evaluate school conditions and measure compliance with the many federal, state, and local requirements dealing with school safety. This will be accomplished through:

A periodic inspection of all District schools by the Office of Environmental Health and Safety (OEHS) to review environmental conditions, assess compliance, and determine the need for corrective actions. A written record of the inspections including necessary corrective actions will be issued to the site administrator and other appropriate parties.



Issuing an annual Health and Safety Scorecard for each school to reflect the degree of compliance at the school, and how the school's compliance status compares to each of the other schools in the Local District and throughout the LAUSD. The Health and Safety Scorecards will be distributed to school administrators and District managers, and will be readily accessible to the public via the OEHS web site.\*

#### Response to Health and Safety Complaints and Concerns

The District will ensure the prompt identification, assessment, and mitigation of school and workplace safety concerns through the following means:

- OEHS, Facilities Services Division, and site administrators will encourage the immediate reporting of deteriorated conditions or other health and safety concerns to the school principal and other appropriate District personnel.
- Site administrators will establish a Safety Committee in each District school pursuant to California Education Code Section 35294.2 (Safe School Planning) and California Code of Regulations, Title 8, Section3203 (Injury and Illness Prevention Program). The Safety Committee is to be composed of appropriate school personnel and encourage all stakeholders, including parents and students, to participate in the committee. This committee will carry out those activities referenced in the above-mentioned sections and will meet at least quarterly to review employee accident reports, workplace safety concerns, safe school planning efforts, and other relevant health and safety issues.

#### **Environmental Assessment of Proposed New School Sites**

OEHS will conduct a comprehensive environmental review of proposed new school sites in order to ensure site conditions will not present a significant risk to future students and staff. The review will include an assessment of on-site conditions consistent with standards and guidance from the California Department of Toxic Substances Control related to the assessment of site soils and underlying groundwater. The review will include an assessment pursuant to the California Environmental Quality Act which examines sources of environmental risk from all off-site facilities within one-quarter mile of the site perimeter, as well as an assessment of traffic and pedestrian risks.\*

#### Design and Construction of Healthy and Sustainable Schools

Students are entitled to a safe and healthy school environment, and studies have shown that student achievement is greater and attendance higher when the learning environment is naturally lit, comfortable, and well maintained. The District is committed to the design of new schools and modernization of existing schools in conformance with the design criteria of the California Collaborative for High Performance Schools (CHPS). In applying these criteria, the District will focus on the following priority areas:\*

- Student performance and staff health and wellbeing, through measures such as day lighting, avoiding the use of toxic-emitting materials, and sound insulation or isolation to minimize noise and enhance acoustical quality in the classroom.
- Operating cost minimization through energy and water efficiency.
- Minimizing the impact of District operations on the environment through, for example, installing renewable energy resources such as solar power and maximizing the beneficial use of storm water runoff.



#### Use of Pesticides on School Grounds

It is the policy of the Los Angeles Unified School District to provide for the safest and lowest risk approach to controlling pests. The District's Integrated Pest Management (IPM) policy emphasizes long-term prevention and gives non-chemical methods first consideration when selecting appropriate pest control techniques. The District will strive to ultimately eliminate the use of toxic chemicals in the control of pests on school grounds.

#### **Emergency Preparedness**

The following practices are in place to ensure schools are safe in the event of an emergency:

- Site administrators will annually update school emergency plans using the Model Safe School Plan, Volume 2 – Emergency Procedures, which is updated and reissued annually by School Operations.
- School Operations will establish and annually update a District-wide emergency plan for the purpose of ensuring the effective coordination of the District operating division in providing support to District schools in times of emergencies.\*
- School Operations, in conjunction with other District offices, will provide periodic training to site administrators and other personnel to ensure District schools and central operating divisions are prepared for emergencies.\*

Activate the District's **Food Defense Plan** when and where applicable in the case of food related emegergencies.

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#### STAFF WELLNESS

#### **OVERVIEW**

LAUSD recognizes that school personnel, administrative staff, and all other employees involved in the educational process set the culture and tone of the educational environment. The District will strive to promote healthy living for staff and students. It should be recognized that in order to promote student wellness, employee wellness must also be emphasized and that there should be a common goal for the entire educational community. The overall goal shall be to improve employee wellness awareness to promote proactive preventive care. The



objectives of this endeavor are to reduce health-care costs, increase productivity, and reduce absenteeism, worker's compensation, and retirement costs due to disability. The District has begun the process of designing a district-wide Wellness and Total Health Management Program. However, in the interim, it is the intent of this blueprint to provide minimal guidelines for schools and offices in promoting healthy living styles for employees that is also compliant with an array of laws and regulations.

#### MEANS USED TO PROMOTE WELLNESS

#### Workplace Wellness Strategy

In order for the District to promote student wellness, staff wellness must be stressed. Staff should be aware of wellness information, health care services, and activities available to them such as the following:

- Screening activities, such as Health Risk Assessments, clinical screening (e.g. blood pressure measurements)
- Preventative interventions, such as lifestyle management (e.g. smoking cessation, stress management, weight management) and disease management (e.g. diabetes management) to address health risks
- Health promotion benefits, such as vaccinations and healthy food options that are accessible to all employees
- Community events (LAUSD 5K, marathons, health fairs, etc.)

Information can be distributed to staff through the following means:\*

- Employee Wellness Program website and links
- Health Care Providers
- Wellness program flyers and posters
- Wellness presentations and events
- Wellness campaigns



The District will develop guidelines for staff wellness at work. The guidelines will include the following:

- Healthy eating (including during staff meetings and events)
- Walking or participation in physical activities during lunch/breaks
- Simple desk exercises
- Stress management tools
- First Aid and CPR classes

#### **Staff Training**

The District will work collaboratively with Organizational Excellence on promoting an Employee Wellness Series. Employees can attend one or more classes in the series. A certificate of completion will be issued to participants who complete all sessions. Topics include:

- Stress & Work/Life Balance
- Dealing with Difficult Behavior
- Tackling Techno-Stress
- Wellness & You (diet, exercise, lifestyle, etc.)



#### PARENT AND COMMUNITY INVOLVEMENT

#### **OVERVIEW**

LAUSD recognizes the importance of parent involvement in a child's education and wellness. When parents are involved, students come to school more regularly, complete homework more consistently, and engage in more positive behaviors. Parents provide their child's diet and daily routine which also affect the child's ability to succeed academically. Hence, parent involvement directly affects a child's health and academic success.



LAUSD recognizes that the schools are part of a larger community. As health and violence issues increase,

schools cannot address these issues alone. It is vital that the communities and schools work together to support children as they develop into healthy, responsible, and productive members of society.

#### Supporting a Healthy Diet

- The schools will support parents' efforts to provide a healthy diet. Parent outreach should emphasize the relationship between student health and academic performance and the need for consistent health messages between the home and the school environment.
- Schools should encourage parents to pack healthy lunches and snacks and to refrain from including beverages and foods that do not meet the nutrition standards for individual foods and beverages as mentioned in the Nutrition Services section. The school may provide opportunities for parents to share their healthy food practices with others in the school community.
- The District will promote and provide tips for healthier diets through school and District websites

#### Access to Health Insurance and Health Services

- The schools will provide information about free and low-cost health insurance to parents to ensure students have the means to obtain periodic well-child examinations, appropriate immunizations, and other preventative health-care services. Such support will include the District's Children's Health Access and Medi-Cal Programs (CHAMP), schools partnerships with cities, the County of Los Angeles, and other public and private community stakeholders to link and promote family-friendly health and social services that is responsive to the needs of the school community.
- Each Educational Service Center should be encouraged to facilitate health and wellness activities and events to engage parents and increase awareness of resources within their communities.\*



#### **Encouraging Physical Activity**

The schools will support parents' efforts to provide daily physical activity for their children. The schools are encouraged to provide information about physical education and other school-based physical activity opportunities before, during, and after the school day and to support parents' efforts to provide their children with opportunities to be physically active outside of school. Such supports can include sharing information about physical activity and physical education through a website, newsletter, or take-home materials, special events, or physical education homework.

#### Counseling and Psychological Services

- The schools encourage parents to participate in the Student Success Team when relevant to their child.
- The schools encourage parents to work together to implement behavior plans and other recommendations. When parents seek additional mental health services that are not available at the school site, parents are encouraged to utilize services at other appropriate District locations, through their private health providers, or through local community agencies.

#### Resources

- The school will encourage publicizing parent trainings on health and nutrition through the school and District websites.
- Schools are encouraged to promote sharing-information and providing resources on nutrition at parent centers. The schools are also encouraged to conduct parent and family workshops that are linked to nutrition and suggestions on how to prepare healthy family meals within the family budget.
- Schools should be encouraged to develop and maintain school gardens with the support and participation of parents and children. The District will encourage Farmers' Markets to help parents make healthier choices about nutrition.



#### **FUNDRAISING**

#### **OVERVIEW**

Most District K-12 schools utilize some form of fundraising to raise school spirit and to provide funding for a variety of activities that enhance the school experience for its students. Fundraising can be done by the student body organization (including school clubs), the PTA or approved parent group, or a booster club.  $_{\star}$ 

#### **FUNDRAISING AND WELLNESS**



Detailed fundraising guidelines for each of these groups can be found in Publication 465, "Student Body Policies and Accounting Procedures — Secondary Schools" and Publication 464, "Policies and Accounting Procedures for Elementary School Student Body Funds," and general guidelines on the adult groups can be found in Bulletin 1633, "Policies Governing School Fund-Raising Activities of PTA, Approved Parent Group/PTO, and Booster Clubs" issued by the School Fiscal Services Division.

There are other types of fundraisers or income-generating activities that are approved. Publications 465 and 464, which were referenced above, provide a listing of common activities. If a proposed fundraiser/activity is not listed, schools should contact their Educational Service Center Coordinating Financial Manager for further assistance.

As a result of the United States Department of Agriculture (USDA) Smart Snacks in School Rule enacted by the 2010 Healthy Hunger Free Kids Act to Federal law, the following are policy changes to competitive food and beverage rules:

- The Food Services Division is the School Food Authority (SFA) required to monitor all foods and beverages sold and/or served on school campuses and ensure compliance with all applicable competitive food and beverage requirements.
- The **school day** is now defined from midnight to 30 minutes after the school day, and after the last reimbursable meal is served (supper meal).
- No exempted fundraisers allowed during the school day.
- Food or beverages purchased or exchanged for money during the school day using vouchers, coupons or orders must meet new regulatory requirements.
- New requirements on competitive food and beverage nutritional standards, caloric intakes and beverage size limits.

#### I. POLICY

Effective July 1, 2014, the USDA Smart Snacks in School Rule mandates that the SFA of any national school district ensure that foods and beverages authorized to be sold and/or served at District schools outside of the National School Breakfast, Lunch, and Supper Programs meet federal, state, local and school board nutritional standards and policies. This includes but not limited to:

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**Deleted:** While Board policies do not prohibit the sale of non-approved beverages and snacks in fundraising activities outside of the times specified in the Board motions cited in the paragraph below, school administrators are encouraged to explore fundraisers that continue to promote the spirit of these policies.

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- Student stores
- Vending machines
- Fundraising sales
- Snack bars
- A la carte sales

#### II. CRITERIA FOR DETERMINING FOODS THAT CAN BE SOLD ON CAMPUS

All foods must meet the following criteria:

a. Meet the nutritional standards outlined in the LAUSD Food and Nutrition Policy Motion Implementation Plan, Appendix A.

b. Comply with all applicable federal, state, and local regulations including the LAUSD District Wellness Policy.

c. Listed on the LAUSD Approved Lists of Snack Foods and Beverages as an authorized food and beverage that can be sold and/or served on school campus.

#### **III. SCHOOL-SPONSORED PUPIL ACTIVITIES**

The USDA Smart Snacks in School Rule only applies to foods and beverages sold to students on the school campus during the school day (timeframe mentioned above). The nutrition standards do not apply to foods and beverages sold at events held after the end of the school day, off campus or on weekends such as school plays or sporting events.

## IV. ASSOCIATED STUDENT BODY ORGANIZATIONS AND OTHER APPROVED GROUPS

All competitive food and beverage sales derived from organizations such as Associated Student Body (ASB), student clubs/class, Parent-Teacher Associations (PTA), or other approved parent groups and clubs that sell and/or serve foods and beverages during the school day must meet the above criteria.

Fundraising activities that take place off school campus, such as cookie dough sales, are exempt from the nutrition standards. Distribution of order forms for food or beverages not intended for consumption at school may continue.

AUTHORITY: This is a policy of the District as monitored by the Food Services Division under authorization of the USDA and California Department of Education (CDE). As the Local Education Agency, the District is held accountable for all compliance regulations during an Administrative Review for proper maintenance of record keeping documentation. The Food Services Division is the regulatory authority over all foods and beverages served and/or sold on school campuses.

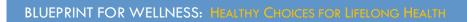
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#### IMPLEMENTATION AND EVALUATION OF THE WELLNESS POLICY

The implementation of the wellness policy requires six steps: (1) adoption of the policy by the Board of Education, (2) creation of a bulletin, (3) a timeline for implementation, (4) training on the policy, (5) enactment by schools, and (6) evaluation of the effectiveness of the policy.

#### **REQUIREMENTS FOR SCHOOLS**

Every school in LAUSD will implement the wellness policy using the Blueprint for Wellness. In each school, the principal or designee will ensure compliance with the policy and will monitor the implementation of the wellness policy annually. To begin implementation of the policy, every school must establish a Coordinated Health and Safety Committee.

Every School-based Coordinated Health and Safety Committee must, annually:

- Convene for a minimum of 6 meetings throughout the school year and maintain records of agendas and sign-ins.
- Ensure representation from each: nutrition services, physical education, health education, health services, counseling, psychological and social services, safe environment, and parent and community.
- Dedicate time for the review of one of the nine (9) sections of the Blueprint for Wellness, separately, at each meeting over the course of the school year.
   Blueprint for Wellness section included on each agenda.

The committee should have representation from nutrition services, health education, physical education, health services, counseling, psychological and social services, safe environment, and parent and community. To monitor the implementation of the policy, each school will complete chapter 7 of the Coordinated Safe and Healthy School (CSHS) Plan, previously known as the Safe School Plan Volume 1. Schools may use their committee or include additional staff to complete the assessment. It is recommended that schools dedicate one day to complete this assessment; utilizing administrators, teachers, cafeteria managers, nurses, counselors, school psychologists, pupil attendance counselors, psychiatric social workers, and parents to complete the assessment. The school's committee will then complete chapter 2 of the CSHS Plan and identify goals based on the results from the entire CSHS Plan. The results from this assessment and action plan must then be presented to the School Site Council by May 30 annually. Upon completion of the presentation to the School Site Council, the principal and UTLA Chapter Chair will sign off on the Certification form located in the CSHS Plan in chapter 2 and send the form to the Educational Service Center/ISIC Administrator of Operations or designee by May 30 annually.

#### **OVERSIGHT BY STUDENT HEALTH AND HUMAN SERVICES**

The implementation of the policy in each school will be monitored on an annual basis by the Student Health and Human Services Division. The designee from this Division will report annually to the Board Health and Safety Committee on the implementation and status of the policy in the District. In addition, the policy will be assessed yearly to necessary changes to the policy for its effectiveness and to ensure that it continues to address the wellness of the students, families, communities, and staff of LAUSD. Fiscal matters as mentioned in the policy may be subject to availability of funds.



#### **REFERENCES**

#### **Background**

- California Food Policy Advocates. Nutrition and Food Insecurity Profiles. Retrieved on June 13, 2014 from <a href="http://cfpa.net/county-profiles">http://cfpa.net/county-profiles</a>.
- Jyoti DF, Frongillo EA, Jones SJ. Food Insecurity affects school children's academic performance, weight gain, and social skills. J Nutr. 2005 Dec;135(12):2831-9.
- Hanson KL, Connor LM. Food insecurity and dietary quality in US adults and children; a systematic review. Am J Clin Nutr. 2014 Jun 18. pil: ajcn.084525.
- 4 Schwimmer J.B., Burwinkle TM, Varni JW. Health-related quality of life of severely obese children and adolescents. JAMA. 2003; 289(14):1813–1819. (USA).
- 5 Grossman, D.C., et al. 1997, JAMA, 277, 1605–1611.

#### **Nutrition Services**

- 6 United States Department of Agriculture, Code of Federal Regulations, 7, Part 210, Section 210.1.
- 7 Los Angeles, CA; Los Angeles County Department of Health Services, Public Health. Office of Health Assessment and Epidemiology. March 2004.
- 8 Center on Hunger, Poverty and Nutrition Policy. Tufts University School of Nutrition Science and Policy (1998). The Nutrition-Cognition Initiative. "Statement on the Link Between Nutrition and Cognitive Development in Children."
- Conklin, Martha T., Lambert, Laurel G., Anderson, Janet B. (Spring 2002). "How Long Does It Take Students to Eat Lunch?" A Publication of the School Nutrition Association. The Journal of Child Nutrition & Management.



#### CONTACT INFORMATION

#### For assistance or further information, please contact:

Food Services Division for Nutrition Services: 213-241-2993.

Physical Education Offices for Physical Education: 213-241-4556

Health Education Office for Health Education: 213-241-3570

Student Health and Human Services for **Health Services**, **School Mental Health**, **Psychological and Social Services**: 213-241-3840

School Operations Division for Safe Environment: 213-241-5337

Benefits Administration for Staff Wellness: 213-241-4262

Parent and Community Services Branch for Parent and Community Involvement: 213-481-3350

School Fiscal Services Division for **Fundraising**: 213-241-2102

Health and Wellness Policy Website: http://achieve.lausd.net/healthandwellness